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Association News

Succeeding Interstate Notes.

Vol. XV.

Charlotte, N. C., Sept. 1919

No. 4

CAMPAIGN NUMBER

THE SECRETARY OF THE NAVY
WASHINGTON

October 11, 1919.

My dear Mr. Hamilton:-

☺
"South-Wide Campaign" I am greatly interested in the
Men's Christian Association. I have had excellent oppor-
tunity both in this country and among our soldiers and
sailors abroad to assess the value of the service rendered
by this organization to the young men in the Army and Navy
and in civil life. It makes an appeal and furnishes
inspiration, instruction and education to young men which
is invaluable. An investment in this service to young men
will pay a dividend larger than we ever computed.

Sincerely yours,

J. P. Ambrose

Mr. A. Chester Hamilton,
8th floor Chamber of Commerce Bldg
Richmond, Virginia.



South-wide Campaign

Since the armistice there has been a growing conviction on the part of the leaders of the Young Men's Christian Association that a determined effort to extend the movement and to promote a more efficient organization must be made. This conviction has been increased by the fact that other religious societies are greatly enlarging their work and that social organizations not having the Christian motive are making a determined effort to occupy the field.

Under these circumstances the association leaders in the South have organized a South-Wide Financial Campaign for the extension and development of Local, State and International work and including the needs of the new Southern Association Training College. This campaign will begin October 20.

In this State we have Associations in all of the larger cities, at the University and in the colleges, at three railroad points and in six cotton mill villages. We also have the non-equipment type of work in two cities. With the small staff the State committee has been limited to in the past little more could be expected, although there remained untouched many smaller cities and industrial communities, nearly five hundred high schools and the great rural districts with over 85 per cent of our population. Then, too, the committee has been pressed by the need of the negro boys and young men.

In recent years methods have been developed making possible efficient Association service in all of the above mentioned communities and the important thing now is to secure the financial support necessary to maintain a staff of employed officers large enough to extend the Association and furnish adequate supervision of the same.

After careful study the following Secretaries have been agreed upon as the smallest staff with which the State committee can in any adequate way meet the situation:

A State Secretary who will have general direction of the work in North Carolina and give special attention to the work in the cities of the State.

An Associate State Secretary, who will probably have his office and headquarters in Raleigh and admin-

ister the work of the great eastern section of the State.

A Student Secretary who will give close supervision to the 28 student associations and promote the work among the college students who represent 90 per cent of the future leadership of the State.

A High School Secretary who will seek to organize and promote HI-Y Clubs in the 497 high schools of the State.

A Boys' Work Secretary, who will be directly responsible for the development of the work of the Association among the 300,000 boys of the State, including the 90,000 employed boys.

An Industrial Secretary who will promote the work among the numerous cotton mills and other industrial plants, as well as help to carry the message and ministry of the Association to the large industrial population of our cities.

A County Work Secretary who will promote the work among the 85 per cent of young men and boys in North Carolina who reside in the small towns and in rural districts.

A Business Secretary who will have general administration over the large volume of business in connection with the general administration of the work.

A Negro Secretary who will begin the establishment of the work among the colored people who form 30 per cent of our population and who stand in great need of such service as the Association can render.

In addition to this staff of employed officers there is need of two Summer training camps in the State where "teen" age boys can be prepared for leadership in the high school clubs and other lines of boys' work. North Carolina in common with the other Southern States, will also undertake to raise her share of the budget of the International Secretaries employed in the South. These men have been almost entirely supported by Northern money in the past. Adding to this North Carolina's share of the great foreign work budget of the same committee, and of the new Southern Association Training College for Secretaries, it has been found necessary to raise \$80,000 for the coming year. This is small compared to the amount raised for war work, but if secured it will

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mark the beginning of a new era of physical, social, intellectual and spiritual service for boys and young men.

The success of the campaign will mean a better work in the cities, colleges, and industrial communities, the inauguration of State-wide high school work, State Training Camps and older boys' conferences for boys of the entire State, State-wide promotion of Father and Son banquets and of the new "Program of Christian Citizenship Training for Boys," thrift, health and sex education campaigns, the organization of county Y. M. C. A.'s as rapidly as support and leadership will permit and the development of Association work among colored young men and boys.

ASSEMBLY OF WORKERS WITH BOYS.

The Second General Assembly of Association Workers with Boys is coming to North Carolina. It will be held at Blue Ridge, May 19-31 next spring. The first assembly which was held at Culver Military Academy in Indiana, was so successful that it was decided to make it a permanent part of the Boys' Work program. The attendance is limited to 600, and North Carolina's quota is 15. If this quota is not filled by January 1, 1920, the balance will be assigned to other States having a waiting list. Every Boys' Work secretary should make sure of registration before the above date.



NORTH CAROLINA DELEGATION HIGH CLUBS AT BLUE RIDGE

BLUE RIDGE.

This has been the most successful season of the Blue Ridge Association for Christian Training. The hotel was crowded all summer and many people were turned away. The con-

ference and schools had a larger enrollment than ever before.

Many improvements in the buildings and equipments were noted. Over \$300,000 have been expended in this way, but the Association finds itself in need of about \$50,000 more to complete the equipment.

ASSOCIATION NEWS

Association News

G. C. HUNTINGTON, Editor

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The State Executive Committee.

Headquarters: Charlotte, N. C.

Officers:

Morgan B. Speir, Chairman.

F. C. Abbott, Vice-Chairman.

J. H. Little, Treasurer.

D. H. Anderson, Secretary.

G. C. HUNTINGTON State Sec'y.
J. E. JOHNSON, Student Secretary.
ROY L. VAIL, Boys' Work Secretary
W. V. MARTIN, Industrial Secretary.
S. K. HUNT, County Work Secretary

The work of the State Committee is
Supported by Voluntary
Contributions.

We now have the Champion Young Men's Christian association. It is located at the plant of the Champion Fibre Co., of Canton, west of Asheville. The company is erecting a very complete buildig which will cost \$75,000 and more. It is 100x118, built of brick and three stories high. Mr. M. C. Salassa is the General Secretary. He is enthusiastic about the building and the service it is to render and has good reason to be so.

THRIFT WEEK.

Frederick B. Shipp, general secretary of the Pittsburgh Y. M. C. A. has been appointed national chairman in charge of the preparation for the celebration of Thrift Week by the Young Men's Christian Association of the United States, January 17 to 24, 1920.

The object of the Y. M. C. A. program is to stimulate the people of America to fit their incomes and abilities into the purposes of a well rounded Christian life through systematic saving and safe and conservative investment in securities such as War Savings Stamps and Treasury Saving Certificates.

Saturday, January 17, the birthday of Benjamin Franklin, whose life and writings have been one of the inspirations of the campaign for saving conducted by the savings division of the Treasury Department, will be observed as National Thrift Day. The Sunday following will be marked in the churches by thrift sermons and addresses.

THE ASSOCIATION PLATFORM.

(Adopted by the World's Conference in Paris, 1855.)

"The Young Men's Christian Association seeks to unite the young men, who regarding Jesus Christ as their God and Savior, according to the Holy Scriptures, desire to be His disciples in their doctrine and in their life, and to associate their efforts for the extension of His kingdom among young men."

The State Association of North Carolina is in hearty sympathy with the above platform and believes further that as has been concisely stated by the State Secretary of Virginia, "any program of social service without Christian life as its objective and Christ as its motive power is a menace rather than a remedy. In multiplying its points of contact through social service, the Association does not thereby minimize its emphasis upon the necessity of religious experience."

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COUNTY WORK.

The fact that over 85 per cent of our population in North Carolina is resident in the so-called rural districts makes this a very important field for Association endeavor. After many years of experimentation a successful plan has been developed and can be wisely introduced in our State.

In order to do this our committee has called Mr. S. K. Hunt as State County Work Secretary. Mr. Hunt was a successful pastor of the M. E. Church in Kentucky when the call came to take up Army "Y" work. After serving in various capacities with marked success our committee has been fortunate in securing him as secretary for this particular department. His family has recently come to Charlotte from Palatka, Fla.

While attending school at Berea College in Kentucky, he had special training in agriculture and animal husbandry and became interested in social life in general.

He is making friends rapidly and already has two counties well under way for organization. The policy will be only to organize as fast as capable secretaries can be secured and adequate supervision maintained.



ROY L. VAIL,
State Boys' Work Secretary.

Mr. Henry P. Coor, who was our State Boys' Work secretary for over two years, resigned August 31st, and took a position on the staff of the State Board of Health. He will direct the placing of the "Keeping Fit" program in the high schools of the State, a very important service.

He still retains his interest in Y. M. C. A. work for boys and solicits the co-operation of our associations in his work with the high schools.

The committee has been fortunate in securing Mr. Roy L. Vail of Baltimore, to succeed Mr. Coor. Mr. Vail has been Boys' Work Secretary in Baltimore for the past eight years, where he has made a fine record. In addition to conducting an efficient work in the city he has made "Camp Conoy" the boys' camp of the Baltimore association a great success. He spent some months in Army Y. M. C. A. work during the war.

He is recognized as one of the outstanding leaders in Boys' Work and the committee is greatly pleased in securing him. He will begin his work about November first.

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FACTS ABOUT ARMY WELFARE WORK OVERSEAS ARMISTICE DAY, 1918.

WELFARE HUTS IN FRANCE.

Young Men's Christian Association.....	1,506
Knights of Columbus	40
Salvation Army	36
A "hut" is considered as being any post of welfare operation.	

WELFARE WORKERS IN FRANCE.

Young Men's Christian Association	Men, 6,500	
	Women, 1,350	
		7,850
Knights of Columbus	434	
Salvation Army	52	
	Women, 58	
		544
		8,394

Figures above given by the Assistant Entertainment Officer of the A. E. F.
Y. M. C. A. CASUALTY STATISTICS.

Died of wounds	3
Killed in Battle Zone (including 2 women)	11
Killed in accidents.....	67
Wounded and gassed in Battle Zone	133
Injured in accidents	15
Made prisoners	3
Total Overseas casualties	232
Torpedoed	65
Died in service in United States.....	31
Decorated and cited for bravery under fire.....	268

Overseas Work

W. B. Seay, Jr., a floor manager at Miller & Rhoades' department store in Richmond, Va., has recently returned from overseas, having served twenty-two months with the A. E. F. in France. Mr. Seay held the rank of sergeant. While in France Mr. Seay had ample opportunity of observing the work of the Y. M. C. A., and this is what he says of the organization:

"I have been following with deep interest the movement in regard to extending the Y. M. C. A. into the rural districts of our country, and it is gratifying to note the enthusiasm and encouragement being given the proposition by the public and the press. Having been born and reared in the country and knowing the limited means of edifying amusement and social intercourse that are afforded the people in many rural sections, I can conceive of no organization that

can come into closer contact with the young men and the young people in general than the Y. M. C. A.

"Having also come under the influence of the association in the training camps of this country and in the army camps of France, I feel that I can speak authoritatively as to its benefits in a recreational way, socially, and spiritually, which all men received who came in contact with the organization. I do not hesitate to say that the Y. M. C. A., together with the other welfare organizations, came as close to representing a home to the boys as could have possibly been expected in the camps at home and abroad.

"Personally, I have nothing but words of commendation and praise for the work the 'Y' has done, is doing, and is planning to do in the future. What the 'Y' has meant to our cities and to the army, it will mean to

ASSOCIATION NEWS



ASHEVILLE'S WELCOME TO SOLDIER BOYS

our country districts, affording them education through the good literature furnished, and other phases of the educational program now contemplated; social intercourse, by bringing the people together to hear lectures, and for religious meetings, and for wholesome recreation and amusement in the form of competitive games of various kinds, good music, and the many other advantages the association will be able to offer.

"The young people of the country, like the younger generation of the cities, crave and deserve amusement which will in a measure disturb the monotony of everyday life. Hence the Y. M. C. A.'s movement into the rural sections. The fact that the country districts lack the means of amusing their young people in the proper way is in large measure responsible for their migration to the towns and cities.

"I believe that the Y. M. C. A., if established in a sufficient number of centers, will prove a potent factor in solving this problem of keeping the young people of the country districts at home. It will be an important factor in the "Stay on the Farm"

and the "Back to the Farm" movements.

"I hope the time is not far distant when these Y. M. C. A. outfits will be scattered throughout the length and breadth of our country. There is no set of people under the sun who need help and encouragement more than the breadmakers of our country, and the country people will stand in their own light if they do not give all the assistance possible to the campaign now being launched in their benefit. If they can be led to see the help that the Y. M. C. A. can and will lead to the advancement and progress of the country districts, I am confident that all support necessary, moral and financial, will be forthcoming."

COMMUNITY WORK.

Dr. John R. Mott.

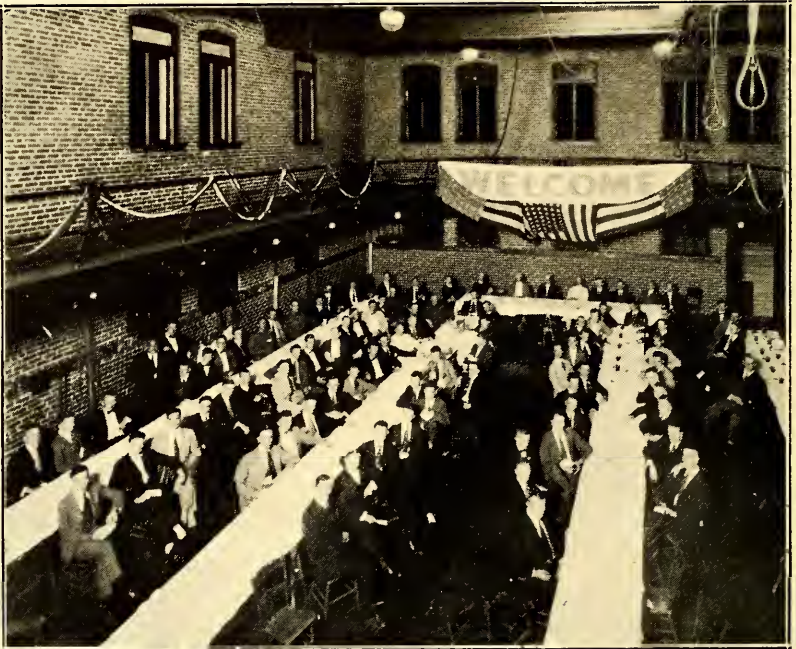
The Community Work program and emphasis of the Young Men's Christian Association is most timely and promising. We have come out into a new world and into a new day. The experiences of the war period have accustomed the American people

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to think, plan and act in large dimensions. Programs for altruistic organizations like ours which were acceptable before the war will no longer satisfy the American people. Remembering as they do that we were called upon suddenly to administer to a vast Army and Navy, numbering to the aggregate between 4,400,000 and 5,000,000 men, and that the Association Movement and its countless friends accepted and met the challenge on a most comprehensive scale and in a wonderful spirit, it is not surprising that they now expect our organization to widen its plans and to extend its helpful ministry to the young manhood and boyhood of entire communities. We must not disappoint these worthy expectations.

We often say that it took the children of Israel forty years to make a forty days' journey, and this because

of their unbelief or their lack of faith. Now that virtually every community in our land, in cities large and small and in rural districts, is wide open to the practical, friendly work of the Association as the servant of the churches, and now that conditions are so unusually plastic, let us exhibit the sure grasp of faith and exercise the tireless energy to make our work community-wide on every hand. The added dangers that have come with the ending of the war likewise summon us to quicken our pace while ever exercising studious vigilance to maintain the highest standards and an undying loyalty to our most vital principles. Let us remember also the tremendous latent energies in the lives of men and boys, as disclosed and released in the world struggle, and seek to afford an adequate outlet and objective for all these powers.



SOLDIERS' BANQUET, RALEIGH, N. C.

Association News

Succeeding Interstate Notes.

Vol. XVI.

Charlotte, N. C., December, 1919

No. 1



J. WILSON SMITH, State Secretary-Elect.

With the adoption of the larger program of State Work last Summer, G. C. Huntington, who has been with the Committee as Interstate and State Secretary for nearly sixteen years, tendered his resignation, feeling that the growing responsibilities and demands of the position called for a younger man.

After careful consideration of various suggestions this committee settled upon J. Wilson Smith, the General Secretary of the Norfolk Association, as the man having the experience and ability to successfully lead in the new program. The fact that he was a native of the State, together with his rapid development since entering Y. M. C. A. service at Winston-Salem ten years ago; the all-round excellent work of the Norfolk Association under his leadership, and his marked ability as a public speaker led to the extending of a call to the State Secretaryship. After prayerful consideration, Mr. Smith has signified his acceptance and expects to enter upon his duties March 1.

Nearly all of the General Secretaries of the State made the acquaintance of Mr. Smith at Detroit and he has the assurance of their cordial support.

Mr. Huntington will remain as Associate State Secretary. He was instrumental in recruiting Mr. Smith for Association work, has watched his development with great pleasure and joined most heartily in persuading him to come back to his native State.

The interest in the program of the Young Men's Christian Association as conducted today is far greater than ever before, and the demand for its extension is coming to the State Committee from all parts of this great and prosperous State of ours. With a leader like Mr. Smith and the capable men manning the various departments, Student, Boys' Industrial and County, we are confident of steady extension and increased efficiency in the coming days by the grace of God.

MORGAN B. SPEIR, Chairman.

THE SOUTH-WIDE CAMPAIGN.

Many things conspired to hinder the success of this campaign as a simultaneous effort on the dates agreed upon. When the October dates were fixed it was thought that there would be little conflict but it did not prove to be so. In one city there were four campaigns on at the same time.

The result was that many of our Associations postponed their campaigns until January. However, in nearly every case where a canvass was made there was a generous response and over \$15,000 has already been subscribed, which is twice as much as has ever been raised in this State for supervisory work.

In some of the unorganized Counties the campaign committees showed a fine spirit of co-operation and good results were secured. In other Counties for good reasons it was deemed best to delay the canvass. It is expected during the Winter to complete this work as fast as the executive staff can give attention to it.

It is very essential that at least \$50,000 be raised for the four agencies interested—State Work, International Home and Foreign Work, and the Southern Association College.

One of the very gratifying features of the campaign is the success of the new South Carolina State Committee. Over \$30,000 was subscribed in that State by the tenth of November and there was still much territory to be canvassed. This is five times as much as was ever raised under the joint arrangement. Evidently North Carolina will need to stir herself to keep pace with her former partner.

MARTIN COUNTY ORGANIZED.

Friends of the County Work of the Young Men's Christian Association in North Carolina will be interested to know that the first County in the State has been organized, raised its budget, and called a Secretary. This is Martin County, one of the most splendid little Counties in the Eastern section of the State.

Mr. Hunt, the State County Work Secretary, found that the sentiment for an organization in that County was crystallized and all the forces well organized by C. P. Rigler, the District Secretary; E. E. Clark, County Organizer; Rev. J. M. Perry, Pastor of the Christian Church of Robersonville; and Dr. Burwell, Pastor of the Baptist Church at Williamston. These

men, together with other ministers, school superintendents, and leading business men of the County gave themselves unstintingly to the work of systematically organizing the County and raising the funds so that in a few hours' time after the campaign was really launched, in each of the seven places of the County, the entire budget was raised. Mr. Herbert A. French has been chosen by the County Committee as their first Secretary. Mr. French is a man of varied experience and eminently well fitted for this man-sized task.

Two other Counties are in the process of organization, namely: Buncombe County in the Western section of the State, and Johnston County in the Eastern section of the State. It is hoped that these Counties will be ready for Secretaries by the first of February.

Interest in the County Work of the Young Men's Christian Association is being expressed by some of the leading citizens in different Counties and the State Committee confidently expects to be able to organize a many of the leading Counties of the State within the next few years.

—S. K. H.

A NEW EDUCATIONAL PROGRAM.

Former soldiers, sailors and marines are to be given free scholarships in large numbers through an appropriation made by the National War Work Council of the Y. M. C. A.

The State Committee has a fund amounting to two dollars for each 1,000 people in the State to be distributed in this way throughout the State.

Free scholarships will be given in Y. M. C. A. Night Schools, Business Colleges and other accredited schools and correspondence courses in a large number of studies, commercial, electrical, mechanical, and also in soils and fertilizers, farm crops, dairying, poultry-raising, fruit-raising, farm management, etc.

A limited number of collegiate scholarships will also be allotted.

Ex-service men desiring to avail themselves of these privileges should apply to the nearest Y. M. C. A. or to the State Committee, Box 787, Charlotte, N. C.

Fortieth International Convention

The Fortieth International Convention of the Young Men's Christian Association was held in Detroit in November and was attended by nearly five thousand delegates. It was a great gathering of men—business men, ministers, Y. M. C. A. Secretaries, men moved by a Christian desire to make their lives count more largely for the welfare of their fellows—brought together with a great desire to consider a program which would accomplish this in a larger way.

Among these men were the representatives of nearly all the world's great nations. The turbaned heads of the East Indian delegates were especially conspicuous.

The speakers of the convention included many men prominent in the religious, business and political circles of the country: Josephus Daniels, Secretary of the Navy; Major General Summerell of the A. E. F.; Homer L. Ferguson, President of the United States Chamber of Commerce; Warren S. Stone, Chief of the Brotherhood of Engineers; Bishop Francis J. McConnell, Robert E. Speer of the Presbyterian Board of Foreign Missions; John R. Mott were among the speakers heard.

The great theme of the convention was the Occupancy of the Field, not only as found in this country, but as presented by the calls from all parts of the world today for Association endeavor. There was a great call for the Association by the nations of the war-torn countries, the peoples of Asia, the Near and Far East, who have come in contact with the Associations' ministry in the Master's Name and are demanding this continued service.

One of the most important reports was that of the commission on the relation of the Young Men's Christian Association to the Church. The report brought out very clearly that the Association Movement had proven itself to be an efficient arm of the Protestant Church, but at the same

time pointed out some ways in which more efficient service might be rendered. It was very gratifying to see the splendid spirit in which the convention received the suggestions that were made and welcomed the few criticisms which were also contained in the report.

The Commission on the "Power of Prayer" in the Association reported that there was abundant evidence that the brotherhood had always believed in and taught the Power of Prayer and had used it as a source of working power. It emphasized the great road of more widely observing this power.

Many other valuable reports giving evidence of careful and thorough preparation were heard. A plan for the retirement of employed officers was presented and a practical working basis for the inauguration of the plan was adopted.

The new vision of world opportunity furnished the men with a sense of the leading of God and His over-ruling Providence. Their faith was strengthened, their vision enlarged and their determination to participate in a great forward movement was very much emphasized. It was increasingly clear that the Christian message was the only real remedy for the many social, industrial and political problems that are presenting themselves today. It was agreed that the Association must magnify the Gospel message with new emphasis.

The closing service of the conference on Sunday afternoon was devoted to a survey of the Foreign Work and representatives from many of the mission fields were heard with interest. The address by Sherwood Eddy on the "Condition and Call of the Nations" was very impressive. On Sunday night evangelistic services were held all over the city, in which boys and men were brought face to face with their need of Jesus Christ and many of them were led to definite acceptance of Him as Saviour and Lord.

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G. C. HUNTINGTON, Editor

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A CONVENTION CRITIC.

The Young Men's Christian Association could hardly ask for a better endorsement of its loyalty to Christ and the Church than the criticism of Ernest Hamlin Abbott in a recent number of *The Outlook*. He was an interested spectator at the recent International Convention. He admits that the Association contributed in a large way to the winning of the war and was humanized, broadened and uplifted in spirit thereby, but was made to feel in the Convention that its new convictions would not abide because he saw such evidence of a determination to be loyal to the Evangelical Churches. He cites this as one reason why the Y. has been replaced

by another organization in the Army and Navy.

He admits that the Association is very much awake to the industrial problems of the day and was especially pleased with the discussions of industrial affairs. In his judgment the most important meeting of the Convention was the one in which Chief Stone of the Locomotive Engineers, Bishop Williams of Michigan, and Homer L. Ferguson, President of the Newport News Shipbuilding Company, spoke from the same platform and, while differing in some things, agreed that industry must become more democratic and that the solution of industrial problems depends upon the exercise of the spirit of Christianity. He left the Convention, however, with the fear that the conservative element in the Association membership would continue to control its activities. God grant that it may!

BRIEFS.

Concord raised \$15,000 in October to pay of the debt and put in a swimming pool.

M. H. Crocker takes the place of J. C. McPheeters as Assistant Secretary of the Charlotte Association.

Washington, in Beaufort County, has raised a fund for the establishment of a Community Y. M. C. A.

Henry W. Owen has been made System Secretary of the Associations at Draper, Spray, North Spray and Leaksville.

Winston-Salem has recently increased its executive staff by the addition of George Fisher as Industrial Secretary and S. A. Matthews as Assistant to Mr. Craig.

A. G. Knebel, who was State Secretary for the Carolinas from 1898 to 1904, has recently been called to the very important position of Regional Secretary of the International Committee for the Central West with headquarters in Chicago.

J. S. Hunter has been secured as Inter-racial Secretary and will engage in the organization of Inter-racial Committees throughout the State under the direction of the State Committee. Prof. J. B. F. Prather will serve as the Colored Secretary in the same important work.



Older Boys' Conference

The Second Older Boys' Conference of North Carolina will be divided in two sections, one being held at Wilmington, February 27-28-29, and the other at Greensboro, March 5-6-7.

The Conference theme will be: "INVESTING A LIFE."

The purpose of the Conference is to bring together representative older Christian boys and men interested in Boys' Work from all organized boys' work in the State, with an altruistic motive for helpful fellowship and conference.

The second purpose is to consider the leading problems of Boys' Work in the home, the church and the school, and to organize the forces of the State.

Third, to gain inspiration and a clearer view of the work for the coming men.

Free entertainment will be provided for all delegates and leaders in the homes of the citizens that are entertaining the Conference. Lodging Friday night, meals and lodging Saturday, meals and lodging Sunday and Monday morning breakfast will be provided for all. A registration fee of one dollar will be charged for each delegate attending the Conference.

All delegations are unlimited in number. Boys fifteen years of age and over, who represent Sunday Schools, Church Clubs, Boy Scouts, Hi-Y Clubs and the Y. M. C. A.

groups are most heartily invited. It will be necessary for all delegates to be vouched for by their pastor, scoutmaster, high school principal or Association secretaries.

Program—The program will consist of some of the leading speakers of the country who are quite familiar with boy life. We have already secured the consent of Mr. J. A. Van Dis, International Boys' Work Secretary, David R. Porter, International Student Secretary, and we hope to announce in a few days our complete roster of speakers for the two Sectional Conference programs.

Music, consisting of organ recitals, duets and solos are some of the most prominent features of the Conference.

It is advisable that all delegations begin now to organize and have weekly meetings with their leader so that during the Conference the greatest good might be accomplished because of effective organization.

On Saturday morning a special breakfast will be held for all the delegation leaders at which time a brief talk on Boy Psychology will be presented by one of the Boys' Work Directors. At this time the Christian Citizenship Training Program will be presented so that all leaders will be familiar with it.

—R. L. V.

BOYS' DIVISION.

On December 9th a Hi-Y Club was organized in Raleigh with a limited membership of twenty members. From reports now received in our office great progress is being maintained by this group of new members of the Hi-Y.

Great interest is being manifested in the National Father and Son Week, February 16-22. Practically all the larger cities of North Carolina are arranging for a city-wide Father and Son Week, wherein all church will have the opportunity to hold a Father and Son dinner.

On January 2nd the Washington, North Carolina, Community Y. M. C. A. was organized and from all reports it looks as though they had a great future before them.

The National Thrift Week promoted by the Y. M. C. A., will be during January 17-25. Two important features week will be to encourage the individual to become the owner of a bank account. Second, to develop character. The Y. M. C. A. is in business primarily for this purpose. Its emphasis in this campaign on the necessary education of American men as to the constructive power of a dollar is frankly placed because of this supreme object. Attaching the right value of things material opens the doorway to a correct valuation of things moral and spiritual and individual acceptance of the involved principles which will relate him aright to himself, to his brother and to his God.

There is no more important monthly magazine devoted to the Christian leadership of boys than the American Youth, published by the Associated Press. The special feature of this magazine is that instead of appearing in sixteen pages, it will now be forty-eight, devoted entirely to giving the greatest information to all Christian leaders of boys. It would be put into the hands of Sunday School teachers, pastors, Y. M. C. A. workers, Scout Masters, school teachers and parents.

Two Older Boys' Conferences will be held in North Carolina for the purpose of uniting the boys in right thinking, clean living and sacrificial service. The first one will be held at Wilmington, North Carolina, February 27-28-29. It is hoped to hold the second one at Greensboro, March 5-6-7. Watch the papers for full particulars

—R. L. V.

THE KEY TO THE FUTURE.

A Great Opportunity.

"Any ideal which you wish to have dominate a nation must first lay hold of the thoughtful boys, the ambitious boys, the boys of vision. These are the most potential elements in the life of the nation. The German proverb says: 'What you would put into the life of a nation put into its schools.' There is no more direct way to accomplish the solution of the most difficult problems that press upon the nation, than to dominate the boys, the hope of the race, with right ideals and visions. The boys have the power 'to let.' Abounding in physical vitality, having the many unspent years, they constitute incomparably our most valuable asset. The most constructive work done in the nations is done as the result of the foundations laid in youth. Of every one thousand men who join the church in countries where we have free churches the majority do so before they reach the age of twenty, showing that the age of youth is the age of settling this great question, the age of laying the secure foundation; the vision forming age; the age in which ideals are fixed which dominate; the age in which we rivet upon ourselves the habits that make us or undo us, the habits that enable a man to pass through the cross currents and the undertone of the modern age; or the habits that result in disintegration and awful collapse. The age of boyhood is the age that determines the future * * * *

The war work of the Y. M. C. A. will remain an enduring monument to this great organization founded for the uplift and welfare of the young. There has been no more inspiring exemplification of practical Christianity than the work of this and other agencies.—Hon. Newton D. Baker.

General Secretary Sharp of the Kanapolis Association, is the proud possessor of an Oldsmobile car, given him by his many friends in that enterprising mill center.

SECOND GENERAL ASSEMBLY OF BOYS' WORKERS.

One of the chief secrets of the solution of the most pressing problems of our nation lies in influencing the ideals, habits and relationships of the boys of America.

The Young Men's Christian Association, in its vital relation to the Churches, is in a position to render a unique service in accomplishing this desired end. That it may rise to its full opportunity and do what the nation and the Churches have a right to expect from it, it is necessary that many more men of ability shall devote themselves to special preparation for the leadership of the Christian forces at work among boys.

Most fortunately, an adequate opportunity for facilitating this preparation is that presented by the plan to hold the Second General Assembly of Association Workers with Boys. I understand that this significant gathering will be held at Blue Ridge, North Carolina, May 19-31, 1920. It is not too early to bring this gathering to the attention of men all over America who wish to prepare themselves especially for the important task of vital and constructive leadership.

I wish God-speed to those who are promoting this gathering and earnestly hope that every Association in the land will take steps well in advance to be represented in it.

Very sincerely yours,
J. R. MOTT.

MEN AND THE BIBLE.

(By Fred S. Goodman)

"The sun itself is not more common and open to all than the teaching of Christ. For I utterly dissent from those who are unwilling that the sacred Scriptures should be read by the unlearned translated into their vulgar tongue, as though Christ had taught such subtleties that they can scarcely be understood even by a few theologians, or as though the strength of the Christian religion consisted in men's ignorance of it. The mysteries of kings it may be safer to conceal, but Christ wished his mysteries to be published as openly as possible. And I wish these were translated into all languages, so that they might be read and understood, not only by Scots and Irishmen, but also by Turks and Saracens. It may be that they might be ridiculed by many, but some would

take them to heart. I long that the husbandman should sing portions of them to himself as he follows the plow, that the weaver should hum them to the tune of his shuttle, that the traveler should beguile with their stories the tedium of his journey."

Introduction to new translation of New Testament, Erasmus, 1516.

THE LONELY FOLK.

The Best Expression of the Association or the Christian is Friendliness.

From the vast solitudes of city streets
The army of the Lonely Folk is drawn;
No kindly hands are stretched in welcoming
The endless stream of strangers flowing in,
No friendly voices greet the soul forlorn.

In sorrow or in joy these thousands come,
Wrenched from their roots in many a distant place,
Hoping to make the fight a winning one—
Sore missin gold-time friends; when work is done
Longing to meet a sympathetic face.

What fun 'twould be if all these Lonely Folk
Might wear a little button on the breast,
Saying, "I'm very lonely; are you lonely, too
If so, pray speak; I'll gladly talk to you!"
And thus by kindred souls could be addressed.

What visions of congenial friends would rise,
When from a silent room a lonely one
Set forth, Adventure to accompany!
The longest, dreariest day would quickly fly,
With Hope and golden dreams to urge it on.

Alas! the army of the Lonely Folk
Dare not convention's rigid sway despise;
They watch a host with happier fates go by,
Mate sighs for mate, and there is no reply;
Heart calls to heart, but only with the eyes.

—E. H. Wolf, in New York Sun.

FOR AND OF THE CHURCH, FIRST, LAST AND ALWAYS.

BY CLELAND B. McAFEE.
McCormick Theological Seminary.

We are accustomed to say that the church is back of the Young Men's Christian Association, but we need to go on to say that the church is also in front of the Association. If it is from the church that the association exists, it is also for the church that it exists. The association is intended to go out for the church to find and help men and give them to the church, which must in turn welcome them into its own life. From that point of view all Association work is church work and when men are putting their lives into it, no one does well to ask: "It is all very well, but our church is getting no service from them." From whom? If they are already part of the church, then the church is getting service from them in the work they do in the association. If the men in mind are those who are brought to Christ by the Association, then the duty of the church is to devise ways for integrating them with its working force.

But both association and other church workers need to keep it in mind that as life goes into the association from the church, so new life must keep coming to the church from the association. And that it is doing so, would be the testimony of many men in theological seminaries who have been turned toward the ministry by experiences in college or in summer assemblies or conferences which the association has fostered. So many influences go toward determining a man's course in vital matters that it is too much to suppose the association would be the only cause of so great a decision as the call to the ministry, and yet it enters into such decisions in a large number of instances. Men are now in many pulpits who have been directed there by conditions directly traceable

to the association. One fair test of association work can always be the measure of its contribution of lives to forms of service entirely outside its own field. It has better chance at men than any other single agency, and the church has the right to expect a steady current of men from it into its various channels of service.

WHY JOIN THE CHURCH?

A writer in the Herald of Gospel Liberty thus answers the question (1) It will please Christ; (2) it is a public confession of Christ before men which he requires of all His disciples; (3) Christ commands His disciples to be baptized and observe the Lord's Supper, both of which are properly administered only in the church; (4) the world expects a person becoming a Christian to join the church; (5) it will protect against backsliding; (6) it will help forward in the Christian life; (7) it will help others by encouraging them to do likewise; (8) one can accomplish more for Christ by uniting his labors with others; (9) the church needs your help; (10) the larger a church the greater its influence is in a community; (11) it will increase your interest in the church; (12) gratitude to the church through the efforts of whose members you became a Christian; (13) the church is worthy of your help; (14) the very existence of the church depends upon Christians uniting with it; and (15) thorough organization is necessary for the greatest success in Christian work.

"My other piece of advice, Copperfield," said Micawber, "you know. Annual income £20, annual expenditure £19, six shillings, RESULT HAPPINESS. Annual income £20, annual expenditure £20, six shillings, RESULT MISERY. The blossom is blighted, the leaf is withered, the god of day goes down upon the dreary scene, and in short you are forever floored. As I am!"

Association News

Succeeding Interstate Notes.

Vol. XVI.

CHARLOTTE, N. C., MARCH, 1920.

No. 2



Rural Educational Service Unit.

County Work Department

The past three months, in spite of "flu" and other impediments, has been one of the most successful periods so far in the development of the County Work in the State of North Carolina. Two counties, Johnston and Buncombe, have been fully organized, raised their budgets and called a secretary. Mr. J. O. Bowman, formerly principal of the Selma High School has been called as County Secretary of the Johnston County Work. Mr. Bowman comes to us with the highest recommendations from Berea College, where he served four years as physical director. He is a religious leader also. Mr. A. C. Roberts, one of the District Secretaries of New Jersey, a product

of the County Work department and a man of a great deal of experience in rural work, has been called to Buncombe county.

Because of sickness and death in the family, Mr. French, of Martin County, found that he had to be away from his work so much that he felt in justice to the work of the county it was better for him to resign. After his resignation was placed with the county committee, Mr. Lloyd Rackley, a native of eastern North Carolina and one of the star students of Berea College was called and accepted. Mr. Rackley will begin services immediately.

The Rural Educational Service Unit
(Continued on Sixth Page)



North Carolina Student Association Officers.

BOYS' WORK

The Older Boys' Conferences scheduled to be held in Wilmington and Greensboro have been postponed until next fall owing to the epidemic of influenza. Efforts to hold such conferences in North Carolina have been rather discouraging, for we have had to postpone them from time to time, but we trust it will be possible to hold them in the early fall.

While we had to temporarily postpone the Father and Son Week on account of the "flu," we now find that the week is being observed at Charlotte, Asheville, Greensboro, Durham, Raleigh and Wilmington. Splendid reports are now coming into our office of the success of the Father and Son dinners that for the first time are being promoted by the Young Men's Christian Associations in the various churches in their local communities.

On February 15, Mr. Edgar Hartley, formerly Boys' Physical Director of the Baltimore Young Men's Christian As-

sociation, reported for duty as Community Y. M. C. A. Secretary at Washington, N. C. We are having splendid reports from this field of activity.

The Community Y. M. C. A. Directors at Salisbury have succeeded in getting Mr. D. L. Berry, of Grand Rapids, Mich., as Y. M. C. A. secretary there. He reported in for duty on March 18. Am glad to state that Mr. Berry has had quite some experience in the promotion of the Community Y. M. C. A. program in the city of Grand Rapids.

We are now finding some fine opportunities in the State of North Carolina for Industrial Boys' Work. Kannapolis, Spray, North Spray and Draper are now seeking a full time Boys' Work Secretary to work among the industrial boys in their respective communities. There seems to be a great deal of interest manifested on the

(Continued on Eighth Page)

Association News

G. C. HUNTINGTON, - - Editor

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The work of the State Committee is
Supported by Voluntary Contributions.

OUR COMMON TASK

Any one who returns to this State after an absence of ten years is deeply impressed by its material growth and development. When a school boy I used to debate: "Resolved, that the resources of North Carolina are superior to those of any other State." At that time material for the affirmative was exceedingly difficult to accumulate. It would be easy now. New world conditions have developed new resources and North Carolina is becoming one of the most productive States in the country.

In agriculture North Carolina ranks fourth—Texas, Iowa and Illinois being the only States ahead of her. In yield

per acre she ranks fifth. In cotton mill industry she stands next to New England. \$100,000 is spent each day in North Carolina for automobiles; \$36,500,000 per year, \$208 per minute during the working hours. Every fifth family in North Carolina owns an automobile, including the colored population.

In sociological civics North Carolina has made considerable progress. It should be our chief objective, however, to see the church, the Y. M. C. A. and religious forces keep pace with material prosperity. It is more commendable to safeguard the morals of our young men than to strive for industrial prestige and power. North Carolina can never be the largest State, nor the richest State, but she can be the best State.

Recent diagrams furnished by the Inter-Church World Movement show that 50% of the people of North Carolina are unchurched. We have no complex foreign problem; no conflicting religious prejudices. Our problem is the age-long fight against sin.

The opportunity for Association work in this State is exceedingly promising. The numerous thrifty smaller cities offer exceptional advantages for community work, the colleges respond most encouragingly to the leadership of our student department, the county work is opening up with unprecedented rapidity, while back of it all stands the city associations, with years of accumulated experience, with resources, with standardized methods and loyal and commendable devotion to time-honored Association ideals.

Much is being said about community uplift, social service and modernized methods of welfare work. The Young Men's Christian Association, believing that no community work is permanent unless it is founded upon religion, holds true to its original basis. The

Christian religion offers the only solution for social and industrial unrest, the only panacea for humanity's ills. The Young Men's Christian Association, therefore, needs to place increasing emphasis upon its religious program. Nothing should supplant it. In closest co-operation with the churches it should plan to meet the spiritual needs of men and boys.

Just a word about the general policy of the State Committee with reference to local organizations is not out of place here. Your State Secretary holds that the State association should serve, first of all, the local associations before much time is given to unorganized points. It is more important to strengthen existing organizations than to multiply difficulties by opening up numerous unprotected fields. Therefore, we want you to feel free to call upon the State Committee for any service we can render. Use our specialists wherever they can help in solving your problems.

Our common task in this progressive State thrills us with its abundant opportunity. It should also drive us to our knees. Problems difficult and delicate loom large ahead. But the resources of prayer are inexhaustible. Our Christ is the same. Two thousand years ago He gave a commission to the untutored twelve, which has been relayed through succeeding generations to the present day. The success or failure of our work is measured, not by buildings or budgets, but by the use of our equipment and resources in enriching the lives of men and boys, and extending the kingdom of God.

J. WILSON SMITH.

The Erlanger Association has called B. F. Carmichael of Wofford College as combination physical and boys' work man. He will take up this work after commencement.

AN APPRECIATION.

March 31, 1920.

D. H. Anderson,
President Y. M. C. A.,
Charlotte, N. C.

Dear Sir:

The last meeting of the Mecklenburg Teachers' Association indorsed heartily the co-operation accorded them the past year by the Charlotte Y. M. C. A.

Schools and communities have been made to feel that the Y. M. C. A. can be made of inestimable service to them chiefly along educational and recreational lines. The fact that at least nine different County schools made considerable use of the gymnasium the past year gives an added significance to the Y. M. C. A. work, as heretofore its work has been confined largely to the city. Community work by the Y. M. C. A. has been shown to be possible, and pupils and people have begun to realize the possibilities and purposes of the Y. M. C. A.

W. C. PRESSLY,
Pres. Meck. Teachers' Assn.

SOUTHERN STUDENT CONFERENCE.

The Annual Summer Conference for Southern Students will be held at Blue Ridge June 15-24. A splendid set of speakers have been secured. Among them are Bishop Theodore Bratton, Fletcher Brockman, Dr. W. S. Gallo-way, Gordon Poteat, Dr. Todd Sloan, Dr. Edwin Mims, Prof. H. H. Horne, President W. L. Poteat, Prof. J. W. Raine, Dr. A. E. Brown, and others. The North Carolina colleges are all planning to send representative delegations.

STUDENT VOLUNTEERS.

The Student Volunteers of North Carolina held their Conference March 12-14 at Davidson. Extensive preparations had been made by the Davidson volunteers with the result that the conference was effective. J. L. Murray and Miss Edith Halett with several returned missionaries contributed to the program.

Kannapolis will put on a Boys' Work Secretary and has lines out for a good man.

County Work Department

Continued from first page

of the County Work Department working in co-operation with the National War Work Council of the Young Men's Christian Association, has placed in the rural districts of North Carolina an educational unit which consists of a Reo truck fully equipped with Delco lights, moving picture machine, certain health and agricultural exhibits, and manned by three experts, a general manager, an agricultural expert, and a man to speak to the people on rural sanitation and social hygiene. This unit is being backed by the leading organizations of the State, such as the State Board of Health, Department of Agriculture, some leading men from the State College and the University of North Carolina and the International Committee of the Young Men's Christian Association. Some of the best films, placards and slides to be found anywhere in the United States have been procured.

The first county to be visited was Orange County, and in spite of the "flu," smallpox, whooping cough and rain hundreds of people saw the films, heard the lectures, and took part in the general exercises in connection with the various demonstrations. A newspaper item to the Charlotte Observer from Hillsboro follows:

Hillsboro, March 22.—The traveling Educational Truck, or "Rolling College," as the Y. M. C. A. car is called, had a most successful initial week in Orange County.

In spite of rain, "flu" and mud, large crowds gathered at the rural school houses to see the moving pictures and hear the talks on better health and better farming.

The Orange County people are delighted with this latest invention and with its director, Lloyd Ranson.

S. K. H.

EDUCATIONAL SERVICE.

The new Educational Service program of the National War Work Council for ex-service men is affording much needed help to students who are seeking to complete their studies which were interrupted by the call to military and naval service.

The \$8,800 provided for collegiate scholarships has already been exhausted, but funds are still available for the so-called general scholarships—correspondence courses, night school work, special courses in agriculture and at summer schools. There is also a possibility of a further appropriation of funds for the collegiate scholarships.

Ex-service men desiring scholarships help should apply to the secretary of the local Y. M. C. A., or in places where no Y. M. C. A. exists, to the County Superintendent of Schools.

The annual meeting of the State Association will be held early in June. Time, place and program will be announced later.

ROOM UP HIGHER.

Never you mind the crowd, lad;

Nor fancy your life won't tell.

The work is a work, for all that,

To him that doeth it well,

Fancy the world a hill, lad;

Look where the millions stop;

You'll find the crowd at the base, lad,

There's always room at the top.

—Brains.

An Indian who had a wonderful knowledge of God's Word was asked how he obtained it, and his answer was "When I open my Bible for study, I always provide two seats. I sit in one and the Holy Spirit sits in the other. I read until I get to a place I cannot understand, then I turn to Him and ask Him what He meant when He wrote that. He tells me, and so I go on trusting Him as my teacher to reveal the hidden and hard things to me which He always does." Oh, for such faith and such honoring of the Holy Spirit by our employed officers.

RECOMMENDATIONS FROM THE REPORT OF THE COMMISSION ON THE OCCUPATION OF THE FIELD.

Continued from second page

organization of work for colored men and boys in industry and in the rural districts.

Thus the attention of Association leaders is being directed to community work as a partial solution of the problem. This program seems adaptable to large and small communities alike. The "Y" hut, specially constructed to meet community needs, is recommended where educational, social, physical and religious activities will center. The program is planned for the men and boys of the entire community, and membership is fixed on a service basis.

Let us not sit complacently by, while new and inexperienced non-Christian organizations possess the land. Let us not be halted by criticism or competition. If we endeavor, by earnest prayer and careful study, to plan such a program as will reach the entire community with character-building influences the measure of our usefulness will be limited only by the measure of our faith.

J. WILSON SMITH.

Every extension agency going into rural communities should assist in emphasizing the great need of adequate play facilities, and should endeavor to arouse rural communities to provide skilled leadership.—Onward.

The Rev. A. C. Dixon relates that a certain man had a weather vane, made for use on one of his buildings, in which were wrought the words "God is Love." Some one said to him, "You have placed an immutable truth on a very changeable thing." "Well, sir," replied the man, "I want you to understand that that means, God is Love whichever way the wind blows!" Truly there was a whole sermon in this.

OFFICERS' TRAINING CONFERENCE.

The Officers' Training Conference for the North Carolina Student Associations was held at State College, March 26-28. Eight Associations were represented by their newly elected officers. The Conference gave an opportunity to discuss some questions in the light of changed campus conditions.

Among the topics discussed were The Claims of the Christian Ministry on College Men Today, The President of the Student Young Men's Christian Association, Membership Basis, Choosing a Cabinet, Finances, Bible Study, Missionary Education, Industrial Service, The Church and Student Association.

Dr. W. W. Peele, R. S. King, of Raleigh; Dr. W. D. Moss, of Chapel Hill; David R. Porter and J. B. Watson, of New York; Dr. Frank D. Steger, of Atlanta, and J. E. Johnson, of the State Committee, furnished the leadership. The officers present felt that the Conference was very helpful and recommended that such a gathering be held annually.

A visit to each of the Student Associations will be made before the close of the year with a view to giving each committee special training.

C. C. T. P.

A three days conference of Boys' Work Secretaries on the Christian Citizenship Training Program was held in Charlotte recently under the leadership of A. J. Gregg of the International Committee and State Boys' Work Secretary Vail. The details of this memorable program for charting and standardizing boy life were carefully presented and demonstrated in a practical way.

The Spray group of Associations will put on a System Boys' Work Secretary. Secretaries Martin and Vail had an interesting series of conferences with the superintendents, overseers and second hands of this group recently.

Secretaries Smith, Martin and Huntington had the privilege of presenting the work of the State Association in Rockingham March 25 and were pleased by the cordial and generous response.

Extension in Winston-Salem

The Winston-Salem Industrial Extension Department is now conducting organized work in eight industrial plants. The success of this work during the winter has created a request on the part of other industries to be included in the program, and additional secretarial leadership is being arranged to take care of the expansion.

The program as being carried out at present includes organized noon-hour recreation in each of the eight plants; volley ball is by far the most popular feature.

Eight noon religious meetings per week are being conducted with the cooperation of local pastors.

One hundred and eighty-nine executives and foremen are enrolled in a 12-week course of study in modern production methods, meeting weekly in the High School building. A banquet to the foremen, which was given in January, was a pronounced success.

Thrift clubs are organized in each of the eight shops, one of which shows from \$350 to \$500 per week in savings deposits, another from \$75 to \$125 weekly. In other shops the number of systematic savers has been in-

creased by 50 per cent, as a result of Thrift Week observance and the follow-up work by the Thrift clubs.

During the Christmas holidays an indoor baseball series was played off in a big tobacco warehouse, 24 games being played in the two weeks. During January eight shop socials were held in the Y. M. C. A. building for the men of the eight industries. During February an inter-factory volley ball series was conducted with 16 teams entered, the games being played in the warehouse. This was followed by an inter-factory series of indoor baseball with 17 teams entering. The series is now being finished out-of-doors.

It has been the purpose to key our program into the existing shops organization, and in the noon league teams represent departments, from two to six teams being thus entered in the various shop leagues.

The reaction of our program in the lives of the workers and in production has been marked. Men speak frequently of improved health, better team work, increasing mutual understanding and appreciation.

GEO. W. FISHER.

BOYS' WORK.

Continued from third page

part of these Boards of Directors for a constructive Boys' Work program, and we are hoping to secure the right man for this field of endeavor in a short time.

Wilmington is going to do an extensive work among the under-privileged delinquent and dependent type of boys. The basement of the Association will provide adequate quarters, being well equipped for this line of work in serving the boy life of that great city. They will also add to their staff a negro secretary for work among negro boys in the early fall.

The Southern Hi-Y Conference will be held at Blue Ridge, June 25-July 5. Further statement concerning the program will be given at an early date.

R. L. V.

The latest report of "Y" work in the United States has just been received by the secretary of the local "Y." In this report the Kannapolis association has been placed fifth in all the cities in the United States with a population of 25,000 and less. This standing is based on a detailed annual report that is made by all Y. M. C. A.'s, which include an accurate report of all work done by the "Y" along the 14 points of association work. This standing is very gratifying to the local workers and to the whole city."—Charlotte Observer.

The great building of the Canton Association will be formally opened during the week of April 19. Governor Bickett will speak one evening. Industrial Secretary Martin is also on the program.

Association News

Succeeding Interstate Notes.

Vol. XVI.

CHARLOTTE, N. C., MAY, 1920.

No. 3



Y. M. C. A., Canton, N. C.

Industrial

The new building of the Champion Wire Company, Canton, N. C., was dedicated by appropriate exercises and was open to the public on Tuesday evening, April 20th. The exercises consisted of brief talks by R. B. Robinson, General Manager, Peter G. Thompson, President of the Champion Wire Co.; D. J. Kerr, President of the Association, and an address by Jas. R. Towson, Senior Secretary, Industrial Department, International Committee Y. M. C. A.

During the week there followed other meetings for reception and inspection purposes. Wednesday night was observed as Canton night; Thursday as ladies' night; Friday as County night; Saturday as Boys' and Girls night, and a big religious mass meeting was held on Sunday.

Through these meetings which were all attended, and in connection with each of which an interesting program was carried out, the people of

Canton and vicinity were thoroughly introduced to the building and the leaders, and were given an intelligent conception of what the work stands for in that community.

During the following week a membership campaign was carried out with fine success, resulting in over one thousand members.

The building is one of the most complete, up-to-date and attractive to be found in the entire country. It provides all the facilities for efficiently carrying forward the five-fold program of the Association. The best of material and workmanship went into the construction, the work being done and superintended by the Champion organization. Tile lined shower baths and commodious dressing rooms are found in the basement, providing adequately for both sexes. The swimming pool, 20 by 60 feet, lined with white tile and

(Continued on Page Seven)

County Work Department

Opening of Work in Buncombe County.

At a meeting of the Executive Committee of the Buncombe County Young Men's Christian Association held in Asheville, April 28th, Mr. Roberts, the new County Work Secretary, gave a very comprehensive outline of his proposed policy, and program for the coming year. This was very enthusiastically received by the Executive Committee, and members of the County Committee that were present; and Mr. Roberts received every encouragement and assurance of co-operation from the men that were present.

Mr. Roberts has been connected with the County Work of the Young Men's Christian Association for eight years, and also had two years of Boys' Work prior to entering the county field. He served as Boys' Secretary of the Boston Association as his first field of Y. M. C. A. work. He then went to Carroll county, New Hampshire, where he remained over a year. He then received a call to a larger work in Hunterdon county, New Jersey, where he remained for six years. His work in these counties has been very successful and a call for his services has been made often. He has had special work in boys' camps in Massachusetts and also had charge of Camp Taylor, the Boys' State Camp for country boys at High Bridge, New Jersey.

There were from four to six hundred county boys in this camp each year.

The County Committee feels that in Mr. Roberts they have a man well equipped for County Work, and that this county will soon be one of the foremost in the country in County Work. Mr. Roberts is a graduate of Harvard University.

Our Educational Truck is at present operating in Martin County. It has met with great favor and success in the first four counties it has visited. Many hundreds of people have seen the pictures and heard the lectures that have been given by the three young men in connection with this outfit. Very strong letters of commendation have been coming into this office from school superintendents, pastors and interested citizens. Several scholarships have been awarded to ex-service men by various members of the crew in charge of the Educational unit. The summer season will find these young men somewhere in the western section of the State. They will expect to attend the Summer Training School at Blue Ridge during the month of July at which time they will also stage practical demonstrations in Buncombe county.

S. K. H.

THE JOB GOD MARKED OUT FOR YOU.

The Lord had a job for me,
But I had so much to do,
I said, "You get somebody else—
Or wait till I get through."
I don't know how the Lord came out,
But He seemed to get along—
But I felt kind o' sneak'in' like
Know'd I'd done God wrong.

One day I needed the Lord,
Needed Him myself—
Needed Him right away—
And He never answered me at all.
But I could hear Him say

Down in my accusin' heart—
"Nigger, I'se got too much to do,
You git somebody else,
Or wait till I get through."

Now, when the Lord He have a job
for me,

I never tries to shirk;
I drop what I have on hand
And do the good Lord's work;
And my affairs can run along,
Or wait till I get through;
Nobody else can do the job
That God's marked out for you.

—P. L. Dunbar.

As We See It

The State Committee called a meeting of the General Secretaries of North Carolina in Charlotte, May 11, for the purpose of advising with them concerning the policy and program to be followed by the State Association for the coming year. Practically all Associations in Western Carolina were represented, and the response was most encouraging. The following day a similar meeting was held in Raleigh for the Secretaries in the Eastern part of the State who were unable to attend the Charlotte meeting.

The campaign in the Southern States last October did not fulfill expectations. Another campaign of similar magnitude does not appear to be advisable, and the State Committee before planning for next year's work earnestly desired the counsel and advice of the City Secretaries.

The following policy was adopted:

First—That separate campaigns for local budgets and supervisory agencies would be held this year, except in those cities where local associations would be benefited by a united endeavor.

Second—That the State work campaigns be held in January in most places.

Third—That a joint canvass would be conducted for the State, International and Training Agencies.

Fourth—That the foreign work should not be merged with other campaigns, but should be presented on its own merits.

The State Committee deeply appreciates the co-operation on the part of the General Secretaries.

An advance step has been taken. From a staff of two men covering two States, the staff has been increased to five for both North and South Carolina, or ten men altogether. This means permanent growth and development in Boys' Work, Student Work, High School Work, County Work and Industrial Work.

Six communities have been lifted, by the last census, from villages into city class. The State Committee, with its present staff, will have time to establish associations in these places. Two

industrial communities give promise of immediate organization. Twenty counties offer exceptional opportunities. Boys' Work in the high schools must be developed.

The unprecedented material prosperity of this State opens wide the door of opportunity. It is our earnest prayer that we may be privileged to enter.

A notable gathering assembled in the Asheville building Tuesday night, May 18, when the campaign for \$262,090 to erect and equip a modern association building was launched. Every worker was in his place and enthusiasm ran high. Probably the most fetching speech of the evening was made by a member of the Boys' Department, who told what the Association had meant to him personally, and urged the men of Asheville to give the boys a decent equipment. In closing he created great applause by saying: "If you will give us boys today a hang-up Association building, we promise to do the same thing for the next generation."

Forty thousand dollars in initial gifts were announced. We are not able to report, as we go to press, the progress of the campaign, but we are quite sure that the public-spirited citizens of Asheville will not let this enterprise fail.

The State Secretary was able to make a flying trip to Canton recently and was privileged to see the splendid equipment in that community. The building is manned by a staff of hustling young men. Mr. Salassa, the General Secretary, is the right man in the right place. He is placing great emphasis on religious work. He has eliminated all commercial features for fear they would absorb the thought and energy of the staff. He plans to open extensive buildings in three or four lumber camps in the mountains during the summer months..

?

Many years ago the citizens of Gastonia purchased a lot and erected a two-story Young Men's Christian Association building. At that time practi-

(Continued on Page Six)

Association News

G. C. HUNTINGTON, - - Editor
 CHARLOTTE, N. C., MAY, 1920.

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THE STATE COMMITTEE

Headquarters: Charlotte, N. C.

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 F. C. Abbott.....Vice Chairman
 J. H. Little.....Treasurer
 D. H. Anderson.....Secretary

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 G. C. HUNTINGTON, Associate Sec'y.
 J. E. JOHNSON, Student Secretary
 ROY L. VAIL, Boys' Work Secretary
 W. V. MARTIN, Industrial Secretary
 S. K. HUNT, County Work Secretary

The work of the State Committee is
 Supported by Voluntary Contributions.

EDUCATIONAL SERVICE.

Many applications for scholarship awards from the educational fund provided by the National War Work Council for ex-service men are being handled by our office.

Already 160 Collegiate Scholarships have been awarded and 51 General Scholarships for correspondence courses, business, automobile and agricultural courses.

The collegiate fund is about exhausted, but we have a goodly amount available for the General Scholarships which include any line of study not above the high school grade.

INTER-RACIAL WORK.

The organization of Inter-Racial Committees throughout the State is going forward steadily and meeting with encouragement wherever undertaken.

The following testimonials are among many that have come unsolicited:

The Inter-Racial Committee at Shelby is working nicely. Through the efforts of the committee the original place of a five-room school building for colored people has been changed to a ten-room structure and will be a county training and high school.

The committee also secured sewerage for the colored section of the city.

These two items come as a direct result of the Inter-Racial Committee.

From a member of the Colored Committee in Goldsboro:

"We often think our prayers are not answered, but this movement makes us feel the Lord hasn't forgotten us. And the best thing is that it is a movement of the Southern white man."

From the Chairman of Colored Section of Inter-Racial Committee, Reidsville:

"Tell your people our Committee is 100 per cent to the good. They have helped to get a much desired location for our new school building. They have gotten us two additional acres for a playground. They have secured for us the promise of improved streets and electric lights. We are all feeling mighty good."

Dr. C. C. Pearson, of Wake Forest College, will join Messrs. Hunter and Prather during June, July and August to speed up this organization.



Robert E. Lee Hall

This Summer at Blue Ridge

This will be a busy Summer at Blue Ridge.

The following are the conference dates:

World Conference of Boys' Workers, May 19-31.

Southern Student Conference, Y. W. C. A., June 4-14.

Southern Student Conference, Y. M. C. A., June 15-24.

Missionary Education and Inter-Church World Movement Conference, June 25-July 5.

Southern High School Boys' Conference, June 25-July 5.

Southern Summer School, Y. M. C.

A., July 6-20.

City Conference, Y. W. C. A., July 23-August 2.

Southern Summer School of Social Service and Christian Workers, August 2-29.

Industrial Council, Y. W. C. A., August 3-13.

Southern College of Y. M. C. A., Summer Quarter, June 15-August 30.

Able speakers and teachers are on the programs and Blue Ridge will be better equipped than ever before for the entertainment of the students and guests who are sure to be there in large numbers.

State Secretary Smith met a number of pastors and business men from High Point recently and received an urgent invitation to visit that enterprising city with a view to organizing a Y. M. C. A.

Edgar Hartley, of Baltimore, entered upon his work as Community Secretary in Washington, this State March 1, and has already got things started

in good shape. He has been elected an honorary member of the Chamber of Commerce and made Secretary of the Ministerial Association. He has a class of business men in physical culture three times a week on the high school ground at 7:30 in the morning. He has also started calisthenics in the schools and is coaching the teachers in conducting the same. More next time.

ED. B. BROWN.

Ed. Brown, for fifteen years connected with the Asheville Association as Assistant Secretary, General Secretary and Secretary Emeritus, died after prolonged ill health April 25.

The following editorial clipping from the Asheville Citizen expresses the esteem in which he was universally held by those who knew him and his work:

"This community will never know all the good that Ed. Brown has done.

These words of an Asheville man of large business affairs are an appropriate summary of a life that was spent in doing good to others. That statement and the Asheville Y. M. C. A. are monuments to the work that Mr. Brown did for the city in the years that he was active secretary of the institution that has done so much for the boys of Asheville.

An army officer was examining applicants here for the first officers' training camp at Fort Oglethorpe. 'I want to meet Ed Brown,' said the examiner, when he had finished his work. 'Nearly every man accepted has referred me to Mr. Brown for testimonials of character.'

Ed Brown knew everybody. he sought to find the good in everybody. Above all, he helped boys and young men to find themselves and their proper place in the world. Fighting a fatal disease for years, Ed. Brown never failed to meet the world cheerfully. He had the courage that comes from sources independent of health or riches or fame. The influence he exerted cannot be overcome by death."

The funeral was held in the auditorium of the Association and Protestants, Catholics and Hebrews assembled to express their affection for Mr. Brown and appreciation of his untiring work for the men and boys of Asheville.

Dr. R. F. Campbell, Mr. Brown's pastor, in conducting the funeral service, said:

"This building in which we are gathered today is a sacred place. It is sacred, not because it was set apart for religious ceremonies. It is sacred because it is "a house by the side of the road where He lived to be a

friend to man." Here a big brother watched and labored and loved. Here they came to him—the young, the friendless, the "down-and-outs," drawn "with the cords of a man, with the bonds of love." To all of them he gave without stint and grudge, human fellowship, friendly guidance and brotherly sympathy. Here he dispensed without money and without price not only the milk of human kindness but its very cream. Offers of fat salaries that came from the business world could not allure him from his work and labor of love. To be a big brother, to be among us as one who served to be a friend to man was in his eyes and to his heart more to be desired than gold; yea, than much fine gold."

"By God's grace let us follow Ed. Brown, as he followed Christ.

"As we meet and touch each day,
The many travelers on our way
Let every such brief contact be
A glorious, helpful ministry;
The contact of the soil and seed,
Each giving to the other's need,
Each helping on the other's best,
And blessing each, as well as blest."

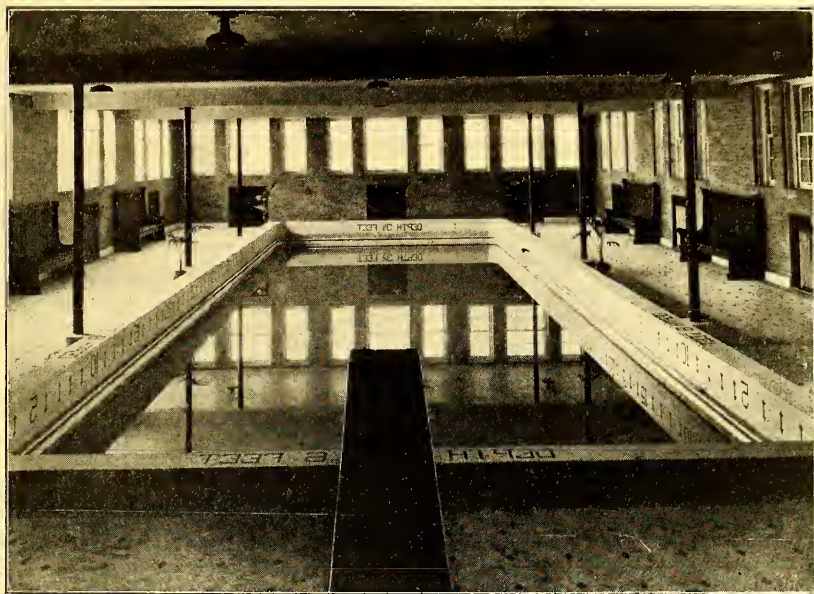
AS WE SEE IT.

(Continued from Page Three)

cally every small town in North Carolina endeavored to conduct some sort of Y. M. C. A. work. After a brief struggle the work was discontinued in most small communities, but in Gastonia the building was paid for and a volunteer program was carried on for five or six years, without the aid of an employed secretary. Finally the project was abandoned and the building passed into the hands of a board of trustees, who have held it for some twenty-five years. The last census indicates that Gastonia is now large enough to support a Young Men's Christian Association. At a recent committee meeting a number of prominent citizens of that place agreed to support a campaign in the fall. It is found that the property, which the board has been holding all these years, is now worth at least \$75,000.

Think of having that sum with which to start a new building! The men feel that two hundred thousand dollars can be raised without much trouble.

J. W. S.



Swimming Pool, Canton

INDUSTRIAL.*(Continued from Page One)*

with complete filtration plant, is one of the most beautiful pools to be found anywhere. The best of bowling alleys are also found on this floor. On the first floor are the spacious and comfortable lobbies, luxuriously furnished; pool and billiard tables, reading rooms and library, and a commodious auditorium and gymnasium completely equipped. On the next floor are the ladies' parlor, kitchen, with full equipment, educational class rooms, club rooms, etc. Out door concrete tennis, volley ball and basketball courts are being built, and a complete athletic field is being added.

Much credit for the completeness and adaptability of the building is attributed to the General Secretary, M. C. Salassa, who has been constantly on the job during the progress of the work, and who has been tireless in

his efforts to have the best plant possible.

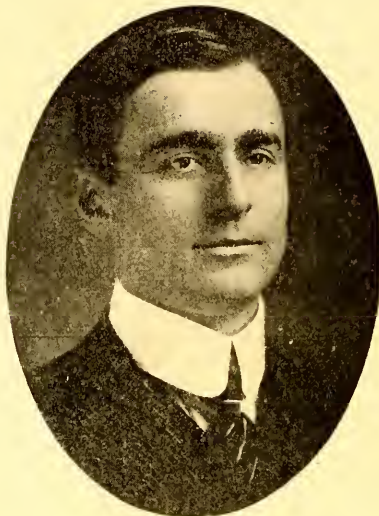
The present secretarial staff consists of M. C. Salassa, General Secretary; V. C. Bradley, Assistant Secretary; E. P. Stocks, Physical Director. A Boys' Work Secretary will probably be added soon. Miss Victoria Bell is secretary for ladies' work.

Plans are also on foot to extend the work for the Champion Fibre Co., by erecting hut type buildings at the three camps where the wood for the paper pulp is gotten out; also for putting in the Association work at their coal mines in Tennessee. We are expecting great results from this work with this progressive, forward-looking company.

NOTES.

Under the able leadership of H. W. Owen, System secretary for the Spray group of Associations, splendid prog-

ress is being made. The building at Spray has been completely overhauled, the bowling alleys put in first class condition and other improvements made. A recent membership campaign



M. C. SALASSA
General Secretary, Canton

resulted in nearly 1,000 members among the men and boys.

The membership of the Draper association has passed the 1,000 mark, and splendid work is being done there.

A new building will soon be under way at Leaksville, and an addition for gymnasium and other features will be added at North Spray.

At all these points the work is in charge of able and well organized secretarial staffs.

At Kannapolis and Spray trained Boys' work secretaries are to be placed as soon as they can be located.

Kannapolis continues to hold pre-eminence in membership with over 1,700 men and boys on the rolls. This is the largest membership of any Association in the state and the largest industrial membership in the South.

The industrial extension work program of the Winston-Salem Association has been eminently successful. Starting with only four industries, de-

mand soon came for expanding the work and soon four more were taken on. Later eight other industrials applied for admission, seeing the good results of the program, and the addition of another industrial secretary is planned. Much credit for this fine showing belongs to Geo. W. Fisher, the Industrial Extension secretary.

W. V. M.

FIRST CITY-WIDE OLDER BOYS' CONFERENCE.

The first city-wide Older Boys' Conference to be held in the State of North Carolina took place in Raleigh, May 7, 8 and 9. The twenty-five delegates who registered were a choice group of all the churches in the city. The convention opened on Friday evening with a banquet at the Edenton Street Methodist Church. Several brief addresses were made by Older Boys, and a talk by J. M. Broughton on "A Life Program."

On Saturday morning the conference was held at the First Presbyterian church where the boys were addressed by Beemer Harrill, captain of the 1920 football team of the University of North Carolina on the subject, "Playing the Game Hard." W. L. Hughes of the State Board of Health, led the discussion on the "Boy in the Sunday School," and R. L. Vail on "The Boy and His Church."

Saturday evening a very helpful talk was given by Dr. Kilgore. The conference was concluded on Sunday afternoon in the Older Boys' meeting at the Tabernacle Baptist church, where Dr. Riley of Minneapolis, Minn., spoke on "A Life Decision." This conference was one of the most impressive that many of us have attended for some time. Great interest was shown by the boys and they unanimously voted to make it an annual affair for the city of Raleigh.

SOUTHERN HIGH SCHOOL CONFERENCE.

The Southern High School Conference will be held at Blue Ridge, June 25 to July 5. It is advisable that every Association secure at least three carefully selected Older Boys to attend this conference.

R. L. V.

Association News

Succeeding Interstate Notes.

Vol. XVI

CHARLOTTE, N. C., JULY, 1920.

No. 4

CONVENTION REPORT NUMBER



North Carolina Delegation at Industrial Conference.

INDUSTRIAL CONFERENCE

"Human Relationships and Betterment in Industry," was the theme of the first Industrial Conference to be held in the South. The conference was held at Blue Ridge, North Carolina, July 2 and 4. It was attended by two hundred and forty delegates. These represented five types of industries: Textile, Lumber, Mining, Oil and Furniture. Of the delegates, forty-two were Overseers and Managers, ninety-two were Superintendents and Foremen, while one hundred and six were workmen. The cut on our front page

shows the North Carolina delegation.

Virginia, North Carolina, South Carolina, Georgia, Alabama, Mississippi and Tennessee were represented. The conference was promoted by the Industrial Department of the Young Men's Christian Association, Charles R. Towson, Senior Secretary of the Industrial Department of the International Committee, presiding.

Among the speakers were L. P. Alford, editor of "Industrial Management," New York City; Charles R. Towson, New York City; H. R. Fitz-

gerald, Danville, Virginia; Reuben B. Robertson, General Manager of the Champion Fibre Company, Canton, N. C.; Charles Cannon, Kannapolis, N. C.; A. T. McWane, Birmingham, Alabama, and W. C. McMann, of Schoolfield, Virginia.

Discussions were led by L. W. Clark, of Spray; T. M. Marchant, of the Victor-Monaghan Mills, Greenville, S. C. L. W. Pannill and J. A. Naylor, of Winston-Salem, N. C.

Among the important themes discussed were:

"The Golden Rule in Industry" by Mr. Alford.

"The Developments and Tendencies in Industrial Relationships," by Mr. Fitzgerald.

"The Human Factor and Human Relationships in Industry," by Mr. Robertson.

"The Opportunity and Responsibility of the Foreman," by Mr. McMann.

The keynote of Mr. Alford's address might be summed up in the following:

"God's greatest commandment to men, given through His Son, is the golden rule. Do you think it can be practically applied in industry? Is it good business? Is it good economics? are the questions. Engineers have answered these questions with a ringing affirmative. Listen to this statement by Mr. C. E. Knoepple, one of our greatest industrial engineers, 'In the last analysis, all business and industrial activities are for the public service; all products of industry are for the direct use of the people. Service to the community is no less a production on the part of labor than on the part of management and capital. Service at a profit; not profit alone, is to be the motive of the new order of things.'

"Appreciate the significance of this clear statement written by Mr. H. L. Gantt, one of the greatest engineers America ever produced. 'We have proved in many places that the doctrines of service which has been preached in the churches as religion is not only good economics and eminently practicable, but, because of the increased production of goods obtained by it, promises to lead us safely through the maze of confusion into which we seem to be headed and to give us that industrial democracy which alone can afford the basis for industrial peace.'"

Speaking regarding "New Developments and Tendencies in Industrial Relationships," Mr. Fitzgerald said:

"Great Britain has had a more dif-

ficult labor problem than we have. Within the last hundred years they have tried out three hundred and eighty-two different schemes, of which eighty still survive, and, of that number twenty-nine have been born within the last twelve months, the hope of all of them being to put within the reach of those who toil something which will pacify and drown the noise of agitation. You might as well try to drown the noise of the sea. It is not so much the broad system, or method, that we employ as it is the principle involved. It does not matter in what form the idea is clothed; the thing that does matter is an earnest heartfelt desire upon the part of the management to accord full opportunity for self-expression to the workers, permit them to make their own desires and complaints, and invite from them suggestions. It has been frequently said that what the workers want is a square deal, which is true. He wants to be treated as a man, and to be given the opportunity for unfolding the latent resources that God placed in him just exactly as you do for yourself. But the question is often asked, 'What is a square deal, and how can it be determined?' The only way to determine it is for both parties to come together and talk it over in a fair and kindly spirit, each desirous of doing what is right and of showing proper consideration for the other. If I want to do the thing that is right and you are willing to do the thing that is right there need not be any difficulty between you and me, and, even if we do not get it all at first, we can make an excellent beginning and neither of us need have any fear of the outcome. But you can't create the atmosphere over night. It does not grow like a mushroom. This thing that you call a democratic spirit is not a product that can be put on like you do your coat and take off when you change your mind."

Another profitable period was that in which "The Opportunities and Responsibilities of the Foreman" were discussed. In answer to the question, "What Should an Ideal Foreman Be?" over one hundred functions were mentioned. Foremost among them were integrity, honesty, sympathy, and the ability to develop leaders. The industrial plant was compared to a college, in which the workers were the students and the foremen the professors. It is his business to teach, to instruct, to educate, in the fullest sense those who serve under him. The men to fill this most responsible position should be of the highest character.

Report of the State Committee of the North Carolina Young Men's Christ- tian Association for the Year Ending May 1st, 1920.

As revised by the special committee on State Committee's Report,
and approved by the State Association meeting held at Salisbury
June 8, 1920 :

The State Committee submits the following condensed report of the activities of the North Carolina Young Men's Christian Association.

The Interstate Committee, charged with the supervision of State Work for North and South Carolina, was dissolved February 1, 1919 and separate work started in both States. The State Association in North Carolina consists of the following members:

CITY ASSOCIATIONS.

Asheville—J. C. Martin, W. W. Edwards, A. J. Hutchins, Wm. Redwood, Herbert Jarvis, V. R. Patterson, Chester Brown, Chas. Honess, Frank Smith, Archie Nichols, Peter Allen, S. P. Burton.

Charlotte—M. B. Speir, F. C. Abbott, D. H. Anderson, J. H. Little, Heriot Clarkson, J. A. Durham, P. S. Gilchrist, J. H. Ross, J. B. Ivey, W. C. Dowd, E. R. Bucher, J. E. Johnson, E. G. Wilson, G. C. Huntington, D. L. Probert, J. M. Oldham, C. W. Tillett, Jr., and H. J. Spencer.

Concord—W. M. Sherrill, C. B. Whiteside, S. Kay Patterson.

Durham—R. L. Lindsay, D. L. Cozart, W. L. Foushee, G. Frank Warner.

Greensboro—J. Norman Wills, H. Smith Richardson, W. Y. Preyer, I. W. Murphy, Tullie Blair, Fred Phipps, H. B. Gunter, John Kellenberger, Harry G. Sharp, C. C. McLean, H. M. Johnson. Raleigh—Dr. W. S. Rankin, Carey J. Hunter, John Broughton, Clarence Poe, J. P. Stubbs.

Wilson—R. A. Turlington and C. B. West.

Winston-Salem—J. G. Hanes, George W. Orr, J. T. Maddry, E. M. Shepherd, George W. Coan, H. E. Rondthaler, C. M. Norfleet, S. P. Collins, R. N. White, A. M. Craig and C. Horace Sebring. Salisbury, Washington and Wilmington have not elected their delegates.

RAILROAD ASSOCIATIONS.

Hamlet—J. P. Gibbons, H. M. Carter, E. C. Bagwell, W. G. Ebey and D. W. Glover.

Spencer—C. W. Crowell, G. W. Watson, E. W. Craddock, E. E. Yates, M. L. Kiser, H. C. Holt, B. F. Stevenson, Dr. F. G. Sigmon, D. Fulk, W. H. Trice and R. R. Lemmon.

Rocky Mount—Has no elected delegates.

INDUSTRIAL ASSOCIATIONS.

Kannapolis—F. T. Wilmot, T. Widenhouse, E. Lowe, J. W. Bounds, S. Querry, R. C. Propst, Thos. Ingram, T. P. Moore, B. Beaver, J. L. Brown, John Funderburk and E. J. Sharp.

North Spray—J. Slayton, T. Pickney Shinn.

Canton—H. D. Secrest, A. D. Wood, M. C. Salassa.

Erlanger, Leaksville, Draper and Spray have not elected representatives.

OUR FIELD.

The close of the war left the State Committee without its regular contributing consistency, and, at the same time, face to face with problems difficult and compelling. The South-wide campaign was not a complete success, but it enabled the State of North Carolina to start its program of extension. The employed staff was increased to meet the needs of the enlarged work, and the first year has been productive of far reaching results.

The development of North Carolina during the past decade has been remarkable. Swiftly emerging from a state of illiteracy and poverty, she has become one of the most progressive in the country. She ranks fourth in Agriculture;—Texas, Iowa and Illinois being the only States ahead of her. In textile industry she stands next to New England.

The last census shows that there are five cities hitherto considered too small for Association Buildings, now ready for organization.

There are four hundred ninety-seven high schools, one-third of which can be reached by the Boys' Department.

Forty counties present opportunity for Rural Work.

Numerous Industrial Communities can, with proper approach and cultivation, be organized.

North Carolina is a rural State, and a large part of its unexploited territory lies beyond the present activity of the Association. We are just beginning to see the majestic scope and possibilities of the task ahead of us.

Educational Service for Ex-Soldiers, Sailors and Marines.

After the United War Work Campaign, the National War Work Council appropriated \$9,000,000 for Educational work with the A. E. F. Owing to the early armistice, only about \$4,000,000 of this fund was used in France, and last fall the Council set aside the other \$5,000,000 for educational service in this country developing an extensive program for the allotment of this money. This program included Collegiate Scholarships in Colleges and Universities, and so-called General Scholarships in night schools, day schools, and other lines of education not above the High School grade.

North Carolina has been allotted \$18,732 for Collegiate Scholarships, and \$56,197 for General Scholarships. In addition to this an appropriation was made for the overhead expenses of the State Committee administering this fund.

Information concerning the fund has been published in the newspapers, through local Associations, college faculties, the American Legion, and other agencies. Where we have Associations, local Educational Committees have been organized to receive and approve these applications. In other places, County Superintendents of Schools and association officials have been organized to serve and the Commanders of the American Legion posts are also co-operating.

We have had little difficulty in disposing of the Collegiate fund in awards of from fifty to one hundred dollars. The result of this has been that some students on the point of leaving College for lack of funds have been enabled to continue. Others have been relieved of excessive work in order to meet expenses, making it possible to make better grades in their studies. Quite a number have

been encouraged to seek better education by the presentation of the Educational Service and the possibility of some financial help. There will be no difficulty in disposing of the collegiate appropriation.

More difficulty has been found in interesting ex-service men in the General Scholarship appropriation, owing to the fact that so few of our Associations have been conducting Educational work. In the North where large Educational Departments are conducted this portion of the appropriation has been rapidly taken up, but up to this time only a small proportion of the fund has been allotted. We have plans at the present time which we believe will result in interesting a larger number of young men in the pursuit of further education.

The so-called "Rolling College" of the County Work Department is a development of this Educational Service, and through it many ex-service men in the rural communities are being reached in a helpful way, and some of them are being interested in definite study.

Inter-Racial Work.

The organization of Committees on Race Relationships is being pushed as rapidly as possible. At this time we have 24 counties organized.

The plan of organization of these committees challenges the best thought in the community. Sentiment favorable to our program seems to have preceded us in almost every place, so that it requires no especial effort to get the strongest men of both races to serve on the committees.

The program is far reaching and embraces every vital need of the colored people. We do not lay down any hard and fast plan of action, but suggest a general program including "Justice Before the Law," "Better Living Conditions," "Better Educational Facilities," "Better Traveling Facilities," "Recreational Facilities," etc. This program, along with such needs as are purely local, furnishes a working basis.

One colored chairman, commenting on the organization said: "I have sometimes wondered if our prayers are ever answered. A movement of this kind makes us feel the Lord hasn't forgotten us. To me, the best thing about the whole movement is that it comes from the Southern white men."

Another Colored Chairman said, "Tell your people our committee is 100 per cent to the good. They have helped us get the desired location for our School Building. They secured for us two additional acres for a playground."

They have secured from City Council the promise to fix our streets and to put additional lights in the Colored section."

This work also vitally affects our own homes as is indicated in this statement from a Colored physician, serving on one of our Committees:—"I have recently ordered four colored girls to give up their positions in white families because they were diseased. We can co-operate in this way."

There is every reason to believe that this intensive organization, working tactfully and constructively, will accomplish far reaching results for our State.

Boys' Work.

The State Boys Work Secretary secured our State quota of fifteen (15) delegates for the Second General Assembly of Interstate Association Workers with Boys which was held at Blue Ridge May 19-31. At the present time there are in this state nine Boys' Work Secretaries, two Community "Y" Secretaries, who devote their time largely to boys' work.

The Boys' Secretary has visited all Associations in the State, save two, advising, counseling and co-operating with each "Y" Secretary in the promotion of his program.

The Annual Father and Son Week has been promoted by Associations on a Community wide basis. Fine reports from the churches, where the dinners were usually held are constantly coming into the office. Chumship, hikes and Fathers' conferences usually follow these dinners.

The "Hi-Y" program is now being promoted in Asheville, Winston-Salem, Greensboro, Durham, Raleigh, Wilmington, Wilson and Charlotte. Four of these clubs are new, having been organized in the late fall or winter. They will be affiliated with the State and International Committees this year.

Great interest is centered about the Industrial Boys' Work. Kannapolis, Spray, North Spray and Draper are eager to secure Boys' Work Secretaries as soon as the right men can be found. The physical and boys' work will be combined under the supervision of one man at Erlanger. Canton will secure a boys' Work Secretary at an early date.

One new Employed Boys' Brotherhood has been organized at Asheville and is making splendid progress. Forty members have already joined this club.

The Associations at Winston-Salem, Raleigh and Greensboro, are considering Community Boys' Work, and, in some places the Rotary Club is giving financial aid.

The Christian Citizenship Training Program has been given a good deal of attention in our State. The Charlotte training conference for the Boys' Work Secretaries and Sunday school teachers, brought together thirty workers for prayerful study during three days of February. Returning to their own fields of endeavor, they now are training local men in this program.

Student Work.

The past year has been largely devoted to a reorganization of the Student Associations on the basis of work by Students for Students. The Student Army Training Corps speedily followed by its demobilization and prevailing unrest, left old standards and ideals lowered and the Associations' forces disorganized. The problem of the year has been one of readjustment.

Among the outstanding features of the year's work are a large program of recreation, a deeper interest in the missionary enterprise, an increasing willingness to face the claims of Christian work, and a larger giving of money and life. Such interest calls for a more intense presentation of the Christian program on the part of the Association to the Students.

Fifteen organizations have conducted work this year. Four of these have had secretaries. During the year State College has developed a splendid Friendship Council, which has made it possible to present the entire Association program to each student personally. Davidson, in addition to a thorough piece of intensive work, has given effective help to several nearby Sunday schools. At the University, educational classes for negroes and Sunday school work have been conducted. The secretary has attempted to interview each member of the Freshmen class regarding his religious life and problems in the University. New interest is shown at Wake Forest and Elon resulting in larger all-round programs.

The state Student Secretary spent most of last Fall in finance work and in securing delegates to the Student Volunteer Convention at Des Moines. An effort was made to visit each Association early in the year and confer with the officers regarding programs and methods. An Officers' Training Conference for the newly elected officers was held the latter part of March at State College.

During April and May the Associations were visited. Friendly contacts were made with Faculty members, official

Association News

G. C. HUNTINGTON, - - Editor

CHARLOTTE, N. C., JULY, 1920

Published Bi-Monthly by the State Committee of the Young Men's Christian Association of North Carolina.

Subscription Price: 25 Cents Per Year
In Clubs of 15 or more, 15 Cents.

Entered as Second-Class matter at the
Postoffice in Charlotte, N. C.

THE STATE COMMITTEE

Headquarters: Charlotte, N. C.

Officers:

MORGAN B. SPEIR.....Chairman
F. C. ABBOTT.....Vice-Chairman
J. H. LITTLE.....Treasurer
D. H. ANDERSON.....Secretary

Executive Staff:

J. WILSON SMITH, State Secretary
G. C. HUNTINGTON, Associate Sec'y.
J. E. JOHNSON, Student Secretary
ROY L. VAIL, Boys' Work Secretary
W. V. MARTIN, Industrial Secretary
S. K. HUNT, County Work Secretary

The work of the State Committee is
Supported by Voluntary Contributions.

SOUTHERN SUMMER SCHOOL.

Blue Ridge has been more popular than ever this season. Beginning with the second General Assembly of Boys' Workers the attendance has taxed the available accommodations to the utmost. Six hundred guests can be conveniently cared for but one day during the Y. M. C. A. Summer School 725 were served at dinner. This meant that at least 100 had to find sleeping places at Black Mountain and elsewhere in the vicinity. The same condition prevailed during the Industrial Conference

held while the Missionary Education Conference was in session.

The Summer School had the largest registration in its history and the most successful session. The presence of Fletcher Brockman, Dr. S. C. Mitchell, Dr. W. S. Hall, Dr. H. H. Horne and other well known teachers was greatly appreciated. Dr. E. C. Lindeman, of the State Norman College for Women, was a new addition to the faculty with a live message.

Some radical changes will be made in the handling of hotel reservations next year and it will be necessary to place some limit on guests to be received during the school period in order that those who wish to come as actual students may be accommodated.

We were pleased to have over forty ex-service men at the Blue Ridge Summer school, a fine lot of fellows who give promise of filling important places in church and community. It is gratifying to find that noisy criticism is giving place to cordial boosting. At the same time the criticism has led, we are sure, to a more humble walk with God.

G. Frank Warner, of Durham, with his son Frank and J. B. Huntington of Wilmington, being denied the privileges of beautiful Blue Ridge this summer are taking the next best thing by going to Silver Bay.

We are all rejoicing in the return of "Mike" Hoffman to Salisbury as Community Y. M. C. A. Secretary. Mrs. Hoffman equally welcome.

F. M. Whiteside, of Concord, is going to Winston-Salem as membership secretary.

THE EDUCATIONAL SERVICE CAR.

This car which was fitted out by our State County Work Secretary has been doing a great piece of educational work this summer. The car has been under the management of Lloyd Ranson and associated with him Harlan Franklin has been lecturing on agricultural subjects and Oscar Haynes on sanitation and hygiene. A moving picture machine with a fine assortment of films has added to the interest and effectiveness of the topics presented.

Ten counties have been visited, two weeks being spent in each county. With the co-operation of the county officials great meetings have been held wherever the car has gone. The aim has been to carry the message with the Christian motive back of it, not to the cities, but into the rural districts. The program has been varied with athletic meets, song services and men's meetings. An appropriation by the National War Work Council has made this possible and a real educational message is being carried to many ex-soldiers, quite a large number of whom are being persuaded to take advantage of the scholarships provided for them.

Floyd Ranson, who has been doing such excellent work with the Educational Service Car and in other capacities, goes to Johnston county as county secretary. At the present time he is watching by the bedside of his mother whose life has been hanging by a thread for some days.

State Boys' Work Secretary Vail is planning for three older boys' conferences in October. The next issue of Association News will be a Conference number.

EDUCATIONAL SERVICE FOR EX-SOLDIERS, SAILORS AND MARINES

Notwithstanding the publicity that has been given to the scholarship fund provided by the National War Work Council many ex-service men are just finding out the opportunity this gives for better education.

The fund available for collegiate scholarships has been drawn upon freely by college students and is about exhausted for this year. Over 250 demobilized men have been given awards.

The larger fund for general scholarships has only recently begun to be drawn upon freely. Within the past two months over 200 awards have been made including correspondence courses in a long list of studies, high school scholarships, business college courses, automobile courses and vocational studies.

There is still a large sum to be distributed and friends of ex-service men may well encourage them to take advantage of it. The Y. M. C. A. is now prepared to furnish correspondence courses superior to any ever offered in this country through this fund and those who are not able to go away from home for schooling can equip themselves for a larger life work by home study. Some local Young Men's Christian Associations are expecting to organize night school work on a larger scale this fall and this fund will be available to ex-service men for the expenses of study in these schools.

Applications for scholarships may be made to any local Y. M. C. A. secretary, to county school superintendents, to commanders of the American Legion or to G. C. Huntington at the office of the State Committee.

Report of State Committee.

Continued from page 5.

cers and committee members. As far as practical programs and methods for next year have been discussed, and with the additional training that will be secured at Blue Ridge, next year should show more effective work.

County Work.

A little less than one year ago, the State Committee decided that the time was ripe for the inauguration of the Rural type of work. A State County Work Secretary was called and reported for duty the first of August. Coming at this time, the new Secretary found that much of the first three months had to be given to financial work in the South-wide campaign. During this period, however, certain organizable Counties was discovered. With the assistance of some of the District men, three Counties, out of the four that were considered and approached, were successfully organized—probably a greater number than was ever organized in any one State in the same length of time.

Martin County, in the eastern section, has the honor of being the first county organized in North Carolina. The people of that county responded so readily, both as Volunteer workers and givers, that it was very easy to raise the budget. Johnston County, also in the eastern section of the State, was the next. The outstanding feature of our experience in that county was the unusual interest and sympathy of the business men and Christian leaders of Smithfield. One man gave \$500 without being solicited, and others gave liberally and with the same spirit. Buncombe County, perhaps the most strategic in the South, so far as the rural work is concerned, was just as easily organized. The Asheville Association contributed \$2,000 towards the budget.

All of these counties have exceptionally strong young men as County Secretaries. One is a student of Berea College, another a graduate of the same, and the third a graduate of Harvard. Trained and equipped for this peculiar type of work as these men are, we predict that success will crown their efforts in bringing the four-fold program of the Young Men's Christian Association to the small towns and communities. With success in three, out of four counties approached, we are led to believe that the greater part of the State is organizable. We are hoping to organize three more counties by the end of the year 1920.

Industrial Work.

One year ago six Associations were operating in Industrial communities with fourteen employed officers and about 4,000 members. During the year one new Association has been organized, the employed officers increased to twenty-two, the paid members to approximately 6,000, and an Industrial Extension Department added at Winston-Salem.

The employed staffs were more completely organized in all Industrial Associations. At Spray, Mr. H. W. Owen was made System Secretary, having general supervision, and under his leadership the work was organized on a more efficient basis at all units.

The contract has been let for a new building at Leaksville (Spray group), and for an addition to the North Spray building. The Spray building was remodeled and additional equipment secured.

The extension work at Winston-Salem has been one of the most noteworthy advances of the year. Under the leadership of Mr. George W. Fisher, a program of activities has been promoted in eight Industrial communities with remarkable success. Eight more industries are asking for similar advantages, and an additional Industrial Secretary is to be employed.

The new building at Canton is the last word in completeness and attractiveness. It provides adequately for carrying forward a full program of Y. M. C. A. activities. Mr. M. C. Salassa, the General Secretary, has his staff complete and the work is speeding ahead.

During the year visits were made to fifty Industrial communities in which the work has not been established. The mill management usually showed genuine interest and we are confidently expecting to enter a number of these fields. On account of unfavorable building conditions at present such development will be slow, but we are persuaded that the growth in this department, during the next few years, will be most gratifying.

High Schools.

A most fruitful field, hitherto neglected, is to be found among the 497 High Schools in the State. Many boys do not go to college. If the Young Men's Christian Association influences this group, it must work in the High Schools. Our State Boys' Work Secretary feels that is very important to secure a High School Secretary, who can give his attention to this great work.

Personnel.

One of the outstanding needs of the

Young Men's Christian Association, is the proper personnel to fill the different positions. Untrained leadership is usually responsible for each failure. Every Secretary should be giving careful attention to training young men, who, in future years, may take positions of leadership.

Comparative Reports.

At the Religious Work Conference, held recently in Charlotte, the General Secretaries asked the State Committee to furnish the local Association with tabulated information showing their growth and comparative development. It is thought that a friendly spirit of rivalry and competition would be engendered by such reports. This would also furnish each local Secretary with the latest information concerning the program throughout the State. The State Committee plans to carry out this idea. Blanks for May have been mailed. No permanent value will arise from this endeavor, however, unless all Associations enter into the plan, and keep up the reports.

New Buildings.

In addition to the new building at Canton, which was mentioned in the industrial report, the Asheville Association has just completed a campaign for a modern building. The old property has been sold, and a large lot, between the business and residential sections, purchased. Only one other City in the South, of Asheville's size, has undertaken to launch a campaign of similar magnitude.

Hamlet is the only Association in the State in rented quarters. A new building is badly needed at this point.

At Gastonia, where a campaign is contemplated in the Fall, the old Association building, abandoned many years ago, can be sold for something like \$75,000, and the amount used as a nucleus for a new building fund.

National Thrift Week.

National Thrift Week was observed in many Associations. This is an important work, especially in view of the tremendous waste and extravagance in America. Next year the Associations plan to co-operate with the bankers, real estate dealers, insurance companies, and others, in calling attention of young men to the necessity of conserving their money, time, and health on a still larger scale.

Concerning a Joint Canvass.

We hereby acknowledge, with genuine gratitude, the splendid co-operation and support we received from Associations

during the past year. The enlarged program of the State Committee was made possible by the generous attitude of local Board of Directors in raising quotas sufficient to permit extended activities. The work will be enlarged only as funds for such expansion are available.

At a recent conference with the General Secretaries of the state the following policy was adopted:

First—That separate campaigns for local budgets and supervisory agencies would be held in 1921, except in those cities where local Associations preferred a united endeavor.

Second—That the State Committee campaigns be held in January when possible.

Third—That a joint canvass would be conducted for the State, International Home, and the Training Agencies.

Fourth—That the Foreign Work should not be merged with other agencies, but should be presented on its own merits.

Loyalty to the Church.

The State Young Men's Christian Association realizes that the supreme objective of the work is to build symmetrically Christian character and to relate men and boys definitely to the Church of Jesus Christ. Everything else is secondary. The Association leadership comes from the Church, and in turn, it should be a feeder to the churches. We believe the Religious Work program of local Associations should be brought to the attention of the ministers, at least, once each year, and their co-operation earnestly sought.

Function of State Association.

The function of the State Association is, (a) to aid existing Associations in strengthening their program, and extending their work so that, in co-operation with the church, they will serve their respective fields in the largest degree in extending the Kingdom of Jesus Christ among men and boys; (b) to project the work of the Association in unorganized fields; (c) to meet those needs requiring the action of the Association Movement as a whole rather than of the local organization.

Occupation of the Field.

It is evident that only a small number of men and boys are being served by the present buildings and equipment. The Fortieth International Convention, held recently at Detroit, urged the Cities to make a complete survey of the local fields, and provide high-grade leadership to promote the program of the

Association in such a way as to make its service available in equipment and non-equipment centers to every young man and boy in the community. If the field of the Association includes all young men and boys, as has been affirmed and reaffirmed, in Convention and Conference, for many years, new methods of work must be devised, or we will never reach our goal. Only 6 1-2 per cent of the young men and boys, in American cities, are reached through the Association. The present rate of increase is so small that 60 per cent will not be touched by uplifting Association influences in this generation. Two-thirds of communities in America, having 3,000 population or more, are without any sort of Association program.

Following the Detroit Convention, two hundred General Secretaries and Community Secretaries, dealt with this problem in a most searching manner, and agreed that Community work idea is the most effective plan for rapid and satisfactory progress in the fuller occupation of the field. The best course to

pursue, however, in establishing Community work, requires unhurried conference and prayer.

Retirement Fund.

A larger percentage of Employed officers have signed up for the proposed Employed Officers Retirement Fund in North Carolina than in any other Southern State. We rank sixth in the United States. From the best information obtainable, however, only two Boards of Directors have agreed to assume their share of the responsibility. The State Committee offers its services wherever it can be used to advantage in presenting this matter to the Boards.

Personnel.

The personnel of the staff at the present time is as follows:

J. Wilson Smith, State Secretary
G. C. Huntington, Associate Secretary
Roy L. Vail, Boys' Work Secretary
W. V. Martin, Industrial Secretary
J. E. Johnson, Student Secretary
S. K. Hunt, County Work Secretary.

FINANCIAL STATEMENT

For the Year Ending December 31st, 1919.

RECEIPTS

Statement of Subscriptions

Individuals and Corporations	5,665.07	
Associations	2,098.00	
Advertising	2.50	
Mail Canvass	363.00	8,128.57

Loans	1,000.00	
Miscellaneous Items	8,955.68	9,955.68

Expenses

Salaries	10,072.13	
Traveling Expenses	3,554.40	
Postage	161.94	
Printing and Stationery	447.92	
Telephone and Telegraph	272.46	
Association News	75.25	
Convention and Conference	58.83	
Encampments	5.00	
Mail Canvass	42.50	
Interest	105.60	
Money Repaid	1,000.00	
Miscellaneous	2,082.93	17,877.96
Bank Balance		206.29
		18,084.25
		18,084.25

ASSETS AND LIABILITIES.

Cash on hand	\$206.29	Bills Payable ..	2,000.00
Unpaid subscriptions	174.50		
Deficit	1,619.21		
	2,000.00		2,000.00

State Executive Committee, Y. M. C. A. Charlotte, N. C.

We submit you herewith a statement of the financial condition of the State Executive Committee of Charlotte, North Carolina, Mr. J. H. Little, Treasurer, Dec. 31, 1919. SCALES AUDIT COMPANY. (Signed) P. ARRINGTON, Secretary-Treasurer.

Debt.

Nothing handicaps Association work more than debt. No new organization should be encouraged unless adequate financial support is assured. Much criticism has resulted from Associations so heavily burdened they could not meet their obligations promptly. A careful analysis of Associations, laboring under this handicap, persuades us that it is better to keep within the limit of the Building Campaign Fund, even though the new buildings may be small, than to cripple the work by an overwhelming debt. When an Association faces its community task, unshackled, it meets it with a more cordial response.

Mr. Huntington's Resignation.

After sixteen years of unselfish and diligent service, the State Secretary of the Carolina Young Men's Christian Association, Mr. G. C. Huntington, resigned last July, stating that he felt a younger man should assume the responsibilities for the new extension work. The Committee very reluctantly accepted Mr. Huntington's resignation. His thorough knowledge of Association work, his consecration, his unerring judgment, make his services of inestimable value. Your Committee feels fortunate in being able to retain him on the staff.

Recommendations.

I. We recommend that a budget of \$3,000 be approved for the year 1921.
II. We recommend that the following committeemen be re-elected and that at the first meeting after election they be divided into terms of 1, 2, and 3 years:

M. B. SPEIR
F. C. ABBOTT
J. H. LITTLE
C. H. HOBBS
S. P. BURTON
L. S. HOLT, Jr.
HERIOT CLARKSON
W. C. DOWD
J. A. DURHAM
P. S. GILCHRIST
J. B. IVEY
JAMES H. ROSS
G. A. NORWOOD
W. J. MARTIN
P. W. SCHENCK
E. P. WHARTON
A. M. WEST
CAREY J. HUNTER
CLARENCE POE
W. A. BULLUCK
W. N. EVERETT
W. H. BURTON
J. A. SPIERS
JAMES G. HANES
C. M. NORFLEET
H. E. RONDTHALER

III. We recommend that the following men be elected as General Representatives:

G. A. NORWOOD, Goldsboro
A. M. WEST, Hickory
W. N. EVERETT, Rockingham
L. S. HOLT, Jr., Burlington
GEO L. HACKNEY, Lexington

IV. We recommend that as soon as necessary funds will permit, a High School Secretary, a Colored Secretary, and a District Secretary for Eastern Carolina, be added to the Executive Staff.

V. We recommend that our Associations continue their support of Foreign Work, and increase the same as rapidly as possible.

VI. We recommend that the State Association endorse the policy advocated by the Conference of General Secretaries and State Executive Officers, found elsewhere in this report, concerning the plan for raising the budget for 1921.

VII. We recommend that an effort be made to retire the total indebtedness of the State Committee by systematic monthly installments, by Jan. 1, 1921.

VIII. We recommend that the regular contributing constituency for State Work be cultivated by personal letters, printed matter, Association News, etc., and as rapidly as possible an additional clientele be created.

IX. We recommend that a careful study be made of Inter-Racial Work, now financed by the War Work Council, and that steps be taken to insure the permanency of this work when the present financial support is withdrawn.

X. We recommend that the County Work Department be instructed to make a careful study of the Social and Religious conditions of the Indians in Cherokee and nearby counties, and plan, when the funds have been secured, to promote the Association Work among these men and boys.

XI. We recommend that State Officers carefully investigate the opportunity for serving ex-service men by the general scholarship appropriation and that Associations be encouraged to promote aggressively night educational work for these soldiers.

Respectfully submitted,
MORGAN B. SPEIR
Chairman.

J. WILSON SMITH,
State Secretary.

STATISTICS

Associations.....	51
Employed Officers	72
Members.....	17,430
On Committees.....	1,104
Net Property	\$ 1,473,422
Current Expenses	294,480
Enrollment Gymnasium Classes	4,847
Enrollment Educational Classes.....	756
Enrollment Bible Classes.....	2,562
Attendance Religious Meetings	190,194

STATE ASSOCIATION MEETING.

The second annual meeting of the North Carolina Young Men's Christian Association was held in the First Methodist Episcopal Church, South, Salisbury, Tuesday, June 8.

In the absence of the chairman, M. B. Speir, the meeting was presided over by the Vice Chairman, F. C. Abbott.

The meeting began at 2 p. m. with a devotional hour conducted by W. V. Martin.

The following committee on State Committee's Report was appointed: A. D. Wood, B. G. Alexander, D. L. Probert, J. P. Stubbs and H. Allred.

The State Committee's report was presented by J. Wilson Smith, State Secretary, and referred to the above committee, together with the report of the Treasurer. (See report in this issue).

"Telegraph talks" on the different departments of the work were given by the members of the employed staff.

The meeting was then favored by interesting addresses on Inter-Racial Work, by Dr. W. W. Alexander and on the International program in the South by B. G. Alexander, both of Atlanta.

At 6 o'clock p. m. the annual dinner was served by the ladies of the church, forty-three persons representing the associations from various parts of the State being present and enjoying the fellowship of the occasion.

After supper D. L. Probert, the secretary of the committee on the State Committee's report, presented its report approving of recommendations as printed and adding a recommendation encouraging the promotion of night school work for ex-service men.

The principal address of the evening

was given by the Rev. D. N. McLaughlin, D. D., of Norfolk, on "The Challenge of the Hour." The address brought a distinct and impressive call to Christian service and was interspersed with a good humor enjoyed by all present.

A pleasant feature of the closing exercises was the presentation to G. C. Huntington by the chairman of a generous purse contributed by the friends of Mr. Huntington in recognition of his sixteen years of service as State Secretary, the position now filled by J. Wilson Smith, Mr. Huntington becoming associate secretary.

After prayer by State Secretary Smith the meeting adjourned.

This issue of Association News is largely devoted to the report of the State Committee, which shows a very interesting development during the past year and promise of still greater things in the years to come.

THE SECRET PLACE.

I know an old house on a hill,
A mountain road, a grove a rill,
And billowed hilltops, stretching far
To sunset and the evening star.

I take a path through glade and wood
Deep drinking of its solitude,
And find a spot, o'er arched and still,
Where peace and poise the spirit fill.

The Master's presence there is near,
The Master's plan again is clear;
And far removed from work or strife
I re-appraise the worth of life.

The hill, the outlook and the wood,
The time, the place, the attitude,
Hold not the secret of the prayer
The secret place is anywhere.

—C. K. Ober.

Association News

Vol XVII

SEPTEMBER, 1920

No. 1

Sectional State Conferences

	Friday	Saturday	Sunday
Central—SALISBURY, Oct.	8	9	10
Western—ASHEVILLE, “	15	16	17
Eastern—WILMINGTON, “	22	23	24



AT A CONFERENCE AT BLUE RIDGE

STATE COMMITTEE

OF THE

Young Men's Christian Association of North Carolina

Association Building

Charlotte, N. C.

MORGAN E. SPEIR, Chairman
JAMES H. ROSS, Recording Secretary

F. C. ABBOTT, Vice-Chairman
J. H. LITTLE, Treasurer

S. P. BURTON, Asheville
L. S. HOLT, Jr., Burlington
HERIOT CLARKSON, Charlotte
W. C. DOWD, Charlotte
J. A. DURHAM, Charlotte
P. S. GILCHRIST, Charlotte
C. H. HOBBS, Charlotte
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E. P. WHARTON, Greensboro
A. M. WEST, Hickory
GEO. HACKNEY, Lexington
CAREY J. HUNTER, Raleigh
CLARENCE POE, Raleigh
W. A. BULLOCK, Rocky Mount
W. N. EVERETT, Rockingham
W. H. BURTON, Spencer
J. A. SPIERS, Wilson
JAS. G. HANES, Winston-Salem
C. M. NORFLEET, Winston-Salem
H. E. RONDTHALER, Winston-Salem

J. WILSON SMITH, State Secretary
ROY L. VAIL, Boys' Work Secretary
S. K. HUNT, County Work Secretary

G. C. HUNTINGTON, Associate Secretary
J. E. JOHNSON, Student Secretary
J. S. HUNTER, Inter-Racial

J. B. F. PRATHER, Inter-Racial, (Colored).

Association News

Vol. ~~XVI~~

CHARLOTTE, N. C., SEPT., 1920.

No. 5

XVII

HAPPY?

YES, SIR!



Going to the
Second

Older Boys' Conference

Sectional State Conferences

	Friday	Saturday	Sunday
Central—SALISBURY, Oct.	8	9	10
Western—ASHEVILLE, “	15	16	17
Eastern—WILMINGTON, “	22	23	24



Has Your School Elected Delegates? If Not, Go To It!

Every High School, Sunday School, and
Boy Scout Troop should have a del-
egation at this great gathering.

CONFERENCE THEME:

“INVESTING A LIFE”

Send for Posters, Programs and Registration Cards.

Sectional Conferences will be held on Saturday consisting of
the Employed Boy, High School, Sunday School, and Boy Scout
Groups.



Second Older Boys Conference

North Carolina Older Boys

Under the Auspices of the State Young Mens' Christian Association.

The value and popularity of an Older Boys' Conference has been demonstrated for many years. No more important work among the older boys can be promoted than the conducting of an Older Boys' Conference.

PURPOSE—The purpose of an Older Boys' Conference is to bring together selected boys capable of leadership. First—Instruction for discussion by expert leaders in every phase of the Boys' Work and individual life problems. Second—Inspiration through choice fellowship of boys and men and through song and prayer by leaders of attractive personality. Third—Interpretation for each boy, of his share of the perplexing problems of peace, who may attend.

WHAT DO WE DO?—Attend Conference sessions, hear inspiring addresses mass singing, enjoy swimming, athletics, hikes, entertainments, Christian fellowship, get new ideals, higher purposes, make your life more worth while. Get a new world vision.

Delegations are unlimited in number. Boys fifteen years of age who are members of Sunday Schools, High School Clubs, Church Groups, Y. M. C. A. Groups and Scouts are heartily invited. However, all the delegates must be vouched for by their pastor, scout master, high school principal, Association secretary or adult leaders.

Earnest Christian Boys who stand for the best things in the school life should be chosen. Leaders in school activities are especially desired. A faculty leader for each Sunday School class, or leader from Boy Scouts or Y. M. C. A. should accompany their delegation.

A fee of one dollar will be charged to cover the expenses of the conference. It should be forwarded to the registrar of the conference before it opens. An additional fee will be charged for the banquet which will be held on Friday evening.

Entertainment will be provided delegates in the homes of the citizens where the conference is held. This will consist of lodging on Friday, meals and lodging on Saturday, meals and lodging on Sunday, and if necessary, Monday morning breakfast. Transportation is, of course, up to each individual. Many schools will want to pay half the expenses, some will pay all. A majority of the delegates will pay their own way. This matter must be decided locally.

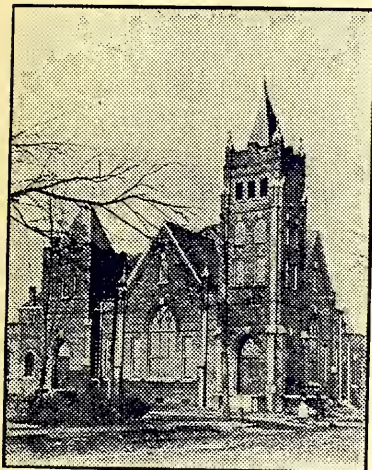
WHOM DO WE SEE ABOUT DETAILS?—Any boy interested can secure full information by applying to his Principal, Scout Master, Sunday School Teacher, of Boys' Work Secretary at the local Y. M. C. A., If you desire, write direct to Roy L. Vail, State Boys' Work Secretary, 350 South Tryon Street, Charlotte, N. C.

Be Sure Your Community is Represented.

Older Boys' Conference

At SALISBURY, N. C.

Friday, Saturday, Sunday, October 8, 9, 10



First Baptist Church Where Conference Sessions Will be Held.

Mr. Hoffman is a native of South Dakota; graduated from Oberlin College with A. B. degree in 1907. He was Associate Boys' Work Secretary, Y. M. C. A., Toledo, Ohio, 1907-8; Boys' Physical Director West Side, New York Y. M. C. A., 1908-10.

Mr. Hoffman spent two years on a ranch at Black Hills, S. D., and later became Secretary of the Community Y. M. C. A., Salisbury, N. C., serving 1913-17. He served as Secretary Boys' Work at Hyde Park Division Y. M. C. A., Chicago; and from there went into overseas service at Harbin, Manchuria; in civilian work for Russia, 1918-20. He has the distinction of being the author of "THE HIGHER CALLING."

WHAT'S THE IDEA?

This Conference is to bring together 200 chosen, older boys who want to "make good" as men and who are willing to help their school, town and country.

It will be a great challenge to Right Thinking, Clean Living and Service.

Will you face it?



E. M. HOFFMAN

Community Y. M. C. A. Secretary
Salisbury, North Carolina.

Association News

G. C. HUNTINGTON, - - Editor

CHARLOTTE, N. C., SEPT., 1920

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THE STATE COMMITTEE

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MORGAN B. SPEIR.....Chairman
F. C. ABBOTT.....Vice-Chairman
J. H. LITTLE.....Treasurer
D. H. ANDERSON.....Secretary

Executive Staff:

J. WILSON SMITH, State Secretary
G. C. HUNTINGTON, Associate Sec'y.
J. E. JOHNSON, Student Secretary
ROY L. VAIL, Boys' Work Secretary
W. V. MARTIN, Industrial Secretary
S. K. HUNT, County Work Secretary

This issue of Association News is devoted to Boys' Work and edited by the State Boys' Work Secretary.



Mr. Peter Wallenborn, Chairman of the Salisbury Rotary Boys' Work Committee, is also local chairman of the conference committee. Through his efforts the Rotary will promote our Recreational program and also conduct the barbecue at the Rowan County fair grounds on Saturday afternoon.

The Chestnut Hill Band will provide music for the conference on Friday and Sunday. Special solos, duets, male quartet, etc., will be one of the main features of the conference.

GENERAL COMMITTEE

P. A. WALLENBORN	U. P. QUINN	C. M. HENDERLITE
A. W. TUCKER	Dr. C. M. VAN POOLE	Dr. H. H. NEWMAN
A. L. SMOOT	J. F. HURLEY	R. L. BERNHARDT
FRANK R. BROWN	JOHN E. RAMSEY	C. C. C. BARGER
	W. M. RUTH	

Roy Vail, State Secretary,
Boys' Work, Y. M. C. A.,
Charlotte, N. C.

Salisbury, N. C., August, 2, 1920.

Dear Sir:-

We understand that it is the desire of the Young Men's Christian Association to hold a number of conferences for older boys at several points in North Carolina some time in the early Fall, this year, and that probably Salisbury would be one of the points selected.

We believe Salisbury would be a logical point for one of these conferences because of the fact that it is accessible by railroad from so many different points. Salisbury is prepared to entertain several hundred of these boys in good shape.

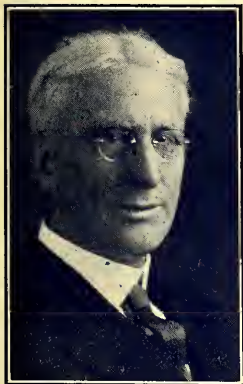
We extend to you, therefore, an urgent invitation to hold one of these conferences in Salisbury, assuring you that the Chamber of Commerce will lend its best efforts toward making the meeting a success. Yours very truly,

SALISBURY-SPENCER CHAMBER OF COMMERCE,
H. A. ROUZER, President.

Older Boys' Conference

At ASHEVILLE, N. C.

Friday, Saturday, Sunday,
October 15, 16, 17



DR. A. S. WHEELER.

LOCAL COMMITTEE.

Chairman—Dr. A. S. Wheeler, E. E. Wheeler, W. W. Edwards, Dr. Wm. F. Powell, Dr. E. K. McLarty, Rev. Willis G. Clark, N. Buckner, Prof. C. B. Hyatt Alton C. Roberts, C. Walton Johnson.

PROGRAM.

Some Features of the Program.

Music at the conference will be one of the special attractions. It will include some organ recitals, special song leaders and solos.

A recitational period will be held on Saturday afternoon to be directed by men who have had great experience in mass games and play and will help us to have a good time.

There will be special conferences for boys interested in the different features of the work, also special meetings of delegations.

IMPORTANT NOTICE—Be sure to attend the conference nearest your home. Sunday School superintendents, adult leaders, scout masters, high school leaders and school principals should have their delegations chosen as early as possible and see to it that the leaders are secured at once. It is advisable to organize each county or school delegation under an adult leader.



C. WALTON JOHNSON

Community Boys' Work Secretary.



Older Boys' Conference

at Wilmington, N. C.

Friday, Oct. 22

Saturday, " 23

Sunday, " 24

The Wilmington boys succeeded in raising their \$1,100 pledged for Missions. The committee of 12 Wilmington boys solicited every boy of the membership and secured a subscription for Missions. It was the most delightful campaign the Boys' Work Secretary had ever participated in, for they realized 100 per cent from the entire membership. This can be done in other communities where boys are taught to think about missions, pray about missions and give to missions.

One of the boys, Warren Smith, sold enough ice cream to net one hundred dollars clear in addition to his pledge. Many of these boys have made boys of other lands the integral part of their prayer life. Meetings are being held throughout the city by these boys' committees. Several are at work securing curios from India, Mexico and China in exchange for curios from this country.

The under-privilege boys' club pledged \$50 for this fund. During the winter month an educational program will be carried on concerning the mission program, throughout the world. This mission enthusiasm has not only permeated our membership, but the entire community. Sincerely yours,

(Signed) AUBREY KELLY,
Chairman Boys World Outlook Commission, Wilmington, N. C.

Odis B. Hinnant graduate from the University of Richmond, Va., received a degree of Bachelor of Arts in 1914 and also received his Southern Summer School certificate from Blue Ridge the same year. He took a post graduate course at Columbia University, a degree of M. A. He was an organizer of Boys' Club Work and Boys' Scout Work. In the fall of 1914 he accepted the position as Boys' Work Secretary, Wilmington Y. M. C. A., and in 1915 he became City Boys' Work Secretary.





W. J. Brown has been the efficient Secretary of the Boys' Department in the Wilmington building for the past two years and is one of the most promising of our Boys' Work Secretaries.

Mr. Brown came to Wilmington from the Blue Ridge Summer School in 1918 and during the past two years has won the confidence and approval of all with who he has been thrown. While responsible for the boys' work in the building he has shown a commendable interest in all departments of the work.

R. N. Padgett became Associate Boys' Work Secretary at Wilmington, N. C., August first. He is a native of Alexander, Va., and a member of the Episcopal Church. He was in the overseas service and after returning attended the ex-service school at Blue Ridge, and will give his entire time to Boys' Club Work.





Mr. Taylor Smith, Became first interested in the Association Boys' Work in his home town, Petersburg, Va., where he served as member of the Boys' Work Committee and taught a Bible Class of the older boys. In the early fall of 1916 he became Assistant Boys' Work Secretary at Portsmouth, Va., and was serving in that capacity until he entered service in the army. Entering as a private in the ranks within a short time he became Lieutenant in the Motor Transportation Corps. He has served as Assistant Camp Director at Camp Kent, Virginia. He accepted the call for Winston-Salem Boys' Work, October 1, 1919. "Pat" is twenty-seven years of age and unmarried.

Robert E. Talbott also a native of Petersburg, Virginia having been a member of the Boys' Department for seven years, recently decided to be a Boys' Work Secretary. He attended the Blue Ridge Summer School of 1920. At that time he decided to enter boys' work and on August 1, became Associate Boys' Secretary at Winston-Salem.



ROBERT E. TALBERT



B. M. Valtman became Boys' Work Secretary at Kannapolis, N. C., July 1, 1920. He is a young man twenty-two years of age. A member of the Reformed Church and a native of the state of Michigan. He is not only a product of the Young Men's Christian Association, but has spent two years of special training in the Chicago Y. M. C. A. School.

North Carolina Employed Officers

CITY ASSOCIATIONS.

Asheville.

Gen. Sec., W. W. Edwards
Asst. Sec., S. J. Perkinson
Physical Director, H. M. Dill
Boys' Work Sec., A. W. Allen
Community Boys' Work, C. Walton
Johnson

Charlotte.

Gen. Secretary, D. L. Probert
Asst. Secty., M. H. Croker
Office Secty., T. P. Wharton
Physical Director, A. L. Faul
Boys' Work Secty., A. C. Sheldon

Concord.

Gen. Secretary, Martin Verburg

Durham.

Gen. Secretary, G. Frank Warner
Office Secretary, W. E. Powell
Associate Secy, G. C. Graham
Physical Director, M. B. Clark
Boys' Work Secretary

Elizabeth City.

General Secretary, V. R. Gilmore

Greensboro.

General Secretary,
Physical Director, Harry Sharp
Boys' Work Secty., Arthur Richter

Raleigh.

General Secretary, S. E. Allen
Physical Director, J. W. Duncan
Membership Secty., J. C. Johnson
Boys' Work Secty., Byron O. Lutman

Wilmington.

General Secretary, J. B. Huntington
Asst. Secty., R. T. Coleman
Boys' Work Secty., W. J. Brown
City Boys' Director, Odie B. Hinnant
Associate Boys' Director, R. M. Padgett
Physical Director,

Winston-Salem.

General Secretary, Allen M. Craig
Asst. Secty., F. M. Whiteside
Physical Director, C. H. Sebring
Boys' Work Director, Taylor Smith
Asst. Boys' Director, R. E. Talbot
Industrial Secretary, George Fisher

County Secretaries.

A. C. Roberts—Asheville, Buncombe
County
Lloyd Ranson—Smithfield, Johnson
County

Williamston, Martin Co.

INDUSTRIAL ASSOCIATIONS.

Draper.

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Asst. Gen. Secty., J. T. Fesperman

Canton.

General Secretary, M. C. Salassa
Associate Secty., V. C. Bradley
Physical Director, E. P. Stocks
Ladies' Secretary, Victoria Bell

Erlanger.

General Secretary, Ralph Baltzley
Business Secty., O. T. Nicholson
Physical & Boys' Director, I. C. Sweatt

Leaksville.

General Secretary, J. K. McConnell

Spray.

General Secretary,

North Spray.

General Secretary, T. Pinkney Shinn

Kannapolis.

General Secretary, E. J. Sharp
Boys' Secretary, B. M. Veltman
Physical Director, W. M. DeMarcus

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General Secretary, Edgar Hartley

Wilson.

General Secretary, C. P. West

RAILROAD ASSOCIATIONS.

Hamlet, N. C.

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Spencer.

General Secretary, B. F. Stevenson
Asst. Secretary, M. J. Henry
Asst. Secretary, Wade H. Lee

Rocky Mount.

General Secretary, H. M. Finch

STUDENT ASSOCIATIONS.

A. & E. College, Raleigh, E. S. King,
Secty.

University of N. C., Chapel Hill, W.
R. Wunsch, General Secty.

Davidson College, Davidson, N. C.

North

Carolina

Second

State

Older

Boys' Conference



ONE HUNDRED AND FORTY OLDER HIGH

Association News

Vol. XVII.

CHARLOTTE, N. C., NOV., 1920.

No. 2



Father and Son Banquet, Y. M. C. A., Charlotte, 1919.

Father and Son Get Together

For some years it has been customary for our local Young Men's Christian Associations to hold Father and Son banquets and growing favor has marked this feature of the work. In order that the benefits derived may be more widespread, the State Committee is now urging that the idea be adopted by the churches generally and last year many churches did so with splendid results. It is to be hoped that the idea may be quite generally adopted by the churches throughout the State this year, arranging for some social event to bring fathers and sons together in this way.

In order to do this the executive committee for working out the plan should be appointed in each church, each member of the committee to act as chairman of committees on program, banquet and invitation.

A good toastmaster should be secured and there should be talks by the boys and by the fathers, interspersed with music, stunts, scout demonstrations, or group games.

The purpose to be always kept in mind is to bring to the attention of all fathers in North Carolina a new and larger responsibility for the welfare of their boys, especially during these momentous days of unrest and turmoil and to bring about a spirit of comradeship such as will be helpful to both fathers and sons.

Mr. R. L. Vail, State Secretary for Boys' Work, will be glad to give further helpful information concerning the conduct of these "Get Togethers." He may be addressed at Room 19, Y. M. C. A., Charlotte, N. C.

Association News

G. C. HUNTINGTON, - - Editor

CHARLOTTE, N. C., NOV., 1920.

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Subscription Price: 25 Cents Per Year
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Entered as Second-Class matter at the
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THE STATE COMMITTEE

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S. K. HUNT, County Work Secretary

This number of Association News gives brief accounts of the various lines of service directed by the State Committee. A careful perusal of the same will we believe convince our friends and supporters that a real constructive service is being rendered, one which will contribute to the uplift of the young manhood of our great State. The most gratifying of recent developments has been in the large number of decisions for the Christian life in the three older boys' conferences held in October and the fact that these boys are uniting with the churches of their choice.

EDUCATION FOR EX-SERVICE MEN

The State Committee has had the privilege of placing over ninety thousand dollars in scholarship awards to North Carolina ex-soldiers and sailors of the World War, this being money appropriated by the National War Work Council for this purpose.

These awards have been in sums of from fifteen to two hundred dollars for courses in colleges and universities, preparatory schools, business colleges, automobile schools, textile and other vocational schools. A large portion has gone for correspondence courses in agricultural, architectural, civil engineering, mechanical, electrical and commercial studies.

Effort has been made to give all parts of the State their portion of this fund. Awards have gone to nearly every county in the State. An earnest endeavor is being made to give negro ex-soldiers their percentage of the money. Applications on file awaiting the action of the Educational Service Committee will about exhaust the remaining funds, except that there remains a few thousand dollars which will be reserved for awards to negro ex-soldiers for the present.

INTER-RACIAL WORK.

The work of organizing inter-racial committees of influential white men and negroes and getting them to function in the interest of the best welfare of both races and the highest development of our State and South along agricultural, industrial and religious lines, is progressing steadily. Forty-nine such committees have been organized by the two field secretaries under the direction of the State committee, and some very gratifying results have been secured already.



Student Association Officers.

Officers Training Conference

Inspiration for the task and knowledge of the technique are two essential factors making for success in any line of work. To help supply these needs, the State Committee holds in the spring for the newly elected officers of the Student Associations an officers' training conference. The pro-

gram provides for a knowledge of the historical background of student association work, place of organization, program and methods of securing results. Last Spring such a conference was conducted at Raleigh for the student associations in North Carolina.

J. E. J.

A World Outlook

BY JOHN M. YONAN

Formerly of Urmia, Persia, Member of the Charlotte Hi-Y Club.

I am enjoying this my seventeenth summer in the beautiful town of Charlotte.

As I look back into the past I find it full of thrilling incidents, although it seems unfortunate for a child of my age to have passed through hardships which have marred the sunshine and happiness which are natural in childhood, yet even from the hardships I have experienced, I have learned many valuable lessons which otherwise could not have been learned.

At the age of eleven the world war broke out, and from the day it began until today my life has been checkered with hardships almost unbearable and with experiences, thrilling but profitable.

I am very happy to realize now that although a child, yet I have had my share in the world war. I have tasted its sufferings. I have seen its tragedies. But as it is passed and gone, I would not like to have it repeated.

Continued on page 8

A WORLD OUTLOOK (Concluded From Page 5)

In the first year of the war I was at my home in the American College, just one mile outside the old city of Urmia in the northwestern corner of Persia.

This year was preparatory for the coming experiences. For the first time in my life I saw the march of armies, trenches, barbed wire fences, heard the roar of guns. It was very exciting and interesting to us as boys.

In the winter of 1914-'15 when the Russian armies retreated from Urmia, I was confined in the American College. There were 35,000 refugees in the college. These were all Christians who fled under the American flag for protection. We stood the siege for five months. We could not leave the college a moment. The Turks and the Kurds had occupied the country. They were destroying villages, and killing every Christian who had not reached the American Mission. During these five months our life was in constant danger, thousands of people died around us from typhoid fever and other diseases. Every day I saw funerals of scores of persons.

Our home in the college, our barn and stables were full of people. Our life was miserable the whole winter.

What a joy it was on the seventh of August, 1915, when the Russian army came and the Turks' army fled. For the first time we were free to go out again, but the Turks had left a desolation behind.

During that summer our whole family fled to Russia. I spent the winter of 1916 in Tiflis, Russia. That was the first time I was away from home in a foreign country. I studied that winter the Russian language and learned to speak it quite fluently.

In the opening of 1916 we returned to Urmia. The Russian army being victorious it was pretty safe to live in our old home again. But there was a great deal of misery in the country. Most of the Christian villages were destroyed. The American relief committee was kept quite busy feeding the hungry and clothing the naked, but the worst was yet to come.

In the summer of 1917 the Russian army left us all together not to return any more, leaving our people exposed to a merciless enemy. This was one of the most trying periods in the life of our nation. Everybody was excited and panic stricken. This was the time that the Assyrian army was organized, in which every man and woman had to do his or her part, because it meant life and death to all of us. From 14 years up every man was

enlisted. I was first enlisted in a band of music, over thirty boys of my age being in the band. We were drilling for military service. After a few months I was transferred to the Red Cross service. My older brother and myself had a Red Cross wagon. We were always at the front to bring wounded to the hospital. As our army was constantly fighting we were kept busy day and night with our wagon. We saved several Turkish soldiers who were wounded and left in the field. We were very kind to them. We took them to the hospital and healed their wounds.

For eight months we fought against the Turks. We defeated them in 14 battles. We took from them 700 prisoners and a great number of ammunition. The end of the eighth month was hard luck. We had finished our ammunition. We were compelled to leave our beautiful home and flee for our lives. The number who fled was 85,000 men, women and children, fleeing but did not know where.

We fled twenty-five days, and nights sometimes too. The enemy was pursuing all the time. I cannot imagine such violence and hard times. I do not think there is any nation that has been persecuted as these two little nations, Armenia and Assyria.

After traveling twenty-eight days we reached the English army, which was in the city of Hamadan in Persia. From 85,000 people left 45,000 from persecution of Turks and every kind of disease. This was hard luck for this nation. The English army could not keep them there, because the Turkish forces were much stronger. After marching twenty-five days they had to march twenty-five days more to get to the place where there were refugees under English protection, in Bagdad. That time our family was the only family who escaped with much safety, and I believe that God's hand works all the time. He saved us especially for a purpose.

After being forty days at Hamadan, Persia, we decided to go to America (the land of peace). We left August 25, 1917, and it took us twelve months to get here. We traveled through these countries: Persia, Mesopotamia, Arabia, Ceylon, Malta, China, Japan, the last America. Oh, what a wonderful day it was when we landed. I cannot imagine how happy and thanks God.

We will remain in this beautiful country, which has been a shadow of hundreds and thousands and take our education.



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Association News

Vol. XVII. CHARLOTTE, N. C., JAN.-FEB. 1921. No. 3



Developing North Carolina's Greatest Resources

State Young Men's Christian Association

STATE YOUNG MEN'S CHRISTIAN ASSOCIATION OF NORTH CAROLINA

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MORGAN B. SPEIR, President, Charlotte.
F. C. ABBOTT, Vice Chairman, Charlotte.
J. H. ROSS, Recording Secretary, Charlotte.
J. H. LITTLE, Treasurer, Charlotte.

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W. J. Martin, Davidson	C. M. Norfleet, Winston-Salem
P. W. Schenck, Greensboro	H. E. Rondthaler, Winston-Salem.

EXECUTIVE STAFF

J. WILSON SMITH, State Secretary
G. C. HUNTINGTON, Associate State Secretary
ROY L. VAIL, Boys' Work Secretary.
J. E. JOHNSON, Student Secretary
S. K. HUNT, County Work Secretary
J. S. HUNTER, Interracial Secretary
J. B. F. PRATHER, Interracial Secretary for Colored Work.

Association News

G. C. HUNTINGTON, - - - - - Editor

Published Bi-Monthly by the State Young Men's Christian Association of North Carolina.

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State Association Headquarters, Association Bldg., Charlotte, N. C.

EDITORIAL.

We present in this issue of "Association News," for the benefit of the friends and supporters of the North Carolina State Young Men's Christian Association, a general outline of the work the State Committee is doing. During the past years, the State Association has made a notable contribution to the symmetrical character of the men and boys of North Carolina. Fifteen Association buildings have been erected; county work has developed; thousands of students in the colleges have received the benefit and inspiration of contact with Student Associations, and the work in industry has been organized. But the end is not yet. The remarkable development of North Carolina agriculturally, industrially and educationally opens up new and enlarging fields of service. We are now facing a new day, with a background of rich experience. It is the earnest desire of the State Association to make the four-fold program of activity available to a much larger number of young men and boys during the coming year.

WHAT IS THE STATE YOUNG MEN'S CHRISTIAN ASSOCIATION?

First: The agency of the North Carolina Associations elected annually at the meeting of the State Association and carrying out its instructions.

Second: An incorporated body consisting of representative business and professional men interested in the Association from all parts of the State.

HOW IT FUNCTIONS.

The State Association functions through an Executive Committee that is made up of a group of business men in Charlotte. This committee meets monthly and directs the activities of the employed staff. The work of the Executive Committee is reviewed every three months by the State Committee which is charged with the responsibility of carrying out instructions of the annual State Association meeting.

The State Association maintains headquarters in the Young Men's Christian Association Building, 350 South Tryon street, Charlotte, N. C.. Five experienced secretaries are employed to carry on its work.

WHAT THE STATE ASSOCIATION DOES

1—Organizes City Associations.

The State Young Men's Christian Association organizes city associations, and aids in securing modern buildings and equipment. There are eight cities in the State with splendid Association buildings; seven industrial centers with buildings especially arranged to meet their needs; three railroad communities with equipment suited to this particular type of work.

Many other communities need association buildings and one task the State Association has before it is the promoting of a building program in these growing Carolina cities.

Young Men's Christian Association buildings, however, are not only places where activities center, but from which they radiate. Many Associations conduct the major part of their work outside the buildings. Wilmington, for example, has twenty-five points in which the Association carries on extension work.

2—Aids the Church, the School and the Home in Promoting Boys' Work.

There are in North Carolina more than 250,000 boys who are now passing through the most fiercely-tempted, character-forming period of life, amidst the most unusual conditions. What can we do about it? Boys are increasingly called upon to assume greater responsibility and positions of leadership. We propose to develop the State's greatest asset—its boys, and give them proportionate consideration with its stock and crops; to help boys reach a higher plane of all-around preparation for life. These boys are to be the men of tomorrow. No commonwealth can become permanent, unless its boys are given vital consideration and trained in leadership necessary to its duration. To all leaders, teachers and workers with our youth, the boy is the vital factor.

The Young Men's Christian Association has a unique plan and program in assisting the home, church, school and nation in helping the boys of our State to become vigorous leaders.



AN OLDER BOYS' BANQUET.



SALISBURY OLDER BOYS' CONFERENCE.

3—Conducts Older Boys' Conferences.

At the three conferences held last year at Salisbury, Asheville and Wilmington, there were 485 boys in attendance.

- 52 communities were represented.
- 58 Adult leaders present.
- 129 boys made decisions for Christian life.
- 115 boys made forward steps.
- 14 boys decided on their life's work.
- 125 Father and Son Banquets.
- 10 Employed Boys' Brotherhoods.
- 25 Hi-Y Clubs.
- 3 Older Boys' Conferences.
- 3 Leadership Training Groups, using Christian Citizenship Training Program.
- 1 State Hi-Y Training Congerence:
 - Promoting State Keeping Fit Campaign.
 - Thrift Campaign for Boys.
 - Promoting World Outlook Program for Missions.
 - Recruiting for Christian Callings.

The Older Boys' Conferences gave many boys a vision, and offered them a program. Constructive thinking and group discussion were given by speakers and leaders, which resulted in practical Christian achievement.



FRIENDSHIP COUNCIL—STATE COLLEGE

5—Organizes Associations in the Colleges.

1—The field.

North Carolina's future development along material, civic and religious lines depends on an adequate trained leadership. The contribution of the State to other States of this nation and the world in general is likewise dependent on such leadership. The history of the past shows that at least three-fourths of these men are from the student class. Seven institutions—Wake Forest, Trinity, Elon, Guilford, Davidson, State College and the University—determine year by year in a large measure our history and destiny.

Supplementing the colleges are preparatory schools, private, church and state, and because of the increasing numbers of these, they are not of secondary importance.

2—The Need.

Character is the basis of leadership. Men of destiny must be tested. The student class as no other is subject to the whole gamut of temptation from the lowest physical appetites up to right or wrong thinking.

3—The Program.

The Young Men's Christian Association offers a program to students. Believing that "Character is contagious" it challenges students to measure their lives by that of the "One model man" through Bible study. It seems to relate them to the needs of man through service. By life-work talks and counsel, it helps students to place their lives on such a basis and to dominate them with such a purpose that the largest contribution will be made to the Kingdom. Its devotional study program seeks to relate them to the source of power.

7—Promotes County Work.

The County Work of the Young Men's Christian Association is unlike that of the city, in not having a central building and costly equipment. Its program, however, is quite the same. It conducts a four-fold program: Religious, educational, social and physical. It is based upon the principle of service, rather than privilege. Assuming that the redemptive forces of a given community or its resident forces, and recognizing the church, school and home, as primary institutions, it works in close co-operation with these and all other existing agencies. Its purpose is to discover, train and put into active service the potential leadership of the community. It regards the county as the unit of organization. It employs a full time secretary, who gives all of his time to the young men and boys of the community. The "group" or "gang" is recognized as the natural unit of organization in the communities of the county. The Secretary mobilizes the religious, social and educational forces and brings them to bear upon the groups of young men and boys. He organizes "Hi-Y" Clubs in high schools, with clean speech, clean sports and clean living as the main objective. You can readily see it is a character-building program.

Is this particular type of Association work needed in North Carolina? From seventy-five to eighty per cent of all the boys and young men in the State live in rural communities. Four hundred and seven of the four hundred and ninety-seven high schools of the State are in the rural sections. A large per cent of the young men and boys are underprivileged and illiterate. All communicable diseases flourish and are propagated in the country, mostly for the want of education along sanitary lines. Social life is neglected, and in most communities there is no systematic effort to furnish wholesome and constructive amusement. The churches, as a rule, are served by absentee pastors. Sunday schools run a few months and close up. Out of 1,484,970 young people in this State, twenty-five years of age and under, 1,034,324 are out of Sunday school. A majority of these are in the county. Surely here is a task which should challenge every thinking man.



A TYPICAL COUNTY ATHLETIC MEET



OLDER BOYS' CO

6—Conducts Annually an Association Program For National Guard Encampment at Camp Glenn.

When the first trainload of National Guards pulled into Camp Glenn on September 7, they found representatives of the State Young Men's Christian Association already on the ground. The old Y. M. C. A. Building was turned over to Colonel Scott for use during the period of the encampment. From early morning until late at night, throughout this period, the most popular place was the "Y."

There were 272 men and 17 officers in the camp.

A total of 900 attended the moving pictures, 1,800 took part in athletics, 300 in checker games, 352 in religious services, 150 received pocket Testaments, 2,000 stamps were sold, 2,100 letters written, 6,250 sheets of paper and 3,000 envelopes were given, 3,700 attended building activities, making an average of 246 per day.

The following letter expresses the camp's appreciation of the Young Men's Christian Association's services:

Mr. S. K. Hunt,
Y. M. C. A.,
Charlotte, N. C.

Subject: Approval of Services.

1. This camp has been composed of an average of two hundred and seventy-two men and seventeen officers since September 16, 1920, and I take pleasure in expressing my hearty appreciation of the efficient, courteous and earnest services which you have exercised in their behalf.

2. The officers of this command have repeatedly expressed their very favorable opinions of your co-operation, and have requested that an official commendation be expressed.

(Signed) DON E. SCOTT,
Col. Inf. Commanding.



E AT ASHEVILLE.

8—Organizes Inter-Racial Committees.

Following the return of the soldiers from overseas, race conditions in the South developed which caused those interested in the welfare of both the colored and white races much concern. This was largely due to sentiment created by the war. A group of Southern men, centering in Atlanta, after making a careful study of the situation, appealed to the National War Work of the Y. M. C. A. for assistance in promoting activiteis which would counteract the friction that was developing. Meeting with encouragement, the Southern Inter-racial Commission was organized, and the co-operation of the State Young Men's Christian Associations sought, in promoting the organization of Committees composed of leading white and colored men throughout the South. These committees use their influence in quelling incipient riots, and at the same time interest themselves in matters relating to the sanitary conditions in negro settlements; in educational facilities; fair treatment in the courts and in public conveyances. In this way they demonstrate an interest in the colored race, which is certain to reduce friction and foster wholesome relations. With this object in mind, committees have been organized all over the South. Forty-nine of them have been formed in North Carolina.

Already results have been secured to demonstrate the wisdom of the movement and encourage continued endeavor. Hearty encouragement of Government officials, business and professional men, have been given to this work. John J. Eagan, a well-known Christian business man of Atlanta, is chairman of the Southern Commission.

9—Distributes War Work Council Scholarships for Ex-Soldiers.

During the year 1920, there has been distributed by the State Committee over \$100,000 to ex-soldiers in scholarship awards.

This money was appropriated to North Carolina by the National War Work Council from funds set apart for educational work at the time of the last war work drive.

These awards have been in sums of from \$10 to \$200, for courses in colleges and high schools, business colleges, auto and other vocational schools. A large portion (over 40 per cent) has been given for correspondence courses, agricultural, architectural, engineering, commercial, electrical, mechanical and mathematics.

Special effort has been made to distribute the awards, proportionately, throughout the State, and they have gone into nearly every county. Care has also been taken that negro ex-service men should get their due proportion of the fund.

Applications now on file and awaiting action will exhaust the fund and no further appropriations will be made.

The following is but one of the many letters that have been received from grateful students:

"This will acknowledge your letter of the 17th, stating that I have been awarded a course in bookkeeping.

"I assure you that I certainly do appreciate it, but it is no more than I expected, for while in service, I found out that when I needed help of any kind, I could always call on the "Y" man and get it."



BUNCOMBE COUNTY DELEGATION AT OLDER BOYS' CONFERENCE.



AN INDUSTRIAL ASSOCIATION BIBLE CLASS.

10—Presented Last Year Health Exhibits in Rural Communities.

In March, 1920, a Reo truck, equipped with the Delco lighting system and moving picture machine, with health and agricultural exhibits, was sent out into the rural communities of the State of North Carolina. The first county served by this unit was Orange. In spite of the influenza, several hundred people came together to see the educational films, and to hear the lectures of the association representatives who accompanied the outfit. This marked the beginning of a successful nine-months campaign of education in twenty counties.

The outfit traveled 12,500 miles, held 350 meetings, with an attendance of about 60,000, used more than one million feet of films, gave 250 lectures, held 250 educational interviews with ex-service men, issued 275 scholarships, visited 75 schools, 150 farms, and enlisted the active co-operation of 275 county officials in putting on the programs. Practical demonstrations were conducted on many farms. Hundreds of children were taught to play group games and thousands were interested in seeking better education and social facilities for their communities.

This was in many ways an experiment, but the results were very flattering. Several State and national organizations co-operated with us and deserve much credit for the success of the venture. Especially would we gratefully mention the various State departments of Raleigh, the American Social Hygiene Association at New York, and the Bureau of Commercial Economics at Washington, D. C.



TRAINING FUTURE CITIZENS—ASHEVILLE.

11—Organizes Industrial Associations

It is impossible to calculate the influence of a well-organized Young Men's Christian Association upon the life of an industrial community. In North Carolina, six Industrial Associations are now in operation, each equipped with a modern building and paraphernalia. But many other industries invite the work of the Young Men's Christian Association, and one of the tasks to which the State Committee is diligently addressing itself is the continued promotion and the increased expansion of this type of work. The objective of the Association in industry is the development of Christian character as the permanent basis of efficiency and co-operative relationships between employer and employee. As an agency for the promotion of good will among men, the Association has been remarkably successful.

12—Other Activities of the State Association.

Represents the movement as a whole throughout the State in those emergencies where a spokesman is needed. It acts for the movement in its relation with the churches and other organizations.

Presents the Christian message through its religious work program and gives special attention to Bible study, religious education, and the training of Christian workers.

Aids in the development of policies and programs and encourages the promotion of these in the local fields. It gathers the best experience of local associations and acts as a clearing house in exchanging information.

Organizes and stimulates Association work in particular fields and with particular groups. It gives special attention to men in industry, to rural work, to college students, etc.

BUDGET FOR 1921

Salaries.....	\$14,700.00
Office Help	3,600.00
Traveling Expenses	4,920.00
Postage	300.00
Printing and Stationery.....	450.00
Telephone and Telegraph.....	500.00
Association News	450.00
Convention and Conferences	300.00
Interest.....	250.00
Rent	768.00
Campaign Expenses	1,000.00
Office Fixtures	200.00
Miscellaneous	200.00
Training Agencies	3,600.00

Total\$31,238.00

The State Association secures its support entirely by voluntary contributions either from individuals or from Associations. An endowment for the maintenance and increased development of this work is greatly needed.

FORM OF BEQUEST.

Those who contemplate making provision for the State Y. M. C. A. in their wills may find the following form convenient:

I give and bequeath to the State Young Men's Christian Association of North Carolina, the sum of..... and the receipt of the Treasurer thereof shall be a sufficient discharge to my executors for the same.



WILMINGTON H-Y CLUB.

What Is the Young Men's Christian Association?

AN OPPORTUNITY

It is a high-grade, low-cost Young Men's Club—Christian but non-sectarian.

It is an athletic organization that does not use men to promote athletics, but uses athletics to develop men.

It is a night school for young men who work by day.

It is a home for young men away from home.

It helps young men not only to help themselves, but to help the other fellow.

It is a place for a young man to find friends and to make himself a friend to the man that needs friends.

It has no creed, but is controlled by representatives of Churches. This keeps it a Christian organization, but prevents it from becoming another Church.

It restricts its management to those churches that have found by experience that they can unite without controversy or friction in the doing of religious work. This enables it to teach the Bible and to make practical use of Christian forces in helping young men.

Its fellowship, clubrooms, gymnasiums, baths, classes and all other practical advantages are open to all young men, of all faiths and of no faith.

It is not an experiment, but is the survivor of many experiments. While other young men's organizations, social, athletic, educational, ethical and even religious have failed, this has succeeded and is now in operation in over eight thousand places on North America and throughout the world.

It is in North Carolina to stay, to grow with the growth of the State, and to safeguard and develop its greatest asset, its growing men.—(An Interpretation by C. K. Ober.)

NORTH CAROLINA EMPLOYED OFFICERS

CITY ASSOCIATIONS

Asheville:

Gen. Sec., W. W. Edwards.
Asst. Sec., S. J. Perkinson.
Physical Director, H. M. Dill.
Boys' Work Sec., A. W. Allen.
Community Boys' Work, C. Walton Johnson.

Charlotte:

Gen. Sec., D. L. Probert.
Asst. Sec., M. H. Crocker.
Office Sec., T. P. Wharton.
Physical Director, A. L. Faul.
Boys' Work Sec., A. C. Sheldon.

Concord:

Gen. Sec., Martin Verburg.

Durham:

Gen. Sec. G. Frank Warner.
Office Sec., W. E. Powell.
Associate Sec., G. C. Graham.
Physical Director, M. B. Clark.

Greensboro:

Gen. Sec., Harry Sharp.
Boys' Work Secretary.
Membership Sec., J. S. Yost.

Raleigh:

Gen. Sec., S. E. Allen.
Physical Director, J. W. Duncan.
Membership Sec., J. C. Johnson.
Boys' Work Sec., Bryon O. Lutman.

Wilmington:

Gen. Sec., J. B. Huntington.
Asst. Sec., R. T. Coleman.
Boys' Work Sec., W. J. Brown.
City Boys' Director, R. M. Padgett.
Physical Director, C. L. Blackburn.
Membership Sec. C. P. Dambacher.

Winston-Salem:

General Secretary.
Asst. Sec., F. M. Whiteside.
Physical Director, C. H. Sebring.
Boys' Work Director, Taylor Smith.
Industrial Sec., George Fisher.
Asst. Boys' Director, R. E. Talbot.

Fayetteville:

Gen. Secretary, James W. Gainfort.

COUNTY SECRETARIES.

A. C. Roberts, Asheville.
Lloyd Ranson, Smithfield.

INDUSTRIAL ASSOCIATIONS.

Canton:

General Sec., M. C. Salassa.
Associate Sec., V. C. Bradley
Physical Director, E. P. Stocks.
Ladies' Sec., Victoria Bell.

Draper:

General Sec., H. W. Owen.

Leaksville:

General Sec., A. R. Nason.

Erlanger:

General Sec., Baltzley.
Business Sec., O. T. Nicholson.

Spray:

General Sec., J. K. McConnell.

North Spray:

General Sec., T. Pinkney Shinn.

Kannapolis:

General Secretary, E. J. Sharp.
Boys' Secretary.
Physical Director, W. M. DeMarcus.

COMMUNITY ASSOCIATIONS

Salisbury:

General Secretary. E. M. Hoffman.

Washington:

General Sec., Edgar Hartley.

Wilson:

General Secretary, C. B. West.

RAILROAD ASSOCIATIONS

Hamlet:

General Secretary, D. W. Glover.

Spencer:

General Sec., B. F. Stevenson.
Assistant Secretary, M. J. Henry.
Wade H. Lee.

Rocky Mount:

General Secretary, H. M. Finch.
Asst. Secretary, Frank Marks.
Office Secretary, Henry Owen.

STUDENT ASSOCIATIONS.

A. & E. College, Raleigh,
E. S. King, Secretary.
University, N. C., Chapel Hill,
W. R. Wunsch, General Secretary.



News Printing House, Charlotte, N. C.

Annual Report Number

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CHARLOTTE, N. C., MARCH 1921.

No. 4

ANNUAL MEETING

The Annual Meeting of the Young Men's Christian Association of North Carolina was held in Charlotte, March 29 and 30, 1921. The opening session was held in Trinity Methodist Episcopal Church, South, on Tuesday at 2:00 p. m., with F. H. Abbott, Vice-president, presiding, in the absence of M. B. Speir, the President.

The opening address was given by Rev. Henry Grady Hardin, Pastor of Tryon Street Methodist Episcopal Church, South, on "Following Christ."

The following Committee was appointed on the State Committee's report: Dr. M. L. Smoot, Fayetteville, Chairman; B. F. Stevenson, Spencer; G. Frank Warner, Durham; B. G. Alexander, Atlanta; E. J. Sharp, Kannapolis; D. W. Roberts, Davidson College; Leroy Dulin, Trinity College; C. J. Williams, University of N. C.

The Annual Report was presented by Mr. Abbott, and referred to this Special Committee.

Instructive and inspiring addresses were given by Walter M. Wood, General Secretary of the Philadelphia Association, on "Development and Investment of Personality," and by Fletcher S. Brockman, Associate General Secretary on the International Committee, on "The International Application of the Four-fold Idea of the Y. M. C. A." After announcements by the State Secretary, J. Wilson Smith, an intermission was taken.

At 6:00 p. m. the delegates reassembled at the Association Building for the Annual Supper, 80 guests being present. After supper, D. H. Anderson, President of the Charlotte Association, extended greetings to the delegates and was followed by Mr. Wood with an address on "Motives for Service," and Mr. Brockman on "Keeping in Touch With the Source of Power." Hon. Josephus Daniels had been announced but at the last moment found himself unable to be present on this occasion.

The closing session of the meeting opened at 9:00 o'clock on Wednesday morning with an address by Rev. Henry Grady Hardin. This was followed by the address of E. G. Wilson, International Secretary, on "The Rising Standards of Industry."

The Committee on the State Committee's Report presented their report,

G. C. HUNTINGTON, - - - - - Editor

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ANNUAL MEETING

(Concluded from first page)

approving of the same and making some additional recommendations which will be found in report as printed in this number.

B. G. Alexander, International Secretary, spoke on "The Employed Officer, His Enlistment for Life," and was followed by Dr. E. C. Lindeman, of State College for Women, on "Youth of North Carolina." After prayer by S. K. Hunt, the meeting adjourned.

On Wednesday afternoon, separate conferences were held by the Employed Officers of the State and by the Student Delegates who had been in attendance upon the State meeting, the students remaining over for a further conference on Thursday morning.

The Associations of the State as a rule were well represented in the State meeting and in the conferences, and it was a general feeling that a very profitable and instructive meeting had been enjoyed. The action of the Special Committee on the State Committee's report in approving the budget for the present year and recommending that all General Secretaries give two weeks of their time to the State Committee in other organized points than their own, was a gratifying indication of the spirit that prevailed in the meeting.

ANNUAL REPORT

Of the State Executive Committee of the North Carolina Young Men's Christian Association for the Year 1920

As revised by the Special Committee on State Committee's Report, and approved by the Annual Meeting of the State Association, held at Charlotte, March 29-30, 1921.

The State Committee presents herewith a report of the various activities for the year ending April 1, 1921, to the annual meeting of the State Association, and to the many friends throughout the State, whose sympathy and generous support have made possible the achievements of the past year.

The year has been one of transition. The war left the Association ranks depleted and its constituency unsettled. Before the State Association had time to right itself, the financial depression arrived unheralded, and the general public have not had time to recover from the shock. The year 1920 has witnessed a long stride toward normalcy, and the next season should see more settled business conditions in the South, which will enable the State Committee to continue, without serious interruption, we believe, its program of Christian service.

In the larger cities very little war criticism remains. Sometimes one hears criticism in small towns and rural sections, where the value of the Association is little known. Practically all the Associations in the State are putting on the four-fold program of work. Your Committee feels that the war has revealed whatever weaknesses has hitherto existed in Association work; that the spectacular experiments of war days have been abandoned; that the hurried excursions into unexplored fields have been followed by a return to former historic policies and methods.

Personnel

On September 1, 1920, Mr. W. V. Martin, who had devoted his time to the supervision of Industrial Association work in North and South Carolina, severed his connection with the North Carolina Committee, and is now giving his entire time to the work in South Carolina. Mr. Martin's work was of high order and we lose him with regret. No other changes have occurred. The staff at present consists of the following men: J. Wilson Smith, State Secretary, responsible for general administration and activities; G. C. Huntington, Associate Secretary, responsible for the Educational and Inter-racial work, and

also certain office and financial work; J. E. Johnson, Student Secretary, who divides his time between the colleges in North and South Carolina; Roy L. Vail, Boys' Work Secretary; S. K. Hunt, County Work Secretary; J. S. Hunter, who is the State representative of the Inter-racial Commission, and J. B. F. Prather, who gives his time to the Inter-racial work among colored men.

Purpose of State Work

Occasionally there appears some confusion concerning the purpose and relationships of the State Association work. A brief statement of its place and function is therefore desirable.

The local Association is the foundation of the Association movement. Whatever power and authority is exercised by the advisory agencies is delegated by the local Associations in conventions and State meetings. The objectives of the State Association work are as follows:

1. To promote the symmetrical development and progressive efficiency of local Associations so that in co-operation with the Church they will serve their respective fields in the largest degree in extending the Kingdom of Jesus Christ among men and boys.
2. To project the work of the Association into unorganized fields.
3. To meet those needs requiring the action of the Association movement as a whole rather than of the local organization.

Practically every Association in North Carolina owes its existence to the State Committee. Year by year this work has been organized, Secretaries secured, and the local fields encouraged and strengthened.

The State Association brings the united power and practical experience of the entire brotherhood to bear upon local conditions. Thus problems of administration are solved in the light of the accumulated experiences of the past.

The local Associations look to the State Committee for suggestions with reference to changes in personnel.

The State Association pioneers new lines of work, arranges for conferences and conventions, and keeps the brotherhood informed concerning the achievements and changes in the general trend of activities.

It is the agency of close supervision. It lives on the field in immediate touch with local problems, and is prepared to render definite aid.

The extent and effectiveness of its service is under God dependent very largely upon the moral and financial support of the local Associations. The whole State is open practically to our Association movement today and the only limit to the number of boys and young men that may be reached with our program is in the vision of our Association constituency and the ability to provide adequate support.

Other Activities

One of the heaviest demands upon the State office is in connection with the transfer and location of Secretaries. The problem of securing men of experience, devotion to the cause, and educational qualifications to fit into each particular field, is a tremendous one. When the right man is secured for each Association other problems vanish as if by magic. We need men with spiritual power for the tasks ahead of us. The North Carolina Associations are efficiently manned at present, but it is evident that there will be an increased demand for experienced men during the coming year.

In addition to the service rendered by the different departments much assistance has been given in a general way. This service has included financial campaigns, conferences with committees, Boards of Directors, and employed officers, working out policies and programs, and many other things that do not yield readily to classification.

Strength and Weakness

The Association cannot do everything in the community, but within its own field of service, it has a program which it can promote better than any other agency. At times our movement has been in danger of becoming a welfare organization. Today the Associations are again stressing, with increased emphasis, the historic policy that has given us a place of power and leadership in the religious world. Our task is to win men and boys to Jesus Christ as their Lord and Saviour, and, "to unite their efforts for the extension of His Kingdom among men."

The greatest weakness in the Association movement is the scarcity of men with which to do the task, both as employed officers and voluntary workers. The Young Men's Christian Association is not simply an institution. It is a religious movement. Every Association should have an inner-circle of volunteer workers, who give themselves unstintedly to Christian work among young men and boys.

Industrial Work

In the industrial fields our work has consisted in maintaining the morale of Boards of Directors and Committeemen; aiding in the readjustment of the Secretarial forces; and in securing an adequate financial support. The different members of our staff have made frequent visits to the local fields, presenting the newer points of view on industrial problems, and keeping the Associations acquainted with the latest developments in the industrial world.

The new Industrial building at Leaksville began operation January 1st, and has built up a splendid membership. Different members of the staff have made visits to unorganized communities, meeting with the leading citizens and presenting the Associations' purpose and program. Within a year or two at least two other cotton mill Associations should be organized. A growing percentage of the membership of local Associations, we note, is made up of men in industry. Special emphasis is being placed upon Employed Boys' Work, both in the city and in industrial communities. North Carolina is rapidly becoming a manufacturing State and offers a most promising field for our industrial endeavor.

County Work

The past year has been a very critical and difficult one in the development of County Work. Scarcely had the organization of Counties begun before the great financial reverses came which seriously handicapped the people in the small towns and rural communities. It has been estimated that the farmers of the United States have lost between seven and nine billions of dollars, due to depreciation in the value of farm products. North Carolina has borne no small part of this loss. It was thought for a time that it would be necessary to discontinue operation because of these conditions. But the results achieved have convinced the people that County Work is worth while, and in spite of the depression, they are determined to go forward. Here is a very striking instance:

Last year a business man made a contribution of \$500.00 for the promotion of the work in Johnston County. This year no other man in the County lost more on account of the decline in the prices of cotton and tobacco. When he learned that the work was in jeopardy, he said, "This will never do. We have invested in stocks, bonds, and real estate. Much of it is gone, and none of it is bringing results at present. This is the first investment we have made in our boys, and it is paying dividends." He renewed his pledge for \$500.00. In Smithfield only two or three men lowered their subscriptions. More than two-thirds of the budget has already been raised and four communities have not been canvassed.

The County Secretary has organized eleven Hi-Y Clubs; stimulated an interest in the social and recreational life in the various communities; conducted inter-school games and "meets;" influenced a number of boys to make decisions for the Christian life, and to take part in Christian work.

In Martin County, where support was easily secured, it has been impossible as yet to locate a competent Secretary.

In Buncombe County the outlook is brighter than at any time during the past year. It has been difficult, however, to find men of ability to lead the different groups of boys. The County Secretary was forced to lead one group for a number of months before an adult leader was found. Nine groups have been organized and all are doing

good work. Probably the best organized group is Black Mountain, where leadership was more easily found; and where the community takes deep interest in the Association program.

A number of other Counties have shown considerable interest in the work.

New Buildings

The high cost of building material and the general business conditions have operated against the usual extension of building activities. During the next year, however, at least two building campaigns may be expected. The campaign at Fayetteville, which closed March 19th, was a tremendous success. The goal was \$40,000, but \$65,000 was subscribed in five days. Many cities in Eastern Carolina have been influenced by this campaign, and requests have already come from two communities for a similar enterprise.

Inter-Racial

The State Committee has found opportunity to render valuable service in the interest of the better racial relations, through co-operation with the Southern Inter-racial Commission, which was organized at the close of the World War.

This Commission, headed by Mr. John J. Eagan, a well-known Christian business man of Atlanta, succeeded in securing the support of the National War Work Council for this work. During the past year a white and a colored Secretary have been kept in the field under the supervision of our Association. Committees of leading white and colored men have been organized in forty-nine of the principal towns of our State. These committees have used their influence in quelling incipient riots, and have interested themselves in matters relating to the sanitary conditions in negro settlements, educational facilities for colored boys and girls, and in many ways have contributed to the welfare of a large and important colored element of our population. An interest has developed in the welfare of the colored race which is certain to foster wholesome relations.

It is hoped that it will be possible to continue this concerted effort for the religious, moral and physical welfare of negro boys and young men.

Student Department

The field of the Student Department consists now of nine College Associations and six Preparatory Schools. The number of the Preparatory School Associations could be increased. In addition there are fourteen Colored Student Associations.

Three Student Associations have General Secretaries—Davidson College, State College, and the University.

In the matter of conferences the Student Associations have been well represented at all that have been held. Fifty delegates were



DELEGATES TO ANNUAL MEETING, STATE COLLEGE

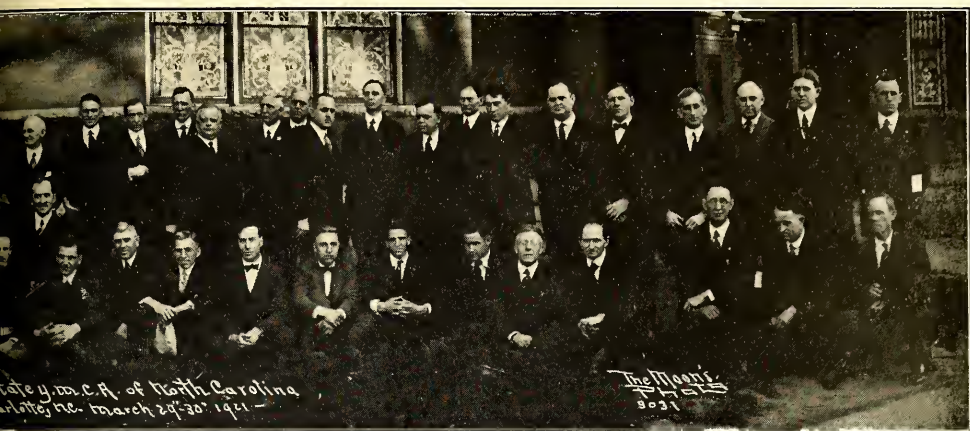
present at Blue Ridge last summer; all of the College Associations were represented at the Officers' Training Conference, State College, in March; and most of the Associations were represented at the Student Volunteer Conference held at Trinity College in February.

The report from the various Associations indicate that this has been a splendid year in the matter of Bible study. State College in particular, has had the best year in its history. The general plan is to organize small groups with student leaders and select some course that deals with campus problems—specifically with character building.

The interest in Missions has been marked. Probably at no time have we had so many volunteers for Foreign Work or such willingness to secure and spread missionary information. Davidson, in particular, has led in this.

Some form of Evangelistic Campaign has been held in nearly all of the colleges. Dr. W. D. Weatherford held a very successful series of meetings at Davidson in the fall, and Fred B. Smith was at State College in December. The other denominational schools have had campaigns lasting from three days to a week.

An effort has been made to present the matter of Christian Work to students in at least three institutions. The Association at Davidson co-operated with the Presbyterian Board in a three-day campaign. State College and the University have been visited by Mr. C. G. Hounshell and Mr. E. E. Lane, representing the Methodist and Presbyterian Boards. Out of the experience of this year a more adequate program will be planned for next year.



ION, CHARLOTTE, N. C., MARCH 29-30, 1921

Deputation Work has been carried on successfully by Davidson. By the end of the year at least a dozen points will have been visited.

Student Work as a whole is gradually coming back to a normal basis and we constantly expect increasing growth.

Religious Work

The following statistics show the general trend of religious work during the past four years :

	1917.	1918.	1919.	1920.
Attendance Men's Meetings -----	42,159	56,100	61,200	72,900
Attendance Boys' Meetings -----	5,938	4,800	3,100	5,600
Attendance Shop Meetings -----	21,412	30,400	-----	20,400
Number Bible Classes -----	91	71	50	93
Different Student Men -----	645	440	404	577
Different Student Boys -----	1,164	1,033	1,159	1,262
Total Attendance all Religious Services-----	106,481	105,400	89,500	104,600
Decisions for Christian Life -----	593	204	139	1,052
United With Church -----	188	73	49	399

A study of this chart reveals the fact that during the war Religious Work was greatly handicapped. Attendance at Religious Meetings dropped off considerably and shop meetings ceased altogether. We are glad to note that the year 1920 showed a marked improvement. Religious Work activities are on the increase in practically every Association. Charlotte has made great gains in Bible Study. Wilmington, Asheville, and Winston-Salem have carried on extensive Religious Work. Many other Associations have done good work.

Railroad Work.

At present there are three Railroad Associations in this State : one at Spencer, on the Southern; one at Rocky Mount, on the Atlantic Coast Line; and one at Hamlet, on the Seaboard Air Line. The Railroad Associations are working in the closest co-operation with each other. The following is the schedule of the simultaneous efforts along special lines of work for the coming year:

Membership-----	April 25-May 2, 1921
Physical and Social-----	May 9-May 15, 1921
Boys-----	October 3-October 8, 1921
Religious-----	October 16-October 22, 1921
Educational-----	October 31-November 5, 1921
Citizenship-----	November 14-November 19, 1921
Thrift-----	January 17-January 23, 1922
Membership-----	April 24-May 1, 1922

Boys' Work

The Opportunity—The general interest in Boys' Work has never been so manifest as it is today. Numerous organizations are making it a special field of study. Anyone who intelligently surveys the field in North Carolina will be startled by the overwhelming opportunity, and will find a lively interest on the part of business men. Association Boys' Work could be organized in every community in this State if it were physically possible to do so. There are 497 High Schools in need of Hi-Y Clubs. Calls are constantly coming to the Boys' Work Secretary from unorganized points, through the boys themselves, through the principals of schools, and ministers.

Accomplishments During the Past Year—The State Young Men's Christian Association through its Boys' Work Secretary has advised and counselled with every organized point within the State. Considerable time was given to the promotion of three Older Boys' Conferences where there were four hundred and eighty-five boys in attendance. Fifty-two communities were represented and fifty-eight adult leaders were present. One hundred and twenty-nine boys made decisions for Christian life. One hundred and fifteen made forward steps, and fourteen decided on their life work.

The Father and Son's Get-together has been one of the most important factors in our work this year. We felt it very important to bring to the attention of fathers a newer sense of responsibility toward their sons in this day when counsel and advice are very essential. One hundred and twenty-five Father and Son's Banquets have been held since last fall.

The purpose of the Hi-Y Club is to create, maintain, and extend

throughout the High School and community high standards of Christian character. Clubs have been organized at Asheville, Charlotte, Leaksville, Wilmington, Salisbury, Fayetteville, Winston-Salem, Concord, Kannapolis, Mount Airy, Durham, Raleigh, Wilson, Washington, Sanford, Princeton, Smithfield, Clayton, Four Oaks, Selma, Kenley, Micro, and Morganton. Forty-five other fields are open for Hi-Y Clubs.

Employed Boys' Brotherhoods have been organized at Fayetteville, Asheville, Charlotte, Wilmington, Salisbury, Draper, Spray, Kannapolis, and Concord. Seventeen other fields are open for organization.

Education of Ex-Service Men

A real service has been rendered the ex-service men of our State, in the distribution of the money provided by the National War Work Council in scholarship awards. Over \$110,000 has been given out in awards of from \$10.00 to \$200.00 for courses in colleges and High Schools, also in business, mechanical, electrical and professional courses. Over \$40,000.00 of the awards have been for correspondence courses in agricultural, commercial and engineering studied. These awards have gone to nearly every County in the State. Twenty-five per cent of the whole amount has been given to negro ex-service men.

Applications already on hand will exhaust the remaining available funds, and no further appropriation will be made by the War Work Council. Many grateful acknowledgements have been received from students who have been given awards. We quote one student at Moody Bible Institute:

"I wish to express my sincere thanks and deep appreciation of the Scholarship I received yesterday from your branch of the 'Y'. I only have one more year here and this will be a great help to meet my expenses. I am getting along nicely and, God being willing, will finish my course here December, 1921. This makes Christmas more real, although I always look on the bright side of life."

Also from a student at the Boston University School of Medicine:

"In acknowledging the receipt of the award of \$75.00 on scholarship given me I wish to thank the State Committee through you. I appreciate it to the fullest extent. I was successful in last year's work and am glad to say that I am getting along nicely in my second year. The award will enable me to go through this year's work with the odd jobs that I do on the side. Again thanking you for this award, etc."

General Summary

	1915. 10	1920. 19
Number Associations (exclusive of Student Associations)		
General—		
Total Members -----	5,150	10,871
Number of Buildings -----	9	16
Buildings free from debt -----	4	10
Property—		
Valuation of Buildings -----	\$623,807	\$1,199,000
Other Real Estate -----	53,000	67,700
Total property holdings -----	676,807	1,266,700
Mortgage and debt -----	182,850	146,800
Net property in buildings and other real estate--	543,957	1,019,900
Current Expense -----	58,532	223,500
Activities—		
Serving on Committees -----	616	860
Situations secured -----	143	1,215
Physical examinations -----	360	1,072
In Gymn Classes (different persons)-----	4,374	3,079
Taught Swimming and Life Saving -----	---	464
Different Night School Students -----	639	395
Number Bible Classes -----	60	93
Different Students in Bible Classes -----	154	1,839
Total Attendance all Religious Services -----	93,733	146,000
Decision for Christian Life -----	323	1,052
United with Churches -----	106	399

Recommendations

We make the following recommendations:

First. That the following members of the State Committee be re-elected for a term of three years: W. A. Bullock, S. P. Burton, W. N. Everett, J. G. Hanes, Carey J. Hunter, Chas. M. Norfleet, H. E. Rondthaler, J. A. Spiers.

Second. That W. A. Withers and Chas. G. Rose be elected State Committeemen for three years; that J. J. Stone be elected for one year; that Fred N. Tate, Lloyd Thompson and W. F. Carter be elected General Representatives, and added to the State Committee; Messrs. Tate and Thompson for two years, and W. F. Carter for one year.

Third. That local Associations and the State Association place increased emphasis upon the following features during the coming year:

(a) Boys' Work—

No other field offers larger returns in proportion to the effort and energy expended. The solution of all other problems depends mainly upon the solution of the boy problem. The State Committee would

urge, therefore, a strong, well-balanced program of Boys' Work in every Young Men's Christian Association in North Carolina. The Committee recommends the Christian Citizenship Training Program as offering the essential features for such a work.

(b) Religious Work—

Special emphasis should be placed upon Bible study, personal interviews and evangelism. The Association should cultivate a closer relationship with all Protestant Churches, supplementing their activities, and bringing their experience and insight to bear upon our own problems.

(c) Strong Volunteer Working Force—

During the past years the Young Men's Christian Association has done its best work through the voluntary efforts of its membership and committeemen. We would urge upon every Association the necessity of forming friendship councils and prayer circles of men and boys who will give their time, from a sense of their personal interest, to religious work among men and boys.

(d) Business Administration—

The financial depression through which we are passing demands that all Associations scrutinize their budgets with care and keep a close watch on expenditures. The members of every local staff should feel their responsibility for financial returns, and assume extra responsibility necessitated by the readjustment of business conditions.

(e) Recruiting for Secretaryship—

The Young Men's Christian Association will stand or fall by its leadership. There is a great dearth of men of large calibre and thorough training. The State Committee would, therefore, urge each Association to present to the High Schools, and wherever possible, to the Colleges, a vision of the opportunities and possibilities of the Association Secretaryship as a life work.

(f) Physical—

The Committee recommends that increased attention be given to the promotion of physical education.

Fourth. Publicity—

The best known book on Association advertising states that if an Association does not have all the money it needs the fault will be found in its method of advertising. We suggest, therefore, greater attention to publicity—the personal letter, the intimate report of a

worth-while event, and the wise use of printer's ink. We recommend that the State Committee's Magazine, Association News, be enlarged so that it will tell the story of State work more fully.

Fifth. We appreciate the value of the International Committee's work in the South, and we pledge to them our continued co-operation and support. We urge every Association to include an appropriation for the home work, as well as for Foreign work, in its budget.

Sixth. We recommend that the State Committee extend its activities as rapidly as can be done upon a substantial and permanent basis, along the following lines:

(a) In the rural sections, and communities having a population under 5,000, the development of County Work.

(b) In communities of 5,000 and over, the community type of Association work.

(c) In cities of more than 10,000 a building and equipment, free from debt, and planned to produce a substantial revenue.

(d) In the various industries wherever a building and suitable equipment can be secured.

(e) That Hi-Y and Employed Boys' Brotherhood be organized throughout the State as rapidly as leadership can be secured.

Seventh. In view of the possibility of Student Work among the colleges and the opportunities for such work to enlist men of leadership and ability for various Christian callings, it is recommended that an adequate supervision be provided for strengthening Student Work and in perfecting organizations not only in the colleges but in the normal, preparatory, and professional schools. We further recommend as soon as practicable a full time Secretary for Student Work be added to the State force.

Eighth. We recommend this Convention reaffirm the estimated budget for 1921. We further recommend that all General Secretaries give two weeks of their time to the State Committee in other organized points than their own, for the promotion of State Work and raising of funds for same.

The Future Outlook.

During the past few years the Young Men's Christian Association has passed through a period of testing. It has come through this period, not without scars, but with a new sense of its obligation to the young men and boys of this and other lands. The Association has

shown its worth and has proved its right to the confidence and support of the people. It has emerged from the war stronger, more humble, more Christ-like for having served millions of men in the service.

Present conditions, however, make it impossible to increase our staff in proportion to the enlarging opportunities. The way has not always been plain, but with confidence in the support of the Young Men's Christian Associations throughout the State, and with an unswerving faith in the ultimate success of the work, we have pressed forward through the succeeding years, and God in His Providence has provided the means. During the past year your Committee has planned its work in accordance with the course indicated through the counsel and judgment of many friends and supporters of the work.

We are facing a new day with a back-ground of rich experience. Calls for service are being heard on every side; from rural communities; from small towns; from industries and from larger cities. No other Southern State offers larger opportunities for growth and development.

What will the future be? As we have already said, it depends very largely upon the support that the local Associations can bring to this recognized agency for extension and development. And in the last analysis it depends upon the faith and courage of the employed officers and Board of Directors of our Associations. We have a great opportunity to render a splendid service to both Church and State in enlisting and training boys and young men for leadership in the church and community. May God give us all a large vision and a great faith.

STATEMENT OF RECEIPTS AND DISBURSEMENTS

Fiscal Year Ending December 31, 1920

RECEIPTS:

Subscriptions	\$ 3,606.24
National War Work Council	2,840.15
Inter-racial Fund	2,260.80
83.16% Campaign Fund	8,187.60
Boys' Conference Registration	431.50
Sale of Handbooks and Manuals	193.43
Miscellaneous	20.54
	<hr/>
Balance: Being deficit for the year	\$17,540.33
	3,526.57
Total Receipts and Deficit	<hr/>
	\$21,066.90

DISBURSEMENTS:

Association Men	\$ 8.33
Postage	290.08
Office Furniture and Fixtures	383.67
Rent	372.00
Association Press	293.48
Telephone and Telegraph	445.10
General Office Expense	219.01
Salaries	13,676.17
Travelling Expense	2,820.60
Stationery and Printing	633.03
Association News	489.70
Conventions and Conferences	1,038.20
Interest	228.92
Foreign Work	100.00
Unclassified	68.54
	<hr/>
	\$21,066.90

FINANCIAL STATEMENT

December 31, 1920

ASSETS:		LIABILITIES:	
Cash on hand, Schedule No. 1. \$ 88.53		Notes Payable, Schedule No. 4. \$4,700.00	
Accounts Receivable	4,492.30		
	<hr/>	Total Current Liabilities	\$4,700.00
Total Current Assets	\$4,580.83	Surplus	795.00
Fixed Assets:			
Office Furn. and Fixtures	\$ 914.17		
	<hr/>		
Total All Assets	\$5,495.00	Total Liabilities and Surplus	\$5,495.00

Audited and found correct, March 21, 1921.

(Signed) TODD & McCULLOUGH,

By JNO. W. TODD.

Association News

Vol. XVII.

CHARLOTTE, N. C., MAY - JULY 1921.

No. 5



State College Scholarship Students

EDUCATIONAL SCHOLARSHIPS

The State Committee was given the opportunity of doing an enjoyable piece of service for the ex-service men of the World War when the National War Work Council turned over \$115,000 of the Educational Fund, raised in the last war work drive, to be awarded in scholarships.

Of this amount \$28,725 was awarded to college students, white and colored, and \$68,000 in scholarships below the standard college grade, including preparatory schools, auto schools, business colleges, correspondence courses, etc. Nearly \$10,000 was used in fitting up an educational car with moving picture outfit and sending the same in many of the rural districts of the State with a program of lectures on health, sex hygiene, agricultural and other topics. An athletic outfit was also carried and used at schools visited. This service enjoyed the cordial co-operation of schools and welfare officials.

All of the fund was awarded last Spring and it will not be possible to give further assistance of this kind.

INDUSTRIAL CONFERENCE

One of the outstanding features at Blue Ridge this Summer has been the Industrial Conference held July 29-31. The meeting was attended by over three hundred representatives of our Southern industries, including operators, man-

The State Committee Headquarters, Association Bldg., Charlotte, N. C.

Officers—Morgan B. Speir, Chairman; F. C. Abbott, Vice Chairman; J. H. Little, Treasurer; J. H. Ross, Secretary.

Executive Staff—J. Wilson Smith, State Secretary; G. C. Huntington, Associate Secretary; J. E. Johnson, Student Secretary; Roy L. Vail, Boys' Work Secretary; S. K. Hunt, County Work Secretary.

Entered as second class mail matter at postoffice Charlotte, N. C.

agers, superintendents, foremen and workmen. The general theme was "Human Relations in Industry." Among the speakers were Charles R. Towson, of New York; Roy V. Wright of the Railway Age; John Leitch of the John Leitch Company; B. E. Geer, of Greenville, S. C.; Arthur M. Dixon, of Gastonia; C. C. Robinson, of New York; W. M. Sherard, of Whitmire, S. C.; James R. McWane, of Birmingham; F. W. McWane, of Lynchburg; L. W. Clark, of Spray and D. J. Kerr, of Canton.

The sermon or address of Rev. George Stoves of Nashville, was a fitting climax of the discussions presenting Jesus Christ as the only solution of the problems of industry today. Mr. Stoves began work in a mine in England at eleven years of age and knows whereof he speaks.

All of the speakers emphasized the importance of applying the principles of Christ in the spirit of Christ and it was evident in the discussions that this representative body of men were coming to recognize this as never before.

The importance of the position of the foreman, "the man next to the men," was given much consideration and stress laid upon his training and development.

It was decided to hold a similar conference next year.

NATIONAL GUARD WORK

Under the auspices of the State Committee, in co-operation with the Army and Navy Departments of the Y. M. C. A., a well-equipped work is being conducted at Camp Glenn with the National Guard. The camp officials set aside one of the best buildings in the camp for this purpose. The work is in charge of S. K. Hunt, assisted by M. E. Marsh, Jr.

OLDER BOYS' CONFERENCE

Mr. Vail, our State Boys' Work Secretary, is planning for six Older Boys' Conferences this fall. Winston-Salem, Durham, Washington and Charlotte have agreed to entertain four of them and two other places remain to be settled upon.

The three conferences held last year were a great success, and marked the beginning of new ideals in the lives of many older boys. Some strong speakers are already assured for this year.



STUDENT CONFERENCE DELEGATION

We are showing in this issue a picture of the fine student delegation from our North Carolina Student Associations at the Southern Student Conference held at Blue Ridge June 14-24. This is one of the most important departments of our work, touching as it does the lives of those groups out from whom are to come many of the influential leaders, in the professional, commercial and industrial life of our great State.

SUMMER SCHOOL

The Summer School for Y. M. C. A. employed officers at Blue Ridge this year had an enrollment of over 200 students and a faculty of capable teachers. Rev. Dr. Thornton Whaling, of Columbia, S. C., and Rev. Dr. Richard O. Flinn, of Atlanta, gave excellent Bible courses, and Dr. H. H. Horne gave a fine course on Jesus, the Master Teacher. Eight students were graduated at the close of the school which was successful in every way.

R. H. King desired to be released as principal of the school, but was persuaded to continue to serve.

GENERAL SECRETARIES' CONFERENCE

Arrangements are being made for a set up conference of the General Secretaries of the State at Raleigh, Monday, September 5th.

A program dealing with our North Carolina problems will be prepared. Such an opportunity to discuss together and pray over our work cannot fail to unify and strengthen our movement.

PERSONAL

A. G. Oltman is the new Boys' Work Secretary at Winston-Salem. Pat Smith goes to Roanoke, Va.

Dwight Chalmers will continue as General Secretary at Davidson College and Ed. S. King at State College.

Harry L. Comer comes from the Tennessee Student Work to the general secretaryship at the University of North Carolina.

J. E. Johnson and J. W. Berghold have gone with Sherwood Eddy to visit the Universities and Colleges of Europe. They will be gone till some time in September.

Lloyd Ranson has become the representative of the United Y. M. C. A. Schools for this State. These schools have developed a splendid line of correspondence courses and Mr. Ranson is undertaking to interest young men in the same.

H. F. Latimer has become the General Secretary at Winston-Salem, succeeding Allen M. Craig. The last word from Mr. Craig was written as he was leaving the vessel on the Congo River for the two-day trip by rail around the rapids. He expected to reach Luebo about June 10.

O. V. Davis, of Camden, N. J., has accepted the call to the physical directorship of the Charlotte Association, to succeed A. L. Faul, who resigned last spring to enter business. The officers of the association regretted to lose Mr. Faul, but feel that they are fortunate in securing Mr. Davis, who has had a successful experience in some of the largest associations in the country. He is a graduate of the Silver Bay Summer School and has taught for two summers in the school.

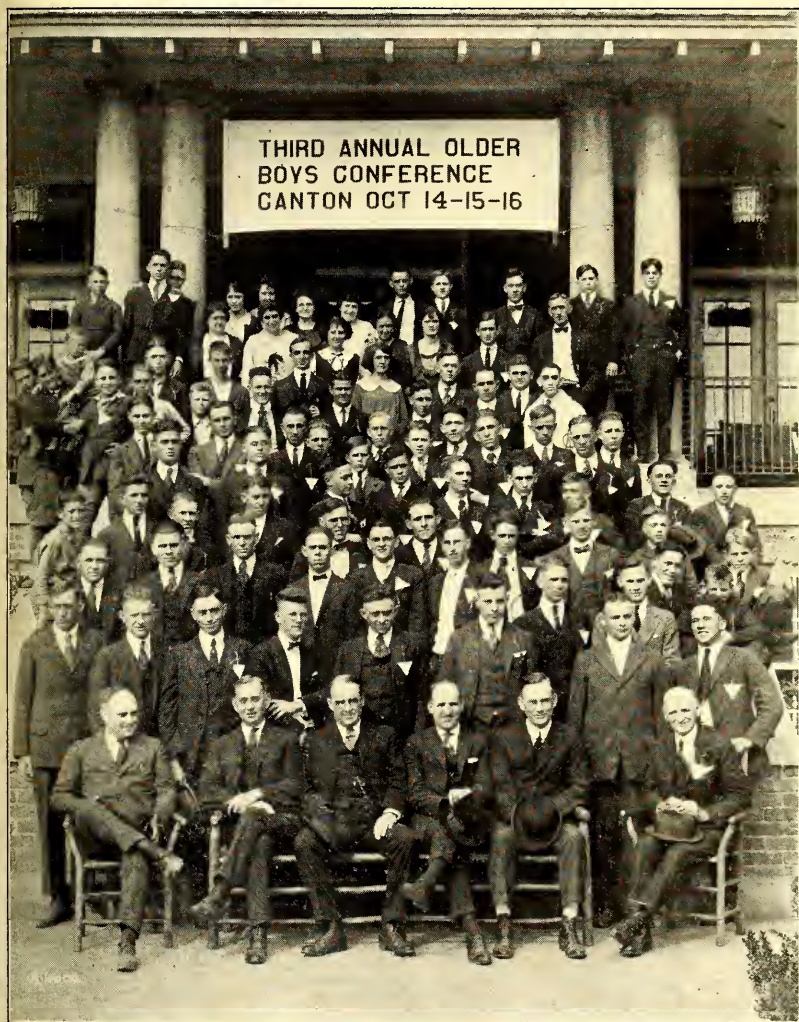
GEORGE IRVING COMING

Mr. George Irving, of the religious work department will spend ten days beginning October 26 with the Durham and Raleigh associations, assisting them in setting up an effective religious work program for the winter.

Mr. Irving was in Charlotte for three days last winter, speaking on religious topics. His addresses and plans for Association religious work were of great value and the Durham and Raleigh people are to be congratulated on securing him.

Association News

Vol. XVII CHARLOTTE, N. C., SEPTEMBER-NOVEMBER 1921 No. 6



Older Boys' Conference---Canton

The State Committee Headquarters, Association Bldg., Charlotte, N. C.

Officers—Morgan B. Speir, Chairman; F. C. Abbott, Vice Chairman; J. H. Little, Treasurer; J. H. Ross, Secretary.

Executive Staff—J. Wilson Smith, State Secretary; G. C. Huntington, Associate Secretary; Dwight M. Chalmers, Student Secretary; Roy L. Vail, Boys' Work Secretary.

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PERSONAL

H. F. Latimer took a much needed rest in October at the suggestion of his Board.

Hugh Wilson, who comes from New York City to Charlotte as Assistant Physical Director, is a nephew of E. G. Wilson.

C. A. Tevebaugh of the International Financial Service will confer with the Wilmington Board early in December about a Clean-Up Campaign.

J. S. Hunter, who has been connected with the industrial work in this State for some time, has recently become the General Secretary of the Draper Association, succeeding H. W. Owen, who has resigned and removed to Florida. Mr. Hunter's long experience in various of Association work give assurance of success at Draper.

STUDENT WORK

Our Student Associations at the University and State College have strong leaders in Harry Comer and Ed King and have been visited by State Secretary Smith recently. Fine programs of activities are being conducted by both Associations.

Dwight M. Chalmers, the efficient Secretary at Davidson College, is held in high esteem by the faculty and student body. At the request of the State Committee he will be permitted to visit the other colleges not having employed secretaries. He has already made one visit to Guilford, Elon, Trinity and Wake Forest. His reports indicate that he studied conditions and gave suggestions which cannot fail to be of real value. He was gratified with the cordial reception accorded him and found real pleasure in this service. Further visits will be made during the year.

Mr. Vail has visited numerous preparatory schools, many of which are sending delegates to the Older Boys' Conferences.

NEW ASSOCIATIONS

State Secretary Smith recently addressed the Rotary and Kiwanis Clubs of New Bern, with the result that an Association has been started and a campaign for funds for a community type of work will be conducted soon. The genuine interest that the clubs are manifesting in the welfare of boys and young men in their respective communities is very gratifying.

Steps are being taken for the organization of Cotton Mill Associations at the Proximity and White Oak Mills in Greensboro. A. S. Arnold, of Portsmouth, Va., has been secured as General Secretary of these associations and will enter upon his duties December 1st.

OLDER BOYS' CONFERENCES

No finer opportunity for fruitful Christian endeavor can be found than with the older boys of our State. From them will come within a few years the men who are to be the leaders in religious, commercial and all other activities. And none are more open to the appeal of the Christian life and service than these boys.

Six conferences for boys from fourteen to twenty years of age are being conducted this fall by State Boys' Work Secretary Vail at Canton, Durham, Winston-Salem, Washington, Fayetteville and Charlotte. The four already held have brought together interesting groups of boys from many schools and communities.

Wise leaders have presented the claims of the Christian life and service and the response has been most gratifying. Quite a number of boys have accepted Christ, at least one has decided to be a minister and there has been a general response to the appeal for clean living and co-operation in promoting the same in schools and communities.

If these boys are given reasonable encouragement they will "start something" in their respective communities this winter.

CHARLOTTE NIGHT SCHOOLS

There are 249 students already enrolled in the night schools of the Charlotte Association, as follows: Salesmanship, 18; Bookkeeping, 8; Men's Elementary, 14; Boys' Elementary, 27, and in two Negro Schools, 182. The classes are in charge of capable teachers, giving assurance of thorough work this winter.

A. S. ARNOLD

A. S. Arnold, who comes to the Industrial Associations at the Proximity and White Oak Mills, Greensboro, December 1st, will make a strong addition to the employed force of the State.

He has been in Association service for ten years, first in railroad work for some years and then as General Secretary of the Portsmouth (Va.) Y. M. C. A., where he accomplished a remarkable piece of work in raising a big debt and purchasing and equipping a boys' camp, in addition to putting on a fine program of activities.

Some years ago he was on the point of taking the secretaryship of a Cotton Mill Association in South Carolina, but the Railroad Department put up such a strong protest that he withdrew his acceptance and continued in railroad association work.

We are more than pleased to have him undertake the leadership in this great industrial field at Greensboro.

THREE NOTABLE VISITORS

Our State has been privileged to enjoy the visits of three outstanding men this fall.

Arthur N. Cotton, the Senior Secretary of the Boys' Work Department of the Industrial Committee, spent two weeks in the State, visiting Charlotte, Concord, Salisbury and Raleigh and taking a prominent part in the Older Boys' Conferences in Durham and Winston-Salem. His genial personality, his pronounced Christian character and his love for boys, combined with an experience and fund of anecdotes gained in many years of intimate relation with them, made his visit of great value.

George Irving, the head of the Religious Work Department of the International Committee, spent three days in Raleigh and an equal number in Durham recently, giving valuable assistance in the setting up of the religious work programs of these Associations.

Meeting with the employed staff, the Board of Directors, the Religious Work Committees and also addressing larger gatherings, he was able to make a real contribution out of his own successful experience in Christian work. He will be welcomed in North Carolina wherever engagements will permit.

Dr. F. N. Seerley, of the Springfield Training School, as the third visitor, spent a few days at the State College and the University speaking on sex topics.

He also spoke at the Winston-Salem Older Boys' Conference, giving a most instructive and impressive address on matters relating to the sex life. The high plane on which he presented this topic could not fail to exalt it and to counteract the evil impressions formed as a rule from impure sources.

Annual Report Number

Association News

Vol. XVIII CHARLOTTE, N. C., JANUARY-MARCH 1922 No. 1

Annual Meeting State Association

The Tenth Annual Meeting of the North Carolina Young Men's Christian Association was held at the O. Henry Hotel, Greensboro, February 14 and 15, 1922, beginning at 2:30 P. M.

The opening address was given by Dr. Howard E. Rondthaler, of Winston-Salem, and in the absence of the presiding officers, he was elected chairman of the meeting.

The State Committee's report was presented by State Secretary J. Wilson Smith and referred to the following committee: E. J. Sharp, G. Frank Warner, P. W. Schenck, H. E. Rondthaler, and T. A. Gaston.

H. C. Snead, General Secretary of Lynchburg, Va., spoke very helpfully on "Association Activities—How Organized and Conducted."

John W. Pontius, General Secretary of Columbus, Ohio, presented the topic, "The Place of the Association in the Community." This address was illustrated with a chart. It was a very interesting and sane presentation of the topic.

About 90 guests were present at the Annual Banquet given at the Association building and enjoyed inspiring addresses by Charles R. Towson, Senior Industrial Secretary of the Industrial Committee, and Dr. William A. Harper, President of Elon College.

On Wednesday morning, Dr. Rondthaler again gave the devotional address and Mr. Pontius spoke on "What is Next in the Y. M. C. A.?"

The report of the Committee on the State Committee's Report commended the excellent work of the Executive Staff; approved of the Community type of organization for the smaller cities; advocated efforts for an endowment for the State Committee; urged prompt co-operation in relation to the Retirement Fund, the larger development of Student Deputation service and that

G. C. HUNTINGTON, - - - - - Editor

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local Associations secure their share of North Carolina's quota for the Home and Foreign Work of the International Committee and the Training Agencies.

The importance of Boys' Work was magnified; the placing of the available Educational Fund was urged; hearty endorsement was given to the Inter-racial Movement, and the recommendations for committeemen were approved.

The committee appointed by the Employed Officers' Conference on the State Committee's budget approved of the budget, recommended that subscriptions made by local Associations be paid in monthly installments, and while commending the prudence of the State Committee in curtailing expenses temporarily, called upon local Associations and individuals to increase their support as soon as possible, thereby providing for a State staff adequate to the needs of the field. Upon its recommendation E. J. Sharp, H. F. Latimer, D. L. Probert, G. F. Warner and Martin Verburg were appointed a committee to advise with the State Committee concerning possible developments and to devise ways and means for raising at least 50 per cent of the committee's debt as soon as possible.

Both reports were unanimously adopted.

The closing message was given by R. H. King, Executive Secretary, Southern Region.

EMPLOYED OFFICERS' CONFERENCE

The Employed Officers' Conference was held with the Greensboro Y. M. C. A., opening with a supper Monday night, February 13.

After the supper Dwight M. Chalmers, Student Secretary, Davidson College, spoke on Student Deputation Work and the remainder of the evening was spent in an informal discussion of Religious Work.

On Tuesday morning various topics were opened and discussed in a very helpful way.

The following officers were elected for the coming year: E. J. Sharp, Chairman; H. F. Latimer, Vice-Chairman; J. C. McCaskell, Secretary; A. S. Arnold, Treasurer. These officers, with G. Frank Warner, compose the Executive Committee.

ANNUAL REPORT

Of the State Committee of the North Carolina Young Men's Christian Association for the Year 1921

Again we are privileged to invite the attention of the members of the State Young Men's Christian Association to the annual report of the work of the State Committee. In doing so we can call attention only to some outstanding features. No complete record can be made of the various activities of the State Association. In fact, some of the most helpful work does not lend itself easily to statistical records.

We are grateful to God for the many evidences of divine leadership during the past year. The State Committee feels that it has come through the period of readjustment, which naturally followed the War, and has now made the necessary changes which will enable it to carry on its work without interruption.

STATISTICAL RECORD

A statistical record of the growth and development of Association work in this State during the past two years is most encouraging. We give some statistics:

	1920	1921	Gain	%
Number of Associations	19	24	26	
Number of Student Associations Reporting--	10	12	20	
General—				
Total Members	10,871	18,244	67.8	
Number Buildings	16	20	25	
Buildings Free from Debt.....	10	13	30	
Employed Officers	69	74	7.2	
Property—				
Valuation of Buildings.....	\$1,199,000	\$1,809,400	50.9	
Other Real Estate.....	67,700			
Total Property Holdings.....	1,266,700	1,809,400	42.8	
Mortgage and Debt.....	146,800	104,100	29	Dec.
Net Property in Buildings and Other Real Estate	1,019,900	1,705,300	67.2	
Current Expense	223,500	424,300	89.8	
Some Activities—				
Serving on Committees	860	1,684	91.1	
Situations Secured	1,215	355	70	Dec.
Physical Examinations	1,072	355	66.8	Dec.
In Gym. Classes (Different Persons).....	3,079	4,076	32.8	
Taught Swimming and Life Saving.....	464	623	34.3	
Different Night School Students.....	395	650	64.8	

RELIGIOUS WORK

During the past year many Associations have placed increased emphasis on Religious Work. At Raleigh and Durham, Mr. George Irving, Secretary of the Religious Work Department of the International Committee, conducted Religious Work Conferences. These meetings were helpful in revitalizing the Boards of Directors and Committeemen, and in giving to the employed staffs a new vision of the Association's opportunity and responsibility.

The Charlotte Association continues its splendid men's meetings. This is a clear demonstration of the fact that men's meetings can be promoted at the present time as well as in previous years. Every Association needs to check up on its Religious program. Are we leading men and boys into a deep and positive Christian experience? Are we training them to be leaders in Christian work? Have our Religious meetings and Bible classes the power that transforms the lives of men and boys? What are we going to do about the vast number of young men and boys in North Carolina out of Sunday School?

Religious Work Statistics show a very substantial, and in some instances, a remarkable increase. One point, however, that should concern every Secretary is the matter of relating men and boys to the churches.

We give the figures from the 1921 Year Book as compared with 1920.

	1920	1921	Gain %
Attendance Men's Meetings-----	57,100	90,300	58
Attendance Boys' Meetings-----	5,600	13,200	136
Number Bible Classes-----	97	124	28
Different Students—Men-----	1,789	2,043	14
Different Students—Boys-----	1,262	1,617	13
Total Attendance all Religious Services-----	254,500	211,600	13 Dec.
Decisions for Christian Life-----	1,443	1,830	26
United with Church-----	514	395	23 Dec.

STATE-WIDE ACTIVITIES

A Conference of the General Secretaries and State Committeemen was held in Raleigh on September 7th. The following excerpts are taken from the Finding Committee's Report:

"We recommend that General Secretaries be prompt in the reporting of their activities each month to the State office, emphasizing low levels as well as high points.

We urge greater care in the selection of front office men, and the continual coaching of those so employed in the practice of courtesy and Christianity toward all with whom they deal, especially the visiting members of any other Association, including Student and Railroad Associations, Hi-Y or Employed Boys Brotherhoods.

In view of the evident necessity for age and salary limits applicable to dormitory men, we urge that each Association establish and enforce limits, but to bear in mind its solemn obligation to serve the man in need first, whatever his age, irrespective of any rule or regulation.

That Association influence may follow a boy from his home to his College Association, we urge the closest co-operation between city and student secretaries to the end that many young men will not lose religious and moral support at a critical time of their lives; and we call renewed attention to the

adopted resolution "That City Secretaries notify Student Secretaries of young men members leaving home for college."

Realizing the value of Association men as a builder of Association morale and of more effective constituencies, we urge every North Carolina Association to make a determined effort to increase circulation of Association men to at least 15% of its total membership.

Knowing that the Association movement cannot continue its advance without highly trained leadership, and believing that in the Southern College we have one of the finest training agencies in the country, we, as General Secretaries, stand ready to do everything in our power to aid the College financially, and in recruiting students."

YOUNGER SECRETARIES' CONFERENCE

It is the plan of the State Association to conduct, from time to time, conferences for younger Secretaries, Assistants, and those who do not have opportunity to attend the regular Y. M. C. A. Conferences and Conventions.

PHYSICAL WORK

Physical work in North Carolina has moved forward during the past year. A State Physical Directors Society, with H. M. Dill, of Asheville, Secretary, has been formed. The object of this movement is to correlate the State-wide activities and to more adequately serve the men and boys of the various Associations. The Community Associations are securing men who have knowledge of physical work as executive Secretaries.

DEBT CAMPAIGNS

The following Associations, aided by Mr. C. A. Tevebaugh, International Secretary, have conducted successful campaigns to pay off their mortgage, and current expense indebtedness:

	Objective.	Amt. Raised
Raleigh -----	\$45,000	\$50,686
Durham -----	30,000	30,280
Winston -----	50,000	50,230

It is a remarkable thing that during these years of financial difficulty, every City Association in the State, save two, has either paid its building debt, or arranged to do so. Surely the years of depression become years of advancement. There is a close connection between difficulty and spiritual development. If we had no problems we would never seek a higher power. May we not announce at the close of 1922 that after a struggle of many years every Association in this State has a clean record financially.

The Durham Association is the only one, so far as we know, to increase its endowment during the past year. They secured one gift of \$10,000.

STUDENT DEPARTMENT

The field for student work consists, as last year, of nine colleges and six preparatory schools. On account of the vacancy in the State Student Secretaryship, the work has been divided between the State Secretary, the Boys' Work Secretary, and a Special Student Secretary.

The Student Associations at the University of North Carolina, North Carolina State College, and Davidson College have General Secretaries.

The Officers' Training Conference was held in connection with the annual meeting of the State Association last year in Charlotte, and proved successful. Nearly all the colleges and preparatory schools were represented. At Blue Ridge every college, save one, had strong delegations, and the results of this meeting can easily be detected in the work of each Association.

Voluntary group Bible study has been carried on at the State College, the University and Davidson. Wake Forest, Elon and Guilford have confined their Bible studies to organized Sunday School classes, while Trinity has had only the required curriculum Bible study. This spring more and better work will be done.

The spirit of evangelism has been strong in the colleges this year. Visits from Dr. Henry B. Wright and Mr. Arthur N. Cotton have helped give expression to this spirit. Nearly all the colleges have held some form of evangelistic campaign covering three or four days. The most striking in its result was that held at Trinity College by Dr. Plato Durham, of Emory University.

Student Volunteer Bands in all the colleges have kept the Associations from forgetting missions, and have added much to the spiritual tone of the campus. Several colleges have Mission Study Classes, and are sending out teams to spread missionary information, and secure more volunteers. Every college will make some sacrificial gift to mission causes, either through the Friendship Fund, or their own Church Board. Every Association, we believe, will be represented at the Student Volunteer Conference, to be held in Greensboro in March.

The importance of Life Work Guidance and Recruiting is being recognized by all colleges. Most denominations are now sending out their best thinkers to help students in their decisions for life investment. Many of the local "Y" meetings has dealt with this problem.

Deputation or "Gospel Teams" work has found a definite place in the Association program. Davidson and the University are leaders in this phase of work. Other institutions are preparing to take it up in the spring. This type of work is helping Associations answer the question: "How are we to use actively the men who are members of our Y. M. C. A.?" More than ever before service is becoming the keynote of Association membership.

Judging from the calibre of the officers and cabinets of Student Associations this year, the work is gaining in prestige in college circles. It is hoped that within a short time a Secretary can be employed to take full charge of this work.

BOYS' WORK

There has been rapid growth and development in Boys' Work during the past year. The school authorities have been especially interested in the promotion of the work among the high school boys.

Thirty-seven Hi-Y Clubs were organized, their purpose being to create, maintain, and extend high standards of Christian character. All of these clubs are developing Christian leadership, under the direction of adult leaders who have had experience in dealing with older boys.

Older Boys' Conferences

Without the aid of District Y. M. C. A. Secretaries, the State Boys' Work Secretary has conducted six sectional Older Boys' Conferences and one County Conference. A wealth of material for the program has been discovered within the confines of our own State. There is great value in using home talent in these Conferences.

The personnel of the speakers, Conference officers, and committeemen, ranked high, and a fine spirit of brotherhood and Christian service has developed. We give some statistics:

Sessions -----	84
Adult Speakers -----	96
Boy Speakers -----	58
Boy Officers -----	28
Towns and Cities Represented -----	104
Counties -----	48
Adult Leaders -----	146
Forward Steps -----	336
Decisions for Christian Life -----	76
Total Attendance -----	1,163

Father and Son Week

Father and Son Week was observed by the Young Men's Christian Associations, Churches, Sunday Schools, and Boy Scouts. About five hundred banquets were held during the week of November 11-18. The Y. M. C. A. can do no more important work than to promote a friendly feeling or comradeship between father and son.

Employed Boys

North Carolina is distinctly an Industrial State and large numbers of employed boys therefore need the Association program. By careful estimate there are six employed boys to one high school boy in this State. This field demands our closest attention, and as soon as possible, a Secretary should be added to the staff who will be able to give his full time to these boys.

Fourteen Employed Boys' Brotherhoods are now in operation.

Find Yourself Campaigns

There is an increasing demand upon the State office for assistance in the promotion of the Find Yourself Campaigns among Employed and High School Boys. Last year the Charlotte campaign gave thirty prominent business men an opportunity to interview boys regarding their life work.

Four C's Campaigns

Swearing, smoking, smutty stories, stealing, sneering, cheating, low standard of scholarship, and gambling are some of the most prevalent evils of today.

Every boy is looking for a solution of his personal problems—the problems of clean speech, clean sports, clean scholarship, and clean athletics. The Four C's Campaign is able to offer a remedy that is needed.

Charlotte and Salisbury conducted such campaigns last year. About ten other cities are requesting campaigns this year.

Summer Camps

The State Boys' Work Secretary assisted in the promotion of twelve summer camps, under the direction of the local Associations last summer. Many boys, through their contact with Christian leaders, gave their lives to Christ and returned home after vacation to join the church.

Personnel

This year Boys' Work Secretaries were secured for Concord and Greensboro.

Several industrial fields are opening up for Boys' Work men. The State staff will lend all assistance possible in helping to fill these vacancies.

INDUSTRIAL

Two outstanding matters in this department have been the organization of Association work at the Proximity and White Oak Cotton Mills, Greensboro, and the Industrial Conference at Blue Ridge.

Mr. A. S. Arnold, at Portsmouth, Va., came to Greensboro in December as General Secretary of the two Cotton Mill Associations. A great building, costing over a quarter of a million dollars, has been completed at Proximity Mills and the work is being organized. A similar building is in process of construction at White Oak Mills. Nothing finer in appointments for welfare work can be found in the country.

The Industrial Conference at Blue Ridge brought together over three hundred representatives of Southern Industries and three days were spent in a very profitable discussion of industrial problems. That the principles of Christ applied in the spirit of Christ were essential to successful operation was emphasized by the speakers and approved evidently by the great majority of the delegates.

Another interesting development has taken place at Kannapolis. That remarkable mill village has outgrown the range of the first Association building, and a second building has been opened in the vicinity of the Cabarrus Mill. Mr. John S. Carpenter is the General Secretary. Plans are being prepared for new quarters for Boys' Work in connection with the Kannapolis building.

In the death of Mr. J. W. Cannon, of Concord, our Associations have lost a good friend. He was one of the first Cotton Mill Presidents in this State to introduce the Y. M. C. A.

A successful Older Boys' Conference for Rockingham County was held in Spray recently. This County Conference, promoted by the Association leaders of the Spray district in conjunction with our State Boys' Work Secretary, marks a new departure in work for boys.

EDUCATION FOR EX-SERVICE MEN

All of the funds of the National War Work Council of the Y. M. C. A. allotted for Educational Scholarships were placed last spring. About \$115,000 was distributed in the State, some fifteen hundred or more awards having been made to both white and colored ex-service men.

So carefully was the distribution made that county and American Legion officials in the State were notified of the same and ex-service men in all but five counties received help.

The awards included scholarships in universities, colleges, preparatory schools, technical schools, business and medical schools, correspondence courses, and night schools for illiterates.

Last fall the residue of the Educational Fund of the War Work Council was allotted, giving to North Carolina Associations and the State Committee \$3,500 to be distributed by April first. A united effort should be made to give our ex-service men the full benefit of this fund.

INTER-RACIAL

The Committee has continued its co-operation with the Southern Inter-racial Commission in the movement to promote better race relations.

In June Governor Morrison called a meeting in Raleigh of white citizens, and the white section of a State Inter-racial Committee was formed with Dr. W. L. Poteat, of Wake Forest, as Chairman. In September a similar meeting of colored citizens was held and the colored section organized with Dr. A. M. Moore, of Durham, as Chairman. Lack of funds prevented further steps being taken and necessitated releasing the Field Secretaries, Messrs. Hunter and Praether.

Sufficient support has now been secured to continue the work in a limited scale. North Carolina will be grouped with South Carolina and Virginia for supervision with R. W. Miles and J. T. Hodges as white and colored Field Secretaries.

The interest manifested in this movement by our most prominent citizens, both white and colored, has been very gratifying.

RAILROAD WORK

The three Railroad Associations in this State have been hampered somewhat by the unsettled conditions prevailing due to threatened strikes, falling off in revenues, and other causes, but notwithstanding have been serving large numbers of railroad men.

The Hamlet Association employed a Boys' Worker during the past summer and carried out a fine program of activities.

Men's meetings and Bible Classes were held by all of these Associations with a total attendance of ninety-four hundred, with 105 decisions for the Christian life.

SECRETARIAL

Owing to failure to realize on the budget approved by the last State Convention, it early became evident that the employed staff of the State Committee must be reduced, and steps to do this were taken in June—resulting in both the County and Student Secretaries being placed elsewhere in September. We were fortunate in being able to make arrangement with the Davidson College Association by which Dwight M. Chalmers, the efficient General Secretary, is giving part time supervision to the work in colleges without General Secretaries. He has been giving excellent service, as Report on Student Work shows.

We welcome into the State D. V. Blayney, formerly of Bogaloosa, La., who succeeds M. C. Salassa as General Secretary at Canton; A. S. Arnold, formerly General Secretary, Portsmouth, Va., who takes charge of the work

at Proximity and White Oak Mills; John S. Carpenter, of Grand Rapids, General Secretary of the new Association at Cabarrus Mills; Beemer Harrell, who comes from Chester, S. C., as Community Secretary at New Bern, and Harry F. Comer, formerly State Student Secretary of Tennessee, but now Student Secretary of the University of North Carolina. Marshall J. Henry has been chosen Secretary of the Spencer Association, succeeding B. F. Stevenson, who, after many years of faithful service, was called to the Atlanta Railroad Association. J. S. Hunter has been transferred from Inter-racial Work to the Secretaryship at Draper, succeeding H. W. Owen. H. F. Latimer has succeeded Allen M. Craig as General Secretary, Winston-Salem. There have been numerous changes among Boys' Work Secretaries, Physical Directors, and Membership Secretaries.

RETIREMENT FUND

Splendid progress has been made in raising the \$4,000,000 for the Accrued Liability of the Retirement Fund for Association Employed Officers. Dr. John R. Mott was asked to take the leadership in securing the first two million dollars by January 1, 1922. This great sum was subscribed six weeks ahead of this date.

Last summer the Employed Officers agreed to raise from their own resources \$200,000. They cleared that hurdle with a margin of over \$120,000. A concerted effort in the United States and Canada is now on to raise the remaining two million dollars, with the expectation that it will be accomplished and the Retirement Plan put in operation by April 1.

DISTRICT VS. COUNTY WORK

Our experience leads to the conclusion that County Work as organized at present, wherein the Secretary must depend upon a small, limited constituency for his local support, does not have in it the elements of permanency. The three counties so organized and reported at this convention last year, have all discontinued operation on account of financial difficulty. We are persuaded that the District Type of work giving the Secretary a territory large enough to insure financial support, must take the place of County Work in North Carolina.

HONOR ROLL

The State Committee has established an Honor Roll for the Associations having no indebtedness. At the present time the following associations appear on the Honor Roll:

Kannapolis	Cabarrus
Spray	Draper
Leaksville	North Spray
Proximity	White Oak
Canton	New Bern.

NEW ASSOCIATIONS

Four new Associations have been organized during the past twelve months: Cabarrus Mills, New Bern, Proximity Mills, and White Oak Mills.

COMMUNITY ASSOCIATIONS

An encouraging development is the continued growth of Community Associations. There are six towns in Eastern Carolina which offer exceptional

opportunities for this work. The Washington Association, after giving Community Work a trial for two years, raised the budget for two more years. A total of \$12,000 was subscribed without difficulty. We expect other Eastern Carolina towns to be organized within the next year or two.

FINANCES

One of the most difficult problems that your Committee has faced during the past year has been the rearrangement of its budget to meet the new conditions. North Carolina's budget for 1921 was \$36,000. The Employed Officers of the State endorsed this amount, and it could have been raised but for the financial depression that has prevailed. Local communities were unable to make good their subscriptions to the State Committee. It became necessary, therefore, to reduce the State staff in proportion to the reduced revenue, but before this could be brought about a deficit of \$4,500 was added to the deficit of \$3,700, which was reported January first of last year.

The budget, as outlined here, will, if met by local Associations, provide sufficient revenue to carry the staff, but it does not provide anything for debt. In order to make some provisions to retire the indebtedness it becomes necessary to raise the budget of one of our Secretaries from some outside source.

BUDGET FOR 1922

Income

Asheville -----	\$ 2,500
Charlotte -----	3,500
Winston-Salem -----	4,000
Wilmington -----	2,500
Greensboro -----	1,000
Raleigh -----	1,000
Concord -----	250
Fayetteville -----	250
Burlington -----	300
Washington -----	300
New Bern -----	300
Durham -----	500
Rocky Mount -----	300
Hamlet -----	300
Spencer -----	100
Wilson -----	250
Spray -----	300
Kannapolis -----	500
Canton -----	300
Salisbury -----	250
Other sources -----	1,000
	<hr/>
	\$19,700

Expenses

Salaries -----	\$12,900
Rent -----	540
Printing -----	300
Postage -----	400
Tel. and Tel. -----	300
Cong. and Conv. -----	500
Trav. Exp. -----	3,000
Interest -----	540
Misc. -----	150
	<hr/>
	\$18,630

NEW PROBLEMS

We desire to call your attention to some new problems:

First, there is the problem of new wealth. Scarcely does a week go by that some enterprising paper does not treat this subject editorially, showing the growth in industry and agriculture.

Second, we call attention to some new friends. Have you come in contact with the quiet, yet distinctly noticeable friendship on the part of certain fraternal orders, which, although it existed in previous years, has become more evident since the war. Should we not capitalize and safeguard this friendship?

Third, new competitors, also, are in the field. If the Y. M. C. A. does not reach the boys and girls in the small towns and communities some other organization will. This is an hour of opportunity, but also one of great responsibility. We must gird ourselves for the new tasks.

Fourth, we have new communities opening up in every direction. For many years we thought of the Y. M. C. A. in terms of a building. Now we think of it in terms of a program of Christian work.

Finally, there are new and untried resources in prayer. We have a larger Christ today, not in the ordinary sense of proportion, for in that sense there can be no larger Christ, but we are learning how to make available His great resources. We have lived through rich experiences. May we keep Christ in the foreground. New possibilities and new powers are on every side. Our best hopes cannot be realized, save as these new powers are converted, baptized, Christianized, and harnessed for Christian service.

RECOMMENDATIONS

First, that the following members of the State Committee be re-elected: Heriot Clarkson, Geo. L. Hackney, C. H. Hobbs, J. H. Little, W. J. Martin, Geo. A. Norwood, P. W. Schenck, A. M. West, J. J. Stone.

Second, that the following men be added to the State Committee: From Concord, F. C. Niblock; from Greensboro, W. E. Blair, John A. Kellenber, J. Norman Wills; from Hamlet, J. P. Gibbons; from Raleigh, J. M. Broughton, R. C. Aunspaugh; from Wilmington, C. Van Leuven, J. F. Roache, Walker Taylor; from Winston-Salem, P. A. Gorrell and N. V. Stockton.

Respectfully submitted,

MORGAN B. SPEIR, Chairman.

FINANCIAL STATEMENT

State Committee, Y. M. C. A., Charlotte, N. C.

For Year Ending December 31, 1921

Receipts		Disbursements	
Balance on Hand January 1, 1921	\$ 88.53	Association Men	\$ 49.99
Subscriptions:		Conventions and Conferences	606.07
Individuals and Corporations	7,848.17	Interest	403.62
Associations	3,947.40	Association News	382.33
Campaign Account	1,582.54	Older Boys' Conferences	909.16
Inter-racial Fund	1,922.55	Postage	271.44
Educational Fund	2,912.50	Printing and Stationery	407.30
Refund Mr. Vail's Expenses		Rent	1,024.00
Durham	48.28	Telephone and Telegraph	424.74
Refund S. C. Telephone Calls	4.65	Salaries	14,084.15
Notes	3,000.00	Advance Account Expenses	200.00
J. E. Crayton Reund	7.70	Traveling Expenses	3,432.83
Rent Office Space L. Ranson	45.00	Office Telephone	35.00
Older Boys' Conferences	1,241.67	Paid on Note	100.00
Camp Glenn Fund	18.74	Audit	45.00
Father and Son Booklets	3.00	Miscellaneous	197.10
		Balance on Hand	98.00
	\$22,670.73		\$22,670.73
Assets		Liabilities	
Unpaid Subscriptions on Book	\$ 844.50	Notes	\$ 7,600.00
City Associations	1,250.00	Unpaid Bills	478.68
Rent Credit	64.00	Unpaid Bills Older Boys' Conf.	371.07
	\$2,158.50	Unpaid Salaries	1,675.00
		Unpaid Traveling Expenses	178.56
			\$10,303.31

Audited and found correct, Feb. 9, 1922.

(Signed) D. H. ANDERSON.

U. N. C.

CAROLINA ROOM

Association News

VOLUME XIX

CHARLOTTE, N. C., JANUARY, 1928

NUMBER 1

Eastern North Carolina Older Boys' Conference

On February 10-12 Mr. C. A. Witherspoon, District Secretary, will conduct the Ninth Annual Older Boys' Conference for Eastern Carolina at Greenville. Mr. J. H. Rose, Superintendent of city schools, sent a cordial invitation to the State Committee some time ago, and the committee has responded favorably. Soon after the first of January Mr. Witherspoon will be busy making up the program and attendance.

It is the plan of the State Committee to conduct two Annual State Older Boys' Conferences, one in the western part of the state, and the other in the eastern part. The Greenville Conference will offer special advantages to the Associations in the eastern section, and to the Hi-Y Clubs in the Eastern District. The program is now being worked out by the Program Committee with the assistance of Mr. Witherspoon.

State Y. M. C. A. Camp for Boys

The Lake Cannon dam at the State Y. M. C. A. Camp was completed on October 31, and the lake is now filling up. The construction of the lodges will begin soon after Christmas. Timber is being cut near the grounds and it looks as though the camp will be ready for occupancy when school closes the first of June. In addition to the splendid donation of \$11,596 by Mr. Charles Cannon, the following donations have been secured:

L. Snyder	\$1500	Concord Y. M. C. A.	\$300
C. Dowd	300	High Point Y. M. C. A.	300
C. Abbott	300	J. J. Stone	300
J. A. Kellenberger		\$300	

Association News

N. C. Headquarters, 350 South Tryon St.

Published Monthly by the North Carolina
State Young Men's Christian Association
Charlotte

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*Application for entry as second class matter
pending. Subscription price, 25c per year.*

Chairman	M. B. Speir
Vice-Chairman	F. C. Abbott
State Secretary and Editor.....	J. Wilson Smith
District Secretary.....	C. A. Witherspoon

(Continued from Page 1)

A number of others have made small contributions. As the matter now stands will require about \$7,000 additional to complete the project. The water system must be installed, stoves, dishes, and other equipment secured, which will make the total cost in the neighborhood of \$23,000. When fully equipped, this will be one of the best summer camps in the country. It is located in a picturesque spot, about half-way between Old Fort and Bat Cave, one mile from the main highway. It is far enough away from civilization to furnish protection from annoyance of too many visitors, and near enough to Old Fort to insure daily deliveries of supplies. It is close to Blue Ridge where excellent leadership in boys' work is always to be found. This has been one of the major projects of the State Association during the past year, and its complete consummation will engage the attention of the State Staff during the early months of 1928.

WINSTON-SALEM

Winston-Salem has just opened their new Y. M. C. A. Building at a cost of a little more than \$500,000. Mr. R. L. Rayburn, of the Building Bureau, stated the other day that this equipment represents the very best thought and experience of the Bureau. Changes are constantly being made in the arrangement of buildings as new conditions furnish new opportunities for service and growth in the Association program. At the present moment, however, the Winston building is the latest word. As we looked it over the other day we could scarcely imagine where it would be possible to make improvements in the future.

On Sunday afternoon, February 19, Mr. Charles P. Taft II, of Cincinnati, son of Chief Justice William Howard Taft, will make the principal speech at the dedicatory services. Mr. Taft is deeply interested in Y. M. C. A. work. When his father was President of the United States he joined the Association in Washington, and since that time has been closely identified with the movement. He was President of the International Convention of Y. M. C. A.'s which met in Washington city in 1925.

The next State Convention will be held in Winston-Salem on February 20, the day following the dedicatory services, and Mr. Taft has given his consent to stay over and be the principal speaker at the Convention dinner. General Secretary Fisher informs us that he is planning for a large attendance locally, and the Associations over the state will doubtless send representative delegations. This will give the secretaries and presidents of the Associations, board members, and other laymen, an opportunity to see the very best in Association architecture while in attendance upon the Convention.

Hickory Older Boys' Conference

One of the best Older Boys' Conferences held in North Carolina during recent years was the conference in Hickory December 2-4, 1927. The attendance was 355, representing 88 communities. C. A. Witherspoon was in charge. Mr. A. Stuart Reed, Southern Regional Boys' Work Secretary, contributed greatly to the success of the program. The citizens of Hickory generously opened their hearts and gave the delegations free entertainment. Sessions were held in the Corinthian Church.

By careful provision of the Program Committee, of which Mr. A. C. Roberts, of Winston-Salem, was chairman, a questionnaire dealing with problems vital to the life of a boy was sent to a selected group of a little more than 300 boys. This accumulated data was gone over with care, the material assembled under its natural headings and made available for the group discussion leaders. As a result the discussions were handled in a helpful manner, the boys themselves taking the leading part. The major topics were athletics, conscience, card playing, community relationships, cursing, dancing, drinking, the eye for eye philosophy, gambling, home relationships, lying, idle hours, petting parties, prayer, patriotism, religion, vocational guidance, Sabbath observance, and the four-fold life. It is very interesting to read the findings which represent the accumulated thought and experience of the various groups. We have tried to weigh these decisions in the light of our generally accepted Christian standards and we are delighted to find that they measure up to our very best expectations. The decisions were arrived at by the boys themselves without coercion or pressure. They do not represent the results of oratorical persuasiveness or moments of thrilling excitement such as we sometimes find in boys' conferences under the sway of some magnetic power. Rather they are the result of deliberate and careful thinking and therefore highly valuable. Boys can be trusted, when given the right kind of environment and educational influences, to form their own judgments and it is better thus than to force upon them the over-own opinions of those who have gone before. While we should never refuse to listen to the experiences of the past, yet the most valuable influences in life are those experiences which we acquire for ourselves. They add to our weight of knowledge.

The State Y. M. C. A. in promoting these conferences from year to year is making a contribution to the religious life of this commonwealth.

Here and There in the State

The year 1927 is now a matter of history. One cannot begin the task of enumerating the achievements of the Y. M. C. A. in North Carolina during this period without a thrill of enthusiasm.

The beginning of each year witnesses new adventures, unsolved problems and unfolding plans; the concluding days record the completion of great tasks, and then another New Year! And so it goes.

The past year was no exception. Steady progress in all departments of the work kept boards of Directors and Employed Officers busy. Among the regular accomplishments, many too numerous to mention in this short space, we call attention to some outstanding features:

NEW BUILDINGS

The past season has witnessed the opening of two splendid buildings, one at Greensboro and the other at Winston-Salem in December. Both buildings are thoroughly modern and complete. The other day, Mr. R. L. Rayburn, of the Association's Building Bureau in New York, made the statement that these two new buildings represent the very latest achievement in architecture and design. "Next year," he said, "will witness an advance, even beyond these buildings, but at the present moment they are the best that the Building Bureau has to offer. Fully 50 per cent of the Association buildings in this state are new and modern in service, features and equipment, and unencumbered by building indebtedness.

PROSPECTIVE NEW BUILDINGS

High Point is winding up the collections on their old building campaign fund, and will, in all probability, be the next Association to launch a campaign for new equipment. They were planned the erection of their gymnasium and physical department outfit for the first unit, and now face the task of providing the men's lobby, boys' lobby and social spaces, Bible study, and educational class rooms. The High Point Chamber of Commerce, some days ago, passed a resolution giving the Y. M. C. A. right of way for the *next big event in the community*.

At Burlington, several influential citizens are planning for a Y. M. C. A., but the movement has not taken definite shape. Mr. W. E. Sharpe is one of the leading spirits.

New Bern recently reorganized the Board of Trustees of the Building Fund, and worked out a system to stimulate collections. General Secretary Coons has succeeded in raising the budget for his program for 1928, while, at the same time, a vigorous effort is being made on building collections.

Hamlet has under consideration the erection of a building and they are dealing with the officials of the Seaboard Air Line.

MEMBERSHIP

In membership, North Carolina still stands at the head of all the southern states. The Year Book for 1927 gives the following figures:

	Membership
North Carolina	24,254
Virginia	21,477
Georgia	16,940
Alabama	16,313
Kentucky	14,133
Tennessee	11,665
South Carolina	9,853
Florida	7,091
Mississippi	6,431
Louisiana	2,967

The State Office has arranged with Mr. A. W. Alley, of the Membership Department of the National Council, to conduct a membership institute next April, which will deal with the most current membership problems. Our Associations should be brought right up to date as to the latest methods in membership work.

PROGRAM

The monthly records that come from local Associations show a well-balanced list of activities. The religious work is strong; educational work growing; the physical department has an active schedule; and the boys' division is expanding. While there remains much to be done, one cannot contemplate the distance over which we have come without some degree of satisfaction. The new "program-building era" will witness much larger results during the next five years.

STUDENT

In the student field a better arrangement for supervision has been effected. Two men are allotted to the south, and North Carolina has secured a generous share of their time. Mr. B. Loomis has already made one round, visiting the colleges, working in close co-operation with the State Office. A better type of Student Association service is gradually being effected.

SOME ACHIEVEMENTS OF NOTE

Here and there one finds some outstanding accomplishments of local Associations that call for more than passing recognition. Among others we would list the following:

Rocky Mount stands fourth among Railroad Associations of the south, from a standpoint of membership. This Association receives close co-operation from the Railroad officials, as well as from the laboring men whom it serves. Usually one of the highest officials heads up the annual membership campaign, and the employees follow loyally. The fact that a town of 15,000 inhabitants can produce a membership of 1,683 speaks for itself.

Kannapolis has the second largest membership in the south; the number recorded in the Year Book 3,218. Louisville, with a membership of 3,292, stands first. Kannapolis has maintained this record of leadership for some time, and their membership is growing constantly.

The Charlotte Association has the unique record of having exceeded the previous year's goal for the past twenty years. They work against their own previous year's records, which are mounted and hung in the office of the General Secretary, so that each season offers a new challenge to every man in his special department. Without a single year showing a slump, they have grown steadily, as the charts will indicate.

The Winston-Salem Association, to which we have already made reference, opened their new building free of all indebtedness. Fayetteville started this record for North Carolina, and other Associations are coming along in the same way.

Leaksville enjoys the distinction of having secured in their recent membership campaign every employee save one in the two Leaksville Cotton Mills. The total number of employees is 585; the total number of members secured 584.

Wilmington, having successfully provided for the old indebtedness on their building, is enjoying a year of prosperity. The mortgage has been cut down to the vanishing point, and they will have funds to go ahead with their program.

The debt at Salisbury has gradually been reduced, month by month, under the leadership of the General Secretary, J. Paul Dunham.

Spencer, for the first time in many years, is able to show a financial statement with the assets exceeding the liabilities. Mr. E. J. B. Chisholm, the General Secretary, has worked painstakingly and the day is not far distant when the debt will be entirely removed.

Mr. A. S. Arnold, of Greensboro, is General Secretary of three Associations: Proximity, White Oak, and the Colored Branch. His staff operates all these plants through the splendid assistance of the Cone Brothers.

SOME SPECIAL HONORS

Four of our Association leaders in North Carolina have been especially honored during the past year.

Dr. Howard E. Rondthaler, President of Salem College, a director of the Winston-Salem Association and a member of the State Board, was re-elected at the Chicago meeting of the National Council, as a member-at-large, and was re-appointed on the National Personnel Division Committee. This is a special honor to our state since there are only 21 members-at-large of the National Council.

Mr. Charles A. Cannon, a member of the State Board, whose generosity is responsible for the new Association building at Kannapolis, is a member of the Foreign Division Committee.

Mr. D. L. Probert, General Secretary of the Charlotte Association, was elected as a member of the General Board. Only one other southern man shares this honor, Mr. A. L. Harmon of Mississippi.

Mr. Harry F. Comer, General Secretary of the Association at the University of North Carolina, is a member of the Provisional Student Division Committee.

Our state has a liberal share in the work of the Association movement as a whole. Altogether the year 1927 has been one of continued progress, with here and there some rare achievements. The New Year is before us, and if history repeats itself, it will chronicle a marked advancement in anything we have witnessed in the past.

What Constitutes An Amateur?

The National Physical Education Committee of the Y. M. C. A. has been responsible for lifting the standards of amateurism to higher levels, and for this accomplishment they deserve credit. During the past year a number of Associations innocently broke the national rules because they did not understand them, and were disqualified from further eligibility in National Association athletic events. This year the physical directors and members of the State Physical Education Committee got together early in the fall and mapped out a program of Inter-Association competitive events, which would meet every requirement of the National Association. They had not gone very far in working out a schedule of basket ball, volley ball, and other games before they discovered that the requirements for amateur standing in the Y. M. C. A. were much more rigid than the requirements in other types of athletics. For instance, a young man, while working his way through college, can play professional baseball during the summer without losing his amateur standing, but the Y. M. C. A. cannot play that particular college team without losing its own amateur standing. This rule, and many other similar regulations, worked so disadvantageously that the Associations could not play any college teams. A very earnest group composed of the physical directors and various members of the State Physical Education Committee, met with Mr. George Draper, of the National Physical Education Committee, in Salisbury on the night of December 9, and stayed in session until 2 a. m. the following morning. Mr. Draper promised to secure, if possible, a revision of the rules, enabling the Associations to participate in college games, and with other amateur teams without losing their standing. The National Physical Committee has not yet reported but we trust that a favorable ruling will be given in its behalf. In the meantime the Associations have gone back to their schedule with the local competition pending the ruling from New York.

Camp Elliott

State Y.M.C.A. Camp For Boys

Near Old Fort, on Bat Cave Highway

Will run June, July and August

Five-acre lake of clear, pure water, furnishes excellent swimming and boating. Tennis courts, athletics, hikes, and all-round standard camp program, under auspices of State Y. M. C. A.

Thirteen miles from Blue Ridge and Southern College, where expert leadership is available.

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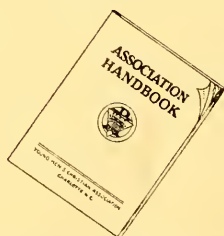
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Charlotte, N. C.

18 W. Fourth Street

Association News

VOLUME XIX

CHARLOTTE, N. C., FEBRUARY, 1928

NUMBER 2



WINSTON-SALEM'S NEW Y. M. C. A. BUILDING

To be dedicated by Mr. Chas. P. Taft, II, of Cincinnati, and Mr. P. M. Colbert, of Atlanta, on
Sunday afternoon, February 19th.

State Convention

Association News

Published Monthly by the North Carolina
State Young Men's Christian Association
Charlotte, N. C.
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Subscription Price 25c Per Year

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1928, at the post office at Charlotte, N. C.,
under Act of March 3, 1879*

Chairman M. B. Speir
Vice-Chairman F. C. Abbott
State Secretary and Editor..... J. Wilson Smith
Associate Secretary..... C. A. Witherspoon

The next State Convention of the North Carolina Young Men's Christian Association will be held in Winston-Salem, February 20. On Sunday afternoon, February 19th, the new Y. M. C. A. Building will be dedicated. Mr. Charles P. Taft II, of Cincinnati, Mr. P. M. Colbert, of Atlanta, will be principal speakers. Mr. Taft is the son of William Howard Taft, Chief Justice of the United States Supreme Court, and is one of the very few young men who spent a part of his boyhood in the White House. He is a very virile and earnest speaker, and a warm friend of the Association, whose message will be heard with pleasure.

Mr. Colbert was formerly General Secretary of the Y. M. C. A. at Winston-Salem, at the time when the first building was erected. He is now the General Secretary at Atlanta and has just closed his three-year term as president of the National Employed Office Association.

The Convention will begin its regular business session at 9:30 a. m. on Monday, February 20th.

Dedication of Winston-Salem Y. M. C. A. Building

WINSTON-SALEM, FEBRUARY 19-20, 1928

TENTATIVE PROGRAM

SUNDAY, FEBRUARY 19

President Thurmond Chatham presiding

3:15 P. M.—Music by High School Orchestra

Hymn

Song—High School Boys' Chorus

Dedicatory Prayer—Dr. D. Clay Lilly, President Ministers' Association

3:50 P. M.—Presentation of Keys—Charles M. Norfleet, Chairman Building Committee

Acceptance of Keys—Thurmond Chatham, President Y. M. C. A.

Hymn

4:15 P. M.—Address—P. M. Colbert, General Secretary Y. M. C. A., Atlanta, Ga.

Song—High School Boys' Chorus

4:40 P. M.—Address—Charles P. Taft II, Cincinnati

Adjournment.

Fifty-Second Annual State Convention of Young Men's Christian Associations

SUNDAY AFTERNOON, FEBRUARY 19

COMMITTEE MEETINGS

- 5 P. M.—Meeting of State Student Council
Meeting of Credential Committee—G. Frank Warner, Chairman
Meeting of Eastern Electoral District
Meeting of Western Electoral District
Meeting of Student Electoral District
Meeting of State Physical Education Committee

MONDAY MORNING, FEBRUARY 20

- 10 A. M.—Fellowship breakfast for employed officers at Association Building, in honor of
P. M. Colbert, of Atlanta, and Dr. John Brown, of New York

BUSINESS SESSION

- 10 A. M.—Morgan B. Speir, Chairman State Committee, presiding
Devotional period. Special music
Appointment of following Committees:
1. Committee on Organization and Nominations
2. Committee on Credentials
3. Reviewing Committee
4. Convention Committee
5. Committee on Resolutions and Findings
10 A. M.—State Committee's Annual Report—Presented by Mr. Speir
Business items and announcements
10 P. M.—Luncheon
Meeting of Committee on State Committee's Report

MONDAY AFTERNOON

- 10 P. M.—Devotional period. Special music
Address—P. M. Colbert, General Secretary Atlanta Y. M. C. A.
Report of Committee on State Committee's Report
Adoption of State budget
Financial session for considering budgets of National Council Home, Foreign, and
Training Agencies.
Foreign Work—D. L. Probert
Home Work and Training Agencies—J. J. McConnell, Jr.
10 P. M.—Adjournment.

MONDAY NIGHT

- 10 P. M.—Annual Dinner—Gymnasium of Y. M. C. A. Building
Auspices Winston-Salem Y. M. C. A.
Music by High School Orchestra
Special Music
10 P. M.—Address—Charles P. Taft II, Cincinnati
Special Music
10 P. M.—Address—Dr. John Brown, of New York.
10 P. M.—Adjournment

A Prospective New Building

A little more than a year ago the Board of Directors of the Hamlet Young Men's Christian Association made a careful survey of the needs of their community, and presented this data to the officials of the Seaboard Air Line Railroad Company, with an earnest request that the Railroad Company erect an Association building at a cost of about \$100,000. The Seaboard officials gave the matter careful thought and agreed to review the case again a year or two later, and if possible to comply with the suggestion of the committee. The Board of Directors are now renewing the negotiations with the Seaboard officials with the hope that the day is not far distant when the Association,—the last in the state to be housed in rented quarters,—will have a building and program commensurate with the needs of their community.

Fayetteville

The General Secretary of the Fayetteville Young Men's Christian Association, Mr. Clare W. Stetson, who came from Pearl Harbor, Honolulu, on the first of September, to succeed J. W. Gainfort, has been in the hospital for about two months as a result of a serious operation. We are pleased to report that he seems to be on the road to recovery, though it will probably be a month or more before he will be able to assume his duties again.

In the meantime the annual membership and financial campaign has been promoted by the State staff. This campaign has always been conducted in January of each year and could be postponed. At a meeting of the Fayetteville Board, some days prior to the opening of the campaign, the Directors launched the movement with all their customary vigor and devotion. One member of the Board, the President of a local bank, stated that he was willing to increase his annual contribution from 25 to 50 per cent and challenged the other directors to do likewise. He was elected chairman of the Big Gift Committee, with the understanding that each director should make a sacrificial contribution. The Fayetteville directors subscribe an average of \$50 each per year to the Association. The maximum gift is \$500 and the minimum \$50. They expect their loyalty, not only in service, but in actual giving. This is an example that other boards would do well to follow.

The membership campaign began with the dinner on Monday evening, January 23rd, with an address by Dr. Howard E. Rondthaler, President of Salem College. About 100 per cent of the workers attended—a record which they strive to maintain each year. With splendid success the work was consummated, and the final report showed that more than 500 members had been secured, and \$8,800 in cash taken in.

Fletcher Brockman

How time does fly! Who can realize that Fletcher Brockman has reached the retirement age! What will the Association movement be without his wholesome personality, his deep spiritual power, his abiding faith and devotion? In these days we need more men like him,—men with loyalty, whose consistent Christian living, whose heroic service, whose willingness to spend and be spent, win for our movement the confidence of business men and the hearty responsive and team work of the brotherhood. Men like Brockman are scarce. May others arise to take his place.

This reminds us of the rapidity with which changes in the Association personnel have taken place. Mighty leaders have fallen before the advancing years during the past decade. Only a few, comparatively speaking, of the old guard, remain. Their lives should serve as a constant challenge to the younger generation of secretaries to follow in their foot-steps. Ours is a noble heritage. May we not fail!

A Week in the State Capital

It was our privilege recently to spend a week in the capital city. The Association work, under the leadership of Mr. W. H. Newton, Jr., Acting General Secretary, has been moving forward. One of the most noticeable improvements is the large use that is being made of the Association building by business and professional men. The President stated that in his opinion 75 percent of the members were actually using the equipment. While this figure may be a little bit high, it is certain that a lively and loyal group are enrolled in the gym classes, and that the building is also serving a very important need as a community center. The present building was erected in 1911. It is kept in good condition, and will doubtless serve the community for a period of many years or more. Then Raleigh will be ready for another new and more commodious equip-

Greenville Older Boys' Conference

On February 10-12 the Eastern District Older Boys' Conference will be held at Greenville. The full program has been worked out by Mr. C. A. Witherspoon and Mr. J. T. Fesperman. Mr. Fesperman has agreed to serve as Dean of Program, to take the place of Mr. A. Shuart Reed, of Columbia, who could not attend. The group discussions will be in the hands of Mr. E. S. King, of Furman College, and his deputation of student leaders. This conference will no doubt be attended by a goodly number of delegates from the Associations in Eastern Carolina and from the communities that come within the purview of the Eastern District Work. The following is the pro-

Conference Theme:

"The Quest of the Best"

HEADQUARTERS: JARVIS MEMORIAL METHODIST CHURCH

FRIDAY, FEBRUARY 10

- 8 P. M.—Registration and assignment to homes—J. F. Harrington in charge
- 9 P. M.—Program Committee meeting—J. T. Fesperman in charge
- 10 P. M.—Opening session—Stanley Moore, President of Eighth Annual Conference, presiding
 - Song Service—J. G. Clark, leading
 - Devotional Message—Rev. Lloyd B. Jones
 - Address of Welcome—Edward Ferguson
 - Response—Booke Allen, Wilmington
 - Organization, election of officers, etc.
- 11 P. M.—Supper meeting of Group Discussion and Delegation Leaders—Mrs. Parkerson's Dining Room, J. T. Fesperman leading
- 12 P. M.—Evening session
 - Song Service—J. G. Clark, leading
 - Presentation of Conference Theme and plan of Procedure
 - General Discussion—J. T. Fesperman

SATURDAY, FEBRUARY 11

- 9:00 A. M.—Song Service
Devotional Message
Discussion by groups
- 10:15 A. M.—Recess
- 10:30 A. M.—Forum
- 11:45 A. M.—Conference Photograph
- 12:00 M.—Luncheon, Mrs. Parkerson's Dining Room, A. B. W. S. members
Afternoon devoted to recreation
- 5:30 P. M.—Delegation meetings
- 6:30 P. M.—Conference Banquet—Campus Building, J. B. Kittrell, Toastmaster
Music by the Greenville High School Band
Yells and Songs—Delegations
"World Brotherhood"—Henry Ruark
Address—J. A. McMillan

SUNDAY, FEBRUARY 12

- 9:45 A. M.—All delegates and leaders attend Sunday School and Church with their hosts
- 3:00 P. M.—Fellowship meeting
Address—Henry Ruark
- 4:00 P. M.—Adjournment

General Secretary E. D. Yost Resigns

We regret to announce the resignation of General Secretary E. D. Yost, of Greensboro, after March 1st will be associated with the Southern Real Estate Company of that city and in charge of the Sedgefield residential development. Mr. Yost has made a large number of friends not only in Greensboro, but throughout the state. Men of his personality and his capacity for friendship are needed in the Association work, just as they are in other lines of progressive business. We predict for him a very successful future in his new calling, though we regret exceedingly to lose him from the ranks of employed Association officers. The Greensboro Board has not secured his successor, but they are considering three available men, and will no doubt be in a position to announce a new General Secretary by the time the next bulletin is published.

AN ERROR CORRECTED

In the January issue of ASSOCIATION NEWS we called attention to the fact that Mr. D. Probert, General Secretary of the Charlotte Association, and Mr. F. S. Harmon, of Mississippi, were members of the General Board of the National Council, from the south, but we neglected to state that three other men, J. E. Smitherman, of Shreveport, Louisiana; Dr. O. E. Brown, Nashville, Tenn.; and Dr. John Hope, of Atlanta, Ga., also share this honor. The error was detected after the bulletin went to press.

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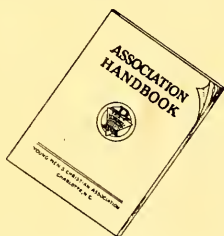
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Charlotte, N. C.

18 W. Fourth Street

Association News

VOLUME XIX

CHARLOTTE, N. C., MARCH, 1928

NUMBER 3



MORGAN B. SPEIR

Morgan B. Speir was re-elected President and F. C. Abbott Vice-President of the State Young Men's Christian Association at the recent State Convention at Winston-Salem. These two laymen have made a fine team. They have both served on the State Committee for twenty-five years.



F. C. ABBOTT

The Fifty-Second Annual State Convention

The Fifty-second Annual Convention of the North Carolina Young Men's Christian Association was held at Winston-Salem February 19-20, 1928. On Sunday afternoon at 3 o'clock the Y. M. C. A. building was dedicated by Mr. P. M. Colbert, General Secretary of the Atlanta M. C. A., who formerly served the Winston-Salem Association as General Secretary from 1903 to 1910, and Dr. Howard E. Rondthaler, President of Salem College. The dedicatory services were in charge of Mr. Thurmond Chatham, President of the Winston-Salem Y. M. C. A.

The business session of the Convention was called to order by Mr. Morgan B. Speir, President of the State Association, at 9:30 on Monday morning, February 20th. A total of eighty delegates representing the various Associations throughout North Carolina were present. The State Committee's annual report was presented by Mr. Speir and adopted. A budget of \$23,170 for 1928 was reviewed by the Convention and also adopted. Bishop Edward Rondthaler, of the Moravian Church; Dr. Howard Rondthaler; Dr. Harry W. Chase, President of the University of North Carolina; Dr. John Brown, of New York; and Mr. P. M. Colbert were the principal speakers.

The budgets of the National Council—Home, Foreign and Training Agencies—were reviewed and passed on to the local Associations for their approval. The Convention generously accepted its goal for 1928 for the National Council the highest point of achievement in any previous year, 20 per cent.

At the close of the business session Mr. R. H. King, Southern Regional Secretary, remarked that the budgets of the National Council had been presented by the laymen in a most satisfactory and effective manner.

One of the principal items in the Annual Report was the statement concerning the contributions that had been made by various interested persons for the development of the State Camp at Old Fort.

Fourteen Associations were placed on the honor roll for having closed the year with all dues paid. The Associations generally throughout the state were found to be in a very healthful condition.

The Convention ushered in the new era of program-building. While there will not be a coming down in the erection of new equipment, there is certainly an upward tendency with reference to the extension of the Association's serviceable features, and the Convention of 1928 marks what may well be termed the "new program-building era." We give herein the report of the Executive Committee.

Association News

Published Monthly by the North Carolina
State Young Men's Christian Association

Charlotte, N. C. Headquarters, 350 South Tryon St.

Subscription Price 25c Per Year

*Entered as second-class matter January 7, 1928, at the post office at Charlotte, N. C.,
under Act of March 3, 1879*

J. Wilson Smith State Secretary and Editor

Hats Off to Winston-Salem!

Winston-Salem did herself proud in entertaining the North Carolina State Convention February 19-20. Their new Y. M. C. A. building is one of the finest to be found anywhere, and convenience and courtesy was shown the visiting delegations. What a splendid Association they have! The faith of General Secretary Fisher and his staff of co-workers, the optimism enterprising spirit of President Thurmond Chatham and the Board of Directors, the progress of the community as a whole, combined to construct a living memorial to the coming generation of young men, who will find this new and serviceable equipment a stalwart aid in the for character.

Truly their building enterprise was a "work for young men by young men." Thurmond Chatham and Robert Hanes, two of the leading spirits, are both young men. Some time ago St. Louis Y. M. C. A. published a folder showing the pictures of the young men on their Board who were undismayed by the statements that their new building campaign could not be put across. Full credit for their complete victory was given to the vitality and optimism of youth. But Winston-Salem would do well to consider Winston-Salem's unusual achievement. This new building, costing about \$500,000, was opened entirely free from indebtedness—the lot, building, furniture, all for. No interest charges to handicap the work of the future.

Men are remembered by their interest in humanity. Lincoln's "charity for all" will be an inspiration long after the oratorical persuasiveness of his contemporaries is forgotten. Winston-Salem's coming citizens will honor those whose unselfish interest in their behalf have placed their disposal a character-building institution, which makes it easier to live an overcoming life.

And Winston-Salem has established a precedent and set the pace. May other Carolina Associations follow in their foot-steps.

Mr. Alley's Visit

Mr. A. W. Alley, Secretary of the Membership Department of the National Council, promised to come to North Carolina some time in April, the exact date to be given later, and the Associations will spend the day in reviewing the membership situation. We are looking forward to Mr. Alley's visit with anticipation, for we believe that a great deal of help will result from a united study of the membership question as it affects the Associations in our state. We will make announcements later.

State Industrial Conference

On May 7th and 8th the Annual Conference of Industrial Associations in North Carolina will be held at Proximity and White Oak Associations in Greensboro. Mr. A. S. Arnold, General Secretary, has served as host for these gatherings for several years. Mr. E. G. Wilson, of Atlanta, who has charge of the program, has announced that Mr. C. C. Robinson, of the National Council, will be the principal speaker at the conference dinner. Mr. Robinson is widely known as a speaker of earnestness and force. He specializes in work for boys in industry and his presence will be exceedingly helpful. All Industrial Associations in this state are cordially invited to attend. There will also be visiting delegations from other states.

ANNUAL REPORT

State Committee to the State Association of Young Men's Christian Associations of North Carolina

WINSTON-SALEM, NORTH CAROLINA, FEBRUARY 19-20, 1928

The most far-reaching service and effective results of the work of the State Association do lie outside the realm of local Association activities, in specific projects promoted chiefly by the State staff, but in the general merging of interests and resources of both state and local Associations in achieving the united objectives of the State movement. There has always been gratifying evidences of a sense of responsibility and proprietorship of the member Associations for the activities of the State Committee. The accomplishments of the State Association are in a very real and vital sense a part of the product of local Associations. It is always advisable to keep before us the first and primary objective of the State Association, which is to strengthen the work of local Associations through co-operation and counsel, and to extend the service by organizing new Associations. To these primary activities the State Association has addressed itself during the past year.

In the short space allotted for this report we cannot give a comprehensive and detailed account of the activities of the past year, nor can we portray the inviting fields of service that lay before us, unoccupied but challenging. We can only indicate the general trends of the movement and the major activities which engage the attention of the State Committee.

General Trend

The Associations generally are in good financial condition. The movement, inaugurated a number of years ago to relieve the Associations of indebtedness, gradually spread over the entire state, and its results are well known. The effect has been wholesome. Out of a group of 26 Associations that have building equipment, only a few reported an indebtedness unprovided for last year. The program of the Associations is increasing year by year. A glance at the Year Book statistics will indicate the advances, and the gains have been gradual and permanent rather than spasmodic. Equipment, generously donated by the various communities and industries, is being accumulated in a gratifying way. We are grateful to God for the continued evidences of His divine blessing upon our work.

State Camp

The past year has witnessed considerable progress in the development of the State Camp for boys near Old Fort. The splendid gift of Mr. C. A. Cannon, of Kannapolis, a member of the State Board, amounting to \$11,596, enabled the Committee to provide a five-acre lake of pure, fresh water, which furnishes ample facilities for bathing and boating. Other gifts have been received as follows:

J. L. Snyder—For dining lodge	\$1500
W. C. Dowd—Sleeping lodge	300
J. J. Stone—Sleeping lodge	300
J. A. Kellenberger—Sleeping lodge	300
F. C. Abbott—Sleeping lodge	300
High Point Y. M. C. A.—Sleeping lodge	300
Concord Y. M. C. A.—Sleeping lodge	300

Two other members of the Board, who withhold their names, have indicated their intention to make substantial gifts to the camp during 1928.

An additional amount of about \$7,000 is needed to complete the equipment before it can be used advantageously. It is the plan of the Camp Committee to build a dining lodge, administrative building, recreational hall, spring house, and ten sleeping lodges.

Arrangements have been made to secure the lumber at a minimum cost and the work of construction is going ahead. By the first of March the lake bed will be full of water.

For scenic beauty, quietness and seclusion, interesting hikes, and wholesome surroundings, it would be hard to find a more ideal location. Then, too, the proximity of Southern College and the Ridge, only 13 miles away, insures the highest type of leadership and expert advice. The camp will fill a great need in the state. It will be used, under the direction of the State employed staff, for the smaller cities, Hi-Y Clubs, and communities that do not have organized Y. M. C. A.

activities. It will also serve the Associations that have no camping facilities of their own. C. A. Witherspoon will be in charge during the first season. He will be assisted, in starting program, by Mr. Edgar Hartley, General Secretary of the High Point Association.

Physical Work

Under the leadership of the State Physical Education Committee, the State-wide program the Physical Department has moved forward. The amateur standing of a number of Associations was impaired, during 1926, by the strict rules which the National Physical Education Committee had put into effect. While the desire of the National Committee to lift amateur athletics to the highest standards of clean sportsmanship is to be commended, the North Carolina Association discovered that a rigid application of the rules would debar them from playing local colleges and other teams rated as amateur. A special committee, representing various types of Associations, met in Salisbury on December 9th, when the whole situation was placed before Mr. George Draper, of New York. The Associations were tentatively granted permission to continue play on the basis as hitherto outlined, with the thought that perhaps the National rules might be modified to meet the local emergency. In the meantime physical work is growing. The Year Book figures for 1927 show a larger number of men and boys enrolled in gym classes than in 1926, and the chart published by the National Council gives the physical work in this State a high rating. We give the statistics for 1927:

Serving on committees	145
In Leaders' clubs	230
Different persons in gym classes	9650
Taught swimming and life saving	3705
Total members participating	58460

Religious Education

The North Carolina Associations have always taken high rank in the religious work. Especially has this been noticeable in Bible classes and evangelistic meetings. The past year was no exception, and the coming season in the new buildings will witness larger results. The following are some of the statistics:

Serving on committees	228
Number of Bible classes	212
Different students in Bible classes	4783
Total attendance	52100
Number of Religious Meetings	3552
Total attendance	248500
Personal interviews	3224
Decisions for Christian life	646
United with church	223

The general trend in our Religious Educational program lies in the direction of small groups of boys or young men who have common interests. Evangelistic meetings, however, are not out of date. On the other hand, many Associations continue to make large use of this method of reaching men with vital Christian messages. A wise Christian leader remarked recently that modern psychology tells how men *do* act when they are subjected to certain stimuli, but psychology can never tell how men *should* act. The Christian religion alone has the power to change a man's actions.

Filling Vacancies

A considerable amount of time of the State staff has been employed in looking up suitable men for the vacancies that occur in the Association ranks. General Secretaries have to be secured sometimes very quickly, and staff members must be recruited.

The following changes have taken place in the General Secretaryship:

Mr. D. W. Glover, who had served the Raleigh Association for five years, was transferred to Asheville and assumed his new duties September 1st.

Mr. W. H. Newton, Jr., Associate Secretary at Raleigh, succeeded Mr. Glover as General Secretary.

Mr. W. C. McCarty, of Asheville, was transferred to Lexington, Ky.

Mr. J. T. Fesperman became the General Secretary at Rocky Mount on July 1st, to succeed Mr. William Garson, who resigned.

Mr. J. W. Gainfort, after serving Fayetteville for seven years, was transferred to the Army and Navy Department, Los Angeles, and Mr. Clarence W. Stetson, of Honolulu, took his place August 15th.

As this report goes to press, we learn, with regret, of the resignation of Mr. E. D. Yost, of Greensboro.

Certification

One man, Mr. A. C. Roberts, Boys' Work Secretary at Winston-Salem, having passed the State Personnel Committee, was granted his certificate. Three applications are now before the State Board and in due time will be acted upon. We would call especial attention to the effective work of the State Personnel Committee and to the desire for a larger participation in its service by local Associations.

District Work

We have been more fully convinced of the necessity for extending the district work of the State Committee as rapidly as our financial ability will permit. Both districts, Eastern and Western, have justified the experiment. In Western Carolina the development and the maintenance of Hi-Y Clubs has been the chief objective. The Eastern District is more difficult to maintain, but offers a most needy field. At present the district secretaries are operating in sixteen counties. The State Association should keep before it the plan outlined in previous Conventions, extending this type of service until every county in the state shall have been reached. This is an ambitious program, and one that cannot be accomplished in a short period. It will take several years of progressive service to accomplish the task, but the Hi-Y program is so exceedingly fruitful, and the Association is so thoroughly equipped to supervise it, that anything short of a full occupation of this field would be unworthy of the Association movement.

In addition to conducting Hi-Y activities, Father and Son dinners and Bible Study contests have been promoted, though on a smaller scale. The Hi-Y alone justifies all the time and expense required to supervise this plan of expansion.

Student Work

In co-operation with the Student Department of the National Council a better arrangement for the supervision of Student Associations has been effected. Two student secretaries are now appointed to the south in place of one man, as in former years, and three men will eventually be secured if the finances can be provided. Mr. C. B. Loomis, one of the Southern Regional Student Secretaries, has already made one trip through the state, visiting the colleges and prep schools. Other follow-up visit will be made later in the spring. Two new Student Associations were organized, one at Atlantic Christian College at Wilson, the other at High Point College. After his visit Mr. Loomis gave a full report of his work to the State office. The student field is in better condition than at any time during the past few years.

State Older Boys' Conferences

One activity of the State Association that is far-reaching in its results is the promotion of four annual Older Boys' Conferences. The Western Carolina Conference was held at Hickory September 2-4, with 355 in attendance; The Eastern Conference at Greenville February 10-12, had an attendance of 213. Altogether, 132 communities were reached. The boys had a share not only in conducting the program, but in working out topics for discussion. An observer and participant in many conferences has written that the recent conference sessions would rank in history as the 'most helpful and purposeful in years. There is opportunity for the expansion of this service among boys employed in the various industries. The state staff co-operated with the Spray group of secretaries in the program of the Rockingham County Older Boys' Conference.

Work With Colored Boys

For several years the State Committee has promoted an annual conference for colored boys. The session was held this year at Durham November 4-6. The State staff was assisted by R. Bullock, W. C. Craver and Max Yeargin from the National staff. A total of 162 were in attendance. Mr. C. L. Harris, Secretary of the Colored Association at Winston-Salem, contributed largely to the success of the program.

National Council

North Carolina Associations have subscribed generously to the support of the budgets of the Home and Foreign Departments of the National Council. Last year we gave more to the combined budgets than any other Southern State. This record we plan to continue to hold. At the Council meeting in Chicago the local Council members took as their goal for 1928 the high record of achievement in the past, plus 20 per cent. This gives us a goal of \$12,368 for the Foreign Work and \$8,333 for the Home Work.

The Chicago meeting of the National Council called for a reduction of the National Council budget, amounting to \$300,000 for 1928, and \$200,000 additional for 1929. When the budget reduced the work of the National staff will be more generally turned over to State Committees according to the provisions of the National Constitution. State budgets, as a rule across the continent, are in good condition. There are very few deficits. The work is on a solid foundation and has grown with a reasonable expansion each year, until it should be able to assume the entire work of close supervision, leaving the National Council free for those extra projects which the State Committees, by reason of their confinement to local territory, cannot undertake. The more quickly this provision of the Constitution can be effected the sooner we will have unanimity of purpose and movement. While we rank *first* among the Southern States in our total contributions to the National Council we still take *fourth* place in our support of the State Committees.

Building Program

The past season has witnessed the opening of two splendid buildings,—one at Greensboro early in the year, the other at Winston-Salem, in December. Both buildings are thoroughly modern and complete. Not long ago Mr. R. L. Rayburn, of the Association's Building Bureau made the statement that these two new buildings represent the very latest achievement in architectural design. "Next year," he said, "will witness an advance, even beyond this splendid equipment, but at the present moment they are the best that the Building Bureau has to offer." *Fifty per cent of the Association buildings in this state are new and modern in serviceable features and equipment.*

The New Bern Association is engaged in collecting the pledges from their \$80,000 campaign, and will begin the construction of their new community-type building during the year.

The major building enterprises, just ahead, are at High Point, where the second unit of the building must be erected; at Burlington, where a new Association will probably be organized; a building provided for; and Hamlet, where the Board of Directors have presented their needs to the officials of the Seaboard Air Line.

Membership

In membership, North Carolina still stands at the head of all the Southern States. The Year Book for 1927 gives the following figures:

	Membership
North Carolina	24,254
Virginia	21,477
Georgia	16,940
Alabama	16,313
Kentucky	14,133
Tennessee	11,665
South Carolina	9,853
Florida	7,091
Mississippi	6,431
Louisiana	2,967

The above total was reached without including Winston-Salem, which Association next year will no doubt swell the total to more than 25,000.

The State Office has arranged with Mr. A. W. Alley, of the Membership Department of the National Council, to conduct a membership institute next April, which will deal with the major membership problems. Our Associations should be brought right up to date as to the latest methods in membership work.

In Memoriam

One of the most influential and serviceable members of the State Board, Mr. W. C. Dowd, Charlotte, has gone to his reward. For more than thirty years he labored faithfully and constructively to build up the State Association. One of Mr. Dowd's last acts was to send the treasurer a check for \$300 to pay for one of the sleeping huts at the State Camp. He was one of the State's most useful and influential citizens, whose place will be hard to fill.

The Honor Roll

During the past few years the Associations have made splendid record in paying the old indebtedness and in seeking to close each year on the right side of the ledger. The past year has witnessed a continuation of this state-wide program. The Associations are well manned by directors and employed officers, who are determined to make each year stand alone financially, and we have a generally accepted policy to this effect. *Then, too, one of our desires is to keep our Association buildings free from indebtedness.* Fayetteville started this worthy enterprise with the erection and dedication of their new building in 1921, and Winston-Salem is the latest Association to keep this record clear. The following list of Associations have reported to the State Office that they closed the year with all current bills paid:

Charlotte
Concord
Cone Memorial (3 branches)
Greensboro
Kannapolis
Rocky Mount

Salisbury
North Spray
Winston-Salem
University of N. C.
Davidson College
Canton

The Nineteenth Centenary

The years 1927-1928-1929 are recognized by the best chronologists as the Nineteenth Centenary of the Public Ministry of Jesus, and the Associations the world over are called upon to commemorate this anniversary in some fitting manner. Generally speaking, the celebration will take the form of increased activities in Bible study, and in all methods of religious work. In the Y Clubs, especially in the unorganized cities, the Bible Study program, sent out from the State Office each month, is centering upon the life of Jesus. Each Association will celebrate this event in its own way, but on the whole it gives an incentive for an increase in the religious activities which the Associations have been promoting from year to year.

Visitation

It is the policy of the State staff to visit, if possible, the Associations at least four times each year, or as the Methodist Church would put it, "to make the quarterly rounds." However, the staff cannot always hold rigidly to this method, for extra calls for service make it physically impossible. All Associations have been visited, during the past year, and about half of them as many as six or eight times. The others, which do not require so much service, have been visited occasionally.

National Guard

As in previous years the State Committee conducted the regular Y. M. C. A. program for the National Guard Encampment at Camp Glenn during July. A building of adequate size has been turned over to the Association by Adjutant General Metts. The Y. M. C. A. handles the mail for the entire camp, gives out stationery, furnishes reading material, assists the chaplain in his religious work service and aids in the promotion of athletic events. It is a short, quick, intensive service that is appreciated by both the officers and the soldiers. General Metts writes that the North Carolina troops will probably go to Columbia, S. C., next summer, which will relieve us of this work.

Era of Program-Building

While we have not come definitely to the end of the "New-Building period," yet there is a slowing down in this direction, and we are now face to face with what may well be termed the "program-building era." The past seven years have witnessed great material gains. What will we do with these new buildings? How can we make every dollar invested produce adequate returns? This is the time for each Association to study its own program, to apply the measuring rod upon its activities, to discover new methods of efficiency, to keep abreast with the latest developments of the movement at large. The next few years will witness a greater expansion in program-building than anything we have ever seen in the past.

Some Achievements of Note

Here and there one finds some outstanding accomplishments of local Associations that call for more than passing recognition. Among others we would list the following:

Rocky Mount stands fourth among Railroad Associations of the south, from a standpoint of membership. This Association receives close co-operation from the Railroad officials, as well as the laboring men whom it serves. Usually one of the highest officials heads up the annual membership campaign, and the employees follow loyally. The fact that a town of 15,000 inhabitants can produce a membership of 1,683 speaks for itself.

Kannapolis has the second largest membership in the south; the number recorded in the Year Book being 3,218. Louisville, with a membership of 3,292, stands first. Kannapolis has maintained this record of leadership for some time, and their membership is growing constantly.

The Charlotte Association has the unique record of having exceeded the previous year's goal constantly for the past twenty years. They work against their own previous year's records, which are charted and hung in the office of the General Secretary, so that each season offers a new challenge to every man in his special department. Without a single year showing a slump, they have grown steadily, as the charts will indicate.

The Winston-Salem Association, to which we have already made reference, opened their new building free of all indebtedness.

Leaksville enjoys the distinction of having secured in their recent membership campaign every employee save one in the two Leaksville Cotton Mills. The total number of employees is 585; the total number of members secured 584.

Wilmington, having successfully provided for the old indebtedness on their building, is enjoying a year of prosperity. The mortgage has been cut down to the vanishing point, and they still have funds to go ahead with their program.

The debt at Salisbury has gradually been reduced, month by month, under the leadership of the General Secretary, J. Paul Dunham.

Spencer, for the first time in many years, is able to show a financial statement with the assets exceeding the liabilities. Mr. E. J. B. Chisholm, the General Secretary, has worked painstakingly and the day is not far distant when the debt will be entirely removed.

Mr. A. S. Arnold, of Greensboro, is General Secretary of three Associations: Proximity, White Oak, and the Colored Branch. His staff operates all these plants through the splendid assistance of the Cone Brothers.

Canton, a town of 6,000, reports a membership of about 1,400.

The Concord building, according to the report of the General Secretary, serves a membership of about 2,000. The building is used by men and women, boys and girls. Their budget is raised in a one-day campaign each year.

The Boys' Department budget of the Durham Association is provided through the generosity of one large contributor.

The Association at the University of North Carolina reports a membership of about 2,000.

Some Special Honors

Four of our Association leaders in North Carolina have been especially honored during the past year.

Dr. Howard E. Rondthaler, President of Salem College, a director of the Winston-Salem Association and a member of the State Board, was re-elected at the Chicago meeting of the National Council, a member-at-large, and was re-appointed on the National Personnel Division Committee. This is a special honor to our state since there are only 21 members-at-large of the National Council.

Mr. Charles A. Cannon, a member of the State Board, whose generosity is responsible for new Association building at Kannapolis, is a member of the National Foreign Division Committee, and also the Industrial Committee.

Mr. D. L. Probert, General Secretary of the Charlotte Association, was elected a member of the General Board. Only four other southern men share this honor.

Mr. Harry F. Comer, General Secretary of the Association at the University of North Carolina, is a member of the Provisional Student Division Committee.

Our state has a liberal share in the work of the Association movement as a whole. Altogether the year 1927 has been one of continued progress, with here and there some rare achievements. The New Year is before us, and if history repeats itself, it will chronicle a marked advance over anything we have witnessed in the past.

ELECTORAL DISTRICTS

In connection with this Convention the three electoral districts should hold their annual meetings for the purpose of electing delegates to the National Council and raising funds to pay their expenses. We give below the officers, committee on vacancies, and Council members of each district.

Eastern District

Chairman	E. D. Yost, Greensboro
Secretary-Treasurer	J. H. Bowen, Hamlet
Committee on Vacancies	G. Frank Warner
	H. W. Owen
	E. D. Yost and J. H. Bowen

Delegates to National Council:

	Term expires
J. A. Vache, New Bern	1927
H. M. Pinkston, Fayetteville	1928
J. B. Huntington, Wilmington	1929

Western District

Chairman	E. J. Sharp, Kannapolis
Secretary-Treasurer	W. E. Jones, Canton
Committee on Vacancies	George W. Fisher
	E. J. Sharp and W. E. Jones

Delegates to National Council:

	Term expires
D. L. Probert, Charlotte	1927
G. G. Allen, Kannapolis	1928
Frank S. Smith, Asheville	1929

Student District

Chairman	E. S. King, State College
Secretary	J. M. Appleby, Davidson College
Committee on Vacancies	H. F. Comer, University of N. C.
	Thomas Hadley, Guilford College
	and J. M. Appleby

Delegates to National Council:

	Term expires
H. F. Comer, University of N. C.	1927
J. S. Jackson, Livingstone College	1928
Byron A. Haworth, Guilford College	1929

Finance

Perhaps the two questions in which you are most interested are these: (1) Did the State Committee have an operating deficit last year; and (2) What is the net increase in assets?

We have not charged against the camp account the full items of expense that were incurred in raising the funds for the equipment or supervising the work of construction. We have tried to make the current budget bear all this expense it could stand, so that as large an amount as possible could be placed in permanent improvements. Therefore it appears that the current operating budget will show a deficit of \$1,583.91, or the difference between the amount received for the camp and the amount spent upon the camp. In strict conformity with the policy announced above a good part of this amount has already been paid back. There are no unpaid bills on file, either for the camp or for the current budget, but on January 1st the local budget owed the camp budget the amount stated above.

The statement shows, however, the necessity for a little larger appropriation from the various Associations for the State budget. It has never been our policy to push hard enough for funds to inconvenience local Associations. The good results attained throughout the past years have been occasioned by the splendid response of our friends. This good will we value more highly than anything else. You would consider us derelict in our duty, however, if we failed to expand our service, with reasonable progress, each year. You would take no pride in a State Committee that stands still.

If every local Association will, here and now, assume a slight increase over the previous year goal, a new and challenging conquest into the rural field, a wider outreach of Hi-Y Clubs, and more effective service to the whole movement can be rendered. Would you not like to see a Hi-Y Club, properly supervised, in every accredited High School in North Carolina? Can you think of any program that would be more effective? This goal we must attain, though it may take years to reach it.

Last year, for the first time in twenty years or longer, we reported assets in excess of liabilities. This year, for the second time, we are on the right side of the ledger with a surplus of \$1,973.06. Our gain, over the previous year, due to the splendid gifts for the camp, was \$13,994.6

Respectfully submitted,

MORGAN B. SPEIR, Chairman.
J. WILSON SMITH, State Secretary

Important Questions and Business Items to Come Before the State Meeting

Election of Officers of State Association—President, Vice-President, Treasurer, Recording Secretary.

The Annual Report of the State Committee.

Election of new members of the State Committee.

The adoption of the State budget for 1928, and the allocation of goals to the local Associations.

The review of the budget of the National Council—Home, Foreign, and Training Agencies—and the recommendation of certain goals to local Associations.

Meetings of the three electoral districts.

Appointment of a State Financial Commission, and consideration of the Regional Executive Secretary's suggestions in connection with the same.

An amendment to the State Constitution.

Report of Committee on State Committee's report.

TREASURER'S REPORT

JANUARY 1, 1927, TO JANUARY 1, 1928

Receipts

From Organized Cities:

Asheville	\$ 1,300.00	
Canton	355.00	
Charlotte	3,235.75	
Durham	93.50	
Fayetteville	250.00	
Greensboro	826.25	
Hamlet	105.00	
High Point	558.00	
Kannapolis	610.00	
New Bern	291.00	
Proximity and White Oak	225.00	
Raleigh	777.75	
Rocky Mount	258.00	
Salisbury	150.00	
Spencer	10.00	
Spray Group	320.00	
Wilmington	1,035.75	
Winston-Salem	2,000.00	
State College	50.00	
Davidson College	5.00	\$12,456.00

From Unorganized Points:

Burlington	\$ 282.00	
Lexington	177.50	
Mount Holly	87.00	
Rockingham	105.00	
Thomasville	40.00	691.50

From Eastern District:

Dunn	\$ 60.00	
Goldsboro	297.50	
Greenville	131.00	
Kinston	164.50	
Smithfield	45.00	
Washington	122.00	
Wilson	55.00	875.00

From Western District:

Elkin	\$ 73.00	
Forest City	87.00	
Hickory	615.50	
Lenoir	98.00	
Lincolnton	90.00	
Mooreville	168.50	
Morganton	139.00	
Newton	84.00	
North Wilkesboro	51.50	
Rutherfordton-Spindale	93.75	
Shelby	98.50	
Statesville	451.80	2,050.55

1926 subscriptions	\$ 469.50	
Conventions and Conferences	69.00	
Camp Elliott	13,994.61	
Camp Glenn (National Guard)	124.02	
National Council Meeting	1,228.00	

Older Boys' Conferences	1,029.35	
Reading Course	72.70	
Advances on traveling expenses returned	275.00	
Miscellaneous	734.45	
Balance on hand Jan. 1, 1927	11.55	18,008.18
		<u>\$34,081.23</u>

Disbursements

Salaries	\$ 9,046.68	
Traveling Expenses	1,765.53	
Advances on Traveling Expenses	275.00	
Campaigns	159.80	
Conventions and Conferences	209.87	
Camp Elliott	12,415.54	
Camp Glenn (National Guard)	152.91	
Interest	559.64	
National Council Meeting	1,224.00	
Older Boys' Conferences	911.27	
Postage	326.08	
Printing and Stationery	251.84	
Rent	500.00	
Retirement Fund	403.82	
Reading Course	104.26	
Telephone and Telegraph	132.44	
General Expense	343.36	
Paid on Notes	275.00	
Refunds	132.50	
District Expense	4,127.58	
Miscellaneous	727.50	
Balance on hand Jan. 1, 1928	36.61	
		<u>\$34,081.23</u>

STATEMENT OF ASSETS AND LIABILITIES

DECEMBER 31, 1927

Assets

Cash on hand	\$ 36.61
Accounts Receivable	1,385.00
Office Furniture and Fixtures	946.08
Camp Elliott (site)	1,250.00
Camp Elliott (equipment)	12,415.54
Notes Receivable	8,000.00
Miscellaneous Accounts Due	25.00
	<u>\$24,058.23</u>

Liabilities

Notes Payable	\$ 8,000.00
Camp Elliott (site)'	1,250.00
Camp Elliott (equipment)	12,415.54
Accounts Payable	419.63
Balance—Surplus	1,973.06
	<u>\$24,058.23</u>

Charlotte, N. C., Jan. 28, 1928.

Mr. M. B. Speir, Chairman,
State Committee, Y. M. C. A.,
Charlotte, N. C.

Dear Sir:

I beg to submit herewith report of audit made for year ending December 31, 1927.

I verified cash receipts and disbursements, checking same with bank account and cancelled vouchers, and did other necessary work, and found books well kept and in balance.

As regards subscriptions for purchase of buildings and equipment for Camp Elliott, would suggest that account be continued as now carried on books until camp is completed, when the camp account can be charged with the total cost.

Respectfully submitted,

J. B. DOAR,
Auditor.

SUGGESTED BUDGET FOR 1928

Receipts

Asheville	\$ 1,400.00
Canton	400.00
Charlotte	4,000.00
Concord	300.00
Durham	500.00
Fayetteville	300.00
Greensboro	2,000.00
Hamlet	200.00
High Point	660.00
Kannapolis	660.00
Proximity and White Oak	250.00
Raleigh	1,000.00
Rocky Mount	500.00
Salisbury	200.00
Spencer	100.00
Spray Group	350.00
Wilmington	1,400.00
Winston-Salem	2,500.00
University of N. C.	50.00
State College	50.00
Davidson College	50.00
Eastern District	2,000.00
Western District	3,500.00
Unorganized Communities	800.00
	<hr/>
	\$23,170.00

Expenditures

Salaries	\$ 8,800.00
Traveling Expenses	2,800.00
Association News	360.00
Campaigns	150.00
Conventions and Conferences	350.00
Camp Glenn (National Guard)	250.00
General Expense	250.00
Interest	560.00
Postage	325.00
Printing and Stationery	375.00
Rent	500.00
Retirement Fund	480.00
Telephone and Telegraph	250.00
Eastern District	3,600.00
Western District	3,600.00
	<hr/>
	\$22,650.00

MEMBERS OF THE STATE COMMITTEE

National Council Members:

G. G. Allen
H. F. Comer
Byron A. Haworth
J. B. Huntington
J. S. Jackson

H. M. Pinkston
D. L. Probert
Frank S. Smith
J. A. Vache
H. E. Rondthaler

Terms Expiring 1927:

R. C. Aunspaugh
J. M. Broughton
W. A. Bulluck
P. S. Gilchrist
Geo. L. Hackney
J. H. Little

I. W. Murphy
F. C. Niblock
E. D. Soper
M. B. Speir
J. A. Spiers
Fred N. Tate

Terms Expiring 1928:

G. G. Allen
W. E. Blair
O. Max Gardner
J. B. Ivey
Chas. F. Lambeth
G. A. Norwood

Bishop E. A. Penick
Edgar W. Pharr
N. V. Stockton
C. H. Turner
Gilbert C. White
J. A. Vache

Terms Expiring 1929:

F. C. Abbott
S. Parks Alexander
L. W. Clark
*W. C. Dowd
*W. N. Everett
J. P. Gibbons

J. A. Kellenberger
C. G. Morris
C. M. Norfleet
J. F. Roache
J. L. Snyder
J. J. Stone

*Deceased.

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Association News

VOLUME XIX

CHARLOTTE, N. C., MAY, 1928

NUMBER 4

Opening of the State Y. M. C. A. Camp

The State Y. M. C. A. Camp near Old Fort will begin its first season's work June 15th and will continue its activities for about two months. Registrations are beginning to come in and a representative attendance from different sections of the state is expected.

The business management will be under the control of Mr. C. A. Witherspoon, Associate State Secretary, who will remain in camp practically all summer. During the first two weeks the athletic program will be in charge of Mr. Edgar Hartley, General Secretary of the Y. M. C. A. at High Point. Following Mr. Hartley's schedule Mr. C. C. Nixon, Physical Director of the Concord Association, will be in charge. Other physical directors are expected. The State Association, therefore, will have the advantage of the expert leadership of experienced camp directors.

The main highway from Old Fort to Bat Cave, near which the camp is located, is slippery in any weather and visitors should not undertake the trip when the road is muddy. Ten miles from Old Fort is the sign indicating the entrance to the camp property. The lake is located one mile from the highway and while the descent is too steep for the average automobile several ambitious drivers have made the trip without much trouble. It is best for the visitor to park his car at the half-way point indicated by the signboard and walk the remaining distance of half a mile. Of course the campers themselves do not experience any difficulty in this half-mile walk. It adds to the zest of the trip. When the lake is finally reached it is noted as one of the beauty spots of Western Carolina—quiet, secluded, restful, surrounded by virgin forests, close enough to Blue Ridge and Montreat to secure speakers and leaders for special service, and far enough from civilization to insure the privacy that all camps covet. A six-acre lake for boating and swimming, tennis courts, play ground ball diamond, volley ball court, hikes, trips to interesting places, good wholesome food secured from neighboring farm houses, camp fire talks on Inspiration Point under a starry over-arching sky bright with luminous stars, surrounded by the depths of the forest,—and all this under the Christian auspices of the Y. M. C. A.,—a camp with high ideals, whose objective is to develop Christian character. What could be more serviceable and idealistic for a growing boy?

While the boys themselves will be given a large share in working out the camp regulations and the whole program will be conducted according to the latest methods known in Association camping circles, there are a few major rules which will be laid down and adhered to rigidly. One with reference to the swimming period and use of the boats. No boy will be permitted in the lake or in the boats without three life guards on duty. As far as humanly possible we are planning to avoid accidents. Of course no one can foretell when an accident may occur, but it is our earnest desire to seek every reasonable method of safeguard. Then, again, the sanitation and water supply are watched with very great care. The Association owns water rights to the springs that feed the lake and the water has been analyzed by the State Board of Health.

A large dining hall is being erected at a cost of about \$3,000 and the kitchen equipment is being purchased and will be delivered about June 1st. The boats have already arrived. This year, through the courtesy of the Kannapolis and Concord Y. M. C. A.'s, we will use tents with wooden flooring for sleeping quarters, since it is not possible to erect all the sleeping lodges in time for their occupancy. Arrangements have been made with the camp physician at Old Fort to serve in emergencies, while the physical directors in charge of athletics will be competent to render first-aid.

Mail and telegrams should be sent to State Y. M. C. A. Camp, Old Fort, N. C.

The cost has been fixed at the very minimum rate, \$10.00 per week for boys 10 to 18 years of age and \$2.00 per day for adults. If the State Office is notified in time conveyances will be sent to the station at Old Fort to meet the trains. A small fee will be charged for transportation from the station to the camp. It is the object of the State Board of Directors to operate the camp at a minimum cost and make it serviceable to as many boys as possible.

For further information write State Y. M. C. A., 350 South Tryon Street, Charlotte, or C. A. Witherspoon, Box 441, Hickory, N. C.

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J. Wilson Smith State Secretary and Editor

State Committee Meeting

A very interesting and inspiring session of the State Committee was held at Winston-Salem May 3rd. Through the courtesy of Mr. George W. Fisher, General Secretary of the Winston-Salem Association, and the Winston-Salem Board of Directors, luncheon was served in the Association's splendidly equipped banquet hall. The attendance was representative, delegates coming from as far away as Asheville and Wilmington, making the round trip in one day. What wonderful transformation has taken place in North Carolina when the Wilmington members of the State Board can leave their city in the early morning, drive to Winston-Salem, Greensboro, or some central point in the state, attend a luncheon meeting of the Committee, and return the same evening!

The rates for the State Camp were discussed and fixed as indicated in the article announcing the opening of the camp.

Provision was made for defraying the expenses of certain Student Secretaries who from time to time may be called to the aid of the State Secretary in the promotion of the Association work among the colleges and universities.

The resignation of Mr. J. A. Spiers, of Wilson, was accepted with regret, and Mr. R. I. Robertson, of Canton, was selected to fill the unexpired term.

The Committee was authorized to create the first State Industrial Committee, which would have general oversight of the rapidly developing industrial work of the State Association. The committee is to be named later by Chairman M. B. Speir.

A special committee was authorized to serve with Mr. R. H. King, Regional Executive Secretary, in facing the colored Association problem.

The report of the State Personnel Committee showed that two secretaries, G. E. Hase and C. J. May, of Winston-Salem, had passed the initial meeting of the committee; one Physical Director, John B. Harris, of Wilmington, had passed the final committee's report; and one application had been declined.

The progress of the camp was outlined and the committee urged by Mr. Speir to support the State staff in their task of securing the remaining \$3,500 necessary to erect all the buildings.

The closing devotional message by Dr. Samuel W. Grafflin, of New York, Religious Work Director of the Fifty-seventh Street Y. M. C. A., was presented in a very effective and inspiring manner.

The next meeting of the Committee will be held in October.

Membership Campaigns

Membership drives have been held this spring in practically all the Associations. The outstanding campaigns during April and May were conducted at Charlotte, Winston-Salem, Greensboro, Asheville, Wilmington, and the Spray group of Associations. Greensboro, using young men alone for the canvass, secured 239 new members; Winston-Salem, 333; Asheville, 553; Charlotte, 713. We do not have the report from Wilmington. The total membership at Greensboro 916, Winston-Salem, 1,364, Charlotte, 1,404. The last Year Book report shows North Carolina had 24,254 members, 2,000 more than Virginia, the nearest competitor in the south. This was before Winston-Salem had built up their present membership in their new building. North Carolina's lead should be strengthened when the reports are finally tabulated.

Industrial Conference

A very interesting and helpful conference of the Industrial Associations in North Carolina and the southern part of Virginia was held at the Proximity Association in Greensboro on April 14th. The chief leaders and speakers were E. G. Wilson and Stuart Reed, of Atlanta, and C. C. binson, of New York. The question, "When is an Industrial Association Successful?" was discussed, and it was decided by the program committee that this should still be the theme for conference twelve months hence. The discussion will center, at the next conference, around major activities and program of Industrial Associations. It is felt that these conferences will increasingly be helpful as the years go by. A permanent committee was formed and the State secretary, E. G. Wilson, and A. S. Arnold were asked to serve on the program committee for next year.

Membership Conference

On April 18th the General Secretaries and several of the directors of Associations in North Carolina assembled in the Association building at Greensboro to study the membership problems. A. W. Alley, Senior Membership Secretary of the National Council, was present to lead in the discussion. The question of promoting and stimulating the membership took up a considerable period during the day. Wilmington, with characteristic enthusiasm, not only had their General Secretary and Membership Secretary present, but sent three of their influential directors, who took part in the deliberations. Following this meeting Mr. Alley visited the Wilmington, Greensboro, Proximity and White Oak Associations to make a definite study of their membership problems.

A New Method of Raising Money

Our friend, W. E. Jones, General Secretary at Canton, has many original and unique ideas, and here's the latest one we have seen with reference to raising money. We quote a paragraph from a letter received some days ago from Mr. Jones:

"I am enclosing check for \$5.00 and pledge card, and here is how it came about. This gentleman wanted to put on a little show, for the benefit of poultry raisers, to demonstrate to them the necessity of raising nothing but good stock. He represents the Purina Company from some place or another. So I said all right, go ahead, but you will have to agree to make a donation of \$5.00 toward the State work of the Y. M. C. A. So here is the cash money."

If anyone can get ahead of Jones he has to rise early in the morning and hustle all day. By the way, when it comes to raising the State budget it is interesting to know that a good number of the employed officers of local Associations have already made contributions for the current year. That shows a fine spirit of helpful service.

New Bern's New Secretary

Mr. L. J. Gossard, for two years Boys' Work Secretary at Wilmington, has accepted the call of the New Bern Board to become General Secretary of their Association. He began his new duties May 15th. Mr. Gossard has served the Wilmington Association effectively. At New Bern he will face the task of collecting the subscriptions for the new building. We are sure he carries with him the very best wishes of the whole Association movement in North Carolina.

Blue Ridge Conferences

The following is the schedule of conferences which will be held at Blue Ridge this summer:

Student Y. W. C. A.	June 5-15
Student Y. M. C. A.	June 15-25
Missionary Education	June 25-July 6
Community Y. W. C. A.	July 6-14
Richmond Community Fund	July 12-28 or July 1-15
Country Life Conference	July 11-13
Regional Cabinet Y. M. C. A.	July 13-14
Summer School Y. M. C. A.	July 17-31
Directors' Conference	July 19-22
Industrial Conference	August 3-5
Travelers Aid	August 18-24
Business Men's Conference	August 10-12
Summer Quarter Y. M. C. A. Graduate School.....	June 8 to September 1

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CHARLOTTE, N. C., JULY, 1928

NUMBER 5

The Pocono Meetings

Several important conferences were held at Pocono Manor, Pocono Summit, Pa., during the month:—the State and National Secretaries' staff meeting and other affiliated gatherings, under Dr. Mott's leadership, June 1-4, and the General Secretaries' conference June 7-10.

Dr. Mott's staff meets annually for a general survey of the efficiency of the supervisory agencies, and for fellowship and inspiration. At the same time, the State Secretaries hold their usual meeting, and the National cabinet usually convenes the day following the adjournment of the staff conference. In the interest of time and economy all these assemblies are held at the same time and place.

Pocono Manor is a Quaker Inn located on the very top of the Appalachian Mountains where you stretch out toward their terminus in northern Pennsylvania. The mountainous formation is quite different from the range in North Carolina, not being so high and extending over a wider area.

Pocono Manor is owned and operated by Quakers from Philadelphia and Atlantic City. It was conceived the idea many years ago, of a quiet retreat which would appeal to tourists who desired rest and leisure. No golf, tennis, or other sports are allowed on Sunday. The Sabbath is kept according to the strict Quaker ideas of its observance. Another unique feature is the morning devotional period which is held for the guests at 9:30 in the library.

At the State Secretaries' conference three commissions made their reports,—one on personnel, one on the best method of service to local associations in the realm of program, and the third on the proposed combination of state associations. The reports had been carefully prepared and were exceedingly interesting. Some time was given to the discussion of Railroad Association work, Student work, and the Religious work program. The State Secretary of North Carolina was appointed on a committee to arrange the program for the next annual meeting.

The Rosebush Commission

The National Council appointed a commission at the meeting held in Chicago, in 1926, to make a special study of State Associations with reference to economy of administration, and various methods of combining states, which might tend to increase the effectiveness of state work, and to relieve the budget of the National Council. Mr. Judson G. Rosebush, of Wisconsin, was appointed chairman. The first hearing was held at Blue Ridge June 18-19. Mr. Rosebush and other members, Harry W. Stone, of Portland, Oregon, and Karl A. Shumaker, of Ohio, were in attendance. Mr. Rosebush gave two days to a review of the efficiency of the work in the ten southern states. He had previously called for material which the states furnished in order to save time. When the hearing was over the commission expressed its satisfaction at the evidence of active service on the part of the southern state committees, and seemed deeply impressed with the versatility and flexibility of the program. Mississippi, for example, having its local Associations had addressed itself to the establishment of Hi-Y clubs and reported that two-thirds of the accredited high schools of the state were already organized. Louisiana, likewise, had confined its program very largely to the rural field. Kentucky furnished the most notable example of the thorough development of this type of Association service. Virginia and North Carolina, on the other hand, having a large number of small but thriving cities, gave reports of service to local Associations. At the conclusion of the hearing Mr. Stone, who is noted in education circles for his fine spirit, his keen analysis of Association problems, summed up by saying that he was amazed at the strength and the growth of the state work in the south, and that the Northwest Council, which is his favorite supervisory scheme, would have to get busy. It was apparent, however, that some of the states, like Florida and Georgia, needed the close attention of the National Council. To this task our Regional Secretary, Mr. R. H. King, addresses himself.

Hearings will doubtless be held in the four other regions in due time. It was a pleasure to welcome Mr. Rosebush and his associates to North Carolina.

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J. Wilson Smith State Secretary and Editor

Employed Officers' Conference

The next session of the Employed Officers' Conference of North Carolina secretaries will be held in Chapel Hill the first week in September, the exact dates to be announced by the chairman, Mr. D. W. Glover, a little later. The program this year, according to the information received from Mr. Glover and his committee, will center around the increase of activities in the Association work, particularly in the field of Religious Education. Mr. Glover filled out the unexpired term of Mr. J. W. Gainfort last year and was re-elected chairman of the Employed Officers' Association in his own right. He is looking forward to a splendid attendance at this year's session. The University of North Carolina has again extended the use of its dormitories free of charge and special arrangements will be made to accommodate the wives of the secretaries.

State Camp

The first session of the State Camp for boys near Old Fort began June 15th. Through the courtesy of the Concord and Kannapolis Associations tents were used in place of permanent buildings which are now being erected. The dining lodge was completed on scheduled time, the water supply installed, and boats secured. Mr. Edgar Hartley, General Secretary of High Point, led the program for the first two weeks. Mr. C. C. Nixon, Physical Director of the Concord Association will carry on for the second period. On Sunday, June 10th, the camp was honored with the visit of the State Chairman, Mr. M. B. Speir, who had not seen the property since the early stages of its development. Mr. Speir expressed his delight with the equipment, and particularly with the quiet seclusion and wholesome environment which makes an effective camp program possible. So fortunate has the State Committee been in the particular location that the camp was not overrun by Sunday visitors. Various groups will be in attendance until August 10th. Mr. C. A. Witherspoon, Associate Secretary, will be in charge of the business operations throughout the summer months.

H. W. Blanks Resigns

H. W. Blanks, General Secretary of the Concord Y. M. C. A., after serving a period of five years resigned his position at the last meeting of the Board of Directors, to become effective September 1st. The Concord Herald commenting upon Mr. Blank's resignation speaks highly of the service rendered.

We regret very much to lose Mr. Blanks from the Association secretaryship and extend him our best wishes for success in his new field of endeavor.

Dr. Mott's Resignation

Dr. John R. Mott, General Secretary of the National Council of Young Men's Christian Associations has handed his resignation to the General Board, to be effective November 1st following the annual meeting of the National Council in October. Dr. Mott is the second man to hold this important position. The first General Secretary of the International Committee was Richard C. Morse, through whose leadership the work developed from small beginnings to very large proportions. Dr. Mott has rendered conspicuous service and greatly extended the usefulness of the Association throughout the world. For some time he has desired to be relieved of the exacting duties of the General Secretaryship in order that he may devote the remainder of his life to the large missionary enterprise in which he is greatly interested. He will serve as head of the International Missionary Movement, but the Association leaders will be glad to know that he will be available for special service from time to time. His successor has not yet been chosen in fact it will not be easy to find one who can fill Dr. Mott's place. To this task, however, the General Board addresses itself and the Association forces await the outcome with great interest.

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CHARLOTTE, N. C., SEPTEMBER, 1928

NUMBER 6



A TYPICAL HI-Y CLUB

Extension of Hi-Y Work in Rural Territory

One of the most important features of the Y. M. C. A. service just now is the proposed extension of Hi-Y to the rural high schools throughout the State. There are 547 accredited high schools in North Carolina as shown by the recent report of the State Department of Public Instruction. The Year Book for 1927 reports 54 Hi-Y Clubs operated by City Associations. If the local associations would assume responsibility for the promotion of Hi-Y Clubs in their respective counties, the State Committee could be relied upon to extend this work to the field wholly beyond the reach of organized Associations. Eighty per cent of the boys in North Carolina live in small towns and rural communities outside of the influence of the Y. M. C. A. The rural Hi-Y clubs have been exceedingly productive and helpful. One would be convinced of this fact after a visit to clubs in Statesville, Hickory, Mooresville, Smithfield, Dunn, Goldsboro, Greenville, Burlington, Winton, and many other points. Year after year, as new officers are elected, the State Committee's representative visits them and assists in arranging their program for the year's work. We have letters on file from superintendents of schools speaking in highest praise of the influence of these groups upon the student body.

North Carolina has been advancing rapidly in public education. Commodious school buildings are to be found on every hand. Each year the new buildings are larger and better appointed than those of the previous year. The State Board of Education has been giving the most careful attention to curricula and to the best methods of safeguarding the morals of boys and girls. However, the State will not advance faster than the spiritual life of its people. The Hi-Y is an association of boys who band themselves together to create, maintain and extend high standards of Christian character throughout the school and community, and it is really made up of such an influential group that its effect upon the moral life of the school has been stimulating and wholesome. The State Committee has fixed as its goal the full occupation of the rural high school field, working in co-operation with local boards, some of whom have already begun over the work within their own counties. The Hi-Y's are going forward as never before. This is one of the most effective kinds of service rendered by the Y. M. C. A.

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J. Wilson Smith

State Secretary and Editor

The Next Employed Officers' Conference

Mr. D. W. Glover, President of the North Carolina Employed Officers' Association, has forwarded us a program for the annual conference sessions which will be held at Chapel Hill September 6-7.

Mr. Glover called together a committee of General Secretaries and other employed officers during the Summer School at Blue Ridge, and spent three hours in working out the program. We feel sure that the discussions will deal with the most vital features of the Association's immediate task. The deliberations will be informal and therefore exceedingly helpful.

The fellowship of such gatherings is one of the most delightful experiences of the year. There is a feeling of kinship when we face each other in our own State group that is not evident in any other Association gathering. It is earnestly hoped that a large number of secretaries will be present. As in previous years, dormitories will be furnished free of charge so that the expense will be cut to the minimum.

Moving Day at Hamlet

For several years the Hamlet Y. M. C. A. has occupied two floors of a store room on one of the main streets of that city. Recently the Board of Directors felt that they should not wait to secure their proposed new building before enlarging their quarters and they have moved into a more commodious location which was formerly occupied by the Central Hotel. They now have about fifty dormitories for the use of railroad men and they have enlarged their social spaces. Since their financial outlay has not materially increased under the new arrangement, they are ready to speed ahead with an enlarged program. General Secretary Bowen has endeared himself to the citizenship of that community and is doing splendid service.

Religious Emphasis

While the North Carolina Associations have taken high rank in religious work, the advances shown from the Year Book, now being published, indicate that there is room for improvement. There has been a falling off in Bible Study during the past twelve months, and the number of persons uniting with the churches is not as large as in former years. Occasionally an Association discards its Sunday afternoon meetings on the ground that they are outgrown, without providing anything in the religious program to take their place. Perhaps the Sunday afternoon meetings are a thing of the past in most Association programs. However, it would be well to promote some new lines of activity before the old program is entirely discarded. Some Associations honestly feel that all their service is Christian and therefore specific religious activity does not lend itself easily to statistical information. While that is true in a large sense, nevertheless the Association that rests upon that argument will sooner or later find itself criticized by the local community for its lack of religious activity, and justly so. Bible Study and evangelism are two definite forms of religious work that the Association can effectively promote. Bible Study assists in maintaining high standards of character development and stabilizing youth. Evangelism, either personal or mass, is the most effective means of bringing men into the Kingdom. Until some one arises who can point the way to new and more helpful activities in the religious work department, the Associations will do well to hold to its traditional program. So far as our State is concerned, we look forward to a great increase in religious activity during the coming year.

A Visit to Student Associations

Mr. C. B. Loomis, Southern Regional Secretary for Student Work, and the State Secretary will visit all the colleges in North Carolina during the month of September. Mr. Loomis plans to make this trip once each year to assist in setting up the program for the Student Association and then he will work through the State office in carrying forward the program that the State plans to render during the remainder of the year. The Southern territory is so large that Mr. Loomis and his associate are unable to cover the whole field very often. The State Committee and the National Council have been working together in close harmony and the coming year promises to be a very helpful season.

The First Session of Summer Camp Successful

On August 3 the first session of the State Y. M. C. A. camp for boys came to a close with an allment of sixty-nine. The camp management was in the hands of Mr. C. A. Witherspoon, District Secretary, who was assisted in program promotion by Edgar Hartley, General Secretary of the High Point Association, and C. C. Nixon, Physical Director of the Concord Association. Kannapolis and Concord furnished tents which were used over the permanent wooden floors of sleeping lodges. Next year these lodges will be completed and the use of tents unnecessary. The dining hall, which is used as the dining lodge, will be enlarged during the winter months. Two tennis courts were graded and two more are now in the process of construction. A real lake is a great asset. In this matter the State camp is very fortunate. Lake Cannon covers six acres and is 19 feet deep at the spillway. It furnishes splendid opportunity for rowing and swimming.

The most needed improvement is the construction of the road from the camp property to the highway. This year the old country lane was used and during the rainy season it was very muddy, as those who tried to make the descent in automobile can testify. Then, too, the county road from Old Fort to Bat Cave should be taken over by the State Highway Commission and graded with gravel and oil. In rainy weather it is difficult to reach the camp entrance. It will take three years to complete the project but when fully equipped the camp will be one of the most serviceable institutions of its kind in the State.

In Memoriam

On July 24, W. E. Jones, General Secretary of the Canton Y. M. C. A., passed into the great beyond. He had been ill only a short time. While working on a bridge across a little mountain stream at their camp site he bruised his foot and blood poisoning resulted. On July 17, he was taken to the hospital at Asheville, where his limb was amputated in a desperate effort to save his life. Pneumonia developed and the end came speedily.

The funeral was conducted from the First Methodist Church of Canton by Rev. P. W. Tucker, District Elder of the Waynesville District. General Secretaries E. J. Sharp, of Kannapolis, and J. Arnold, of Proximity and White Oak; S. J. Perkinson, Religious Work Secretary, of Asheville; J. Wilson, National Secretary, of Atlanta; and J. Wilson Smith, State Secretary, were in attendance.

Mr. Jones lived a buoyant, optimistic, faithful Christian life. He bore up well under difficulties and maintained a cheerful spirit. He was thoroughly consistent, his life conforming to the ideals of Christian character. When it became apparent that he could not recover, he turned to his wife and said, "Don't worry about me. I am going straight home to my Father." Then he calmly suggested certain arrangements for his funeral and went to sleep.

Truly Mr. Jones was a product of the Y. M. C. A. He was recruited for secretarial service by E. J. Sharp, General Secretary of the Kannapolis Association, who discovered him in the membership of the Grand Rapids Association.

This is the first break in our ranks in many years. Secretaries like him are greatly needed at all times when the Association is earnestly endeavoring to increase its effective service to young men.

To Mrs. Jones and little Bobbie, who have returned to their former home in Grand Rapids, Michigan, we extend our heartfelt sympathy in this hour of bereavement.

Whither Bound?

We are glad to note the upward trend in the graph published by the Bureau of Records showing the status of educational work of the North Carolina Associations. For many years we have been near the bottom of the page in this particular, but 1928 has witnessed an increase over the year and we stand slightly above the National Association average. It is one thing to grow and another thing to grow rapidly enough to keep pace with the National advance. A movement can be made and still fall behind if its improvement is not sufficiently noticeable. It is one thing to compare ourselves with the record of a previous year—it is another thing to compare ourselves with the state's material advancement and the growth in population. The Bureau of Records will show any Association, for a very small cost, with charts showing the general trend of its activities. The State Committee has such charts for the Association work as a whole and for the work of the State staff. Emerson, the efficiency expert, once said that it is not so important to know where we stand as where we are going. In order to be thoroughly informed each Association should ask the Bureau of Records to chart its activities over a period of several years, so that points of emphasis during the coming season may be agreed upon.

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Association News

VOLUME XX

CHARLOTTE, N. C., JANUARY, 1929

NUMBER 1

The Convention Program

We present herewith the tentative program of the Fifty-third Annual State Convention of the Young Men's Christian Associations, to be held at High Point, February 20, 1929, which has been worked out in cooperation with R. H. King, Southern Regional Executive Secretary, who visited our office with a visit on January 20.

Program

FOR NORTH CAROLINA STATE CONVENTION

High Point, February 20, 1929

- 10 A.M. Election of President of State Association, Vice-President, Recording Secretary, etc. Business Committee Proposes Agenda.
- 11:15 A.M. Devotional—Fletcher S. Brockman.
- 12:00 A.M. Report of State Committee, by Morgan B. Speir.
- 1:00 A.M. Business Session—Report of Special Committee on Re-districting North Carolina's three electoral districts.
- 2:00 P.M. Electoral District Meetings.
- 3:00 P.M. Adjourn for lunch ad lib.
- 4:00 P.M. Business Session.
 - Changes in Constitution and By-Laws.
 - Report of Committee on State Committee's Report.
 - 1929 State Income Production.
- 5:00 P.M. Summer School—George W. Fisher.
 - Y. M. C. A. Graduate School—Home Work—Foreign Work—R. H. King.
- 6:15 P.M. Religious Emphasis—20 minute presentation.—R. H. King
 - Discussion.
 - What is our policy for 1929?
- 7:00 P.M. Annual Dinner.
 - Report of Special Committees.
 - (a) Resolutions.
 - (b) Credentials.
 - Address—Fletcher S. Brockman, National Secretary for China.
 - Address—High School Boy.
 - Address—R. H. King—North Carolina Association Work, Achievements and Possibilities.

The Convention Speakers

Mr. Fletcher S. Brockman will be one of the principal speakers at the Convention. Mr. Brockman for many years was the Secretary of the Association work in China, having responsibility for its development and administration. He went to China at a time when the Association was new and pioneered the way for the remarkable achievements which are well known today.

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under Act of March 3, 1879*

J. Wilson Smith State Secretary and Editor

He numbers among his friends the ten members of the Chinese Cabinet six of whom are Christian. His devotion to the cause, his adventurous spirit, his record of outstanding accomplishments, his wholesome influence in China today combine to make one of the most interesting records of Christian service to be found anywhere.

We have asked Mr. Brockman to lead us in the devotional message at the opening session of the Convention, and also to be one of the speakers at the banquet which will be under the auspices of the High Point Y. M. C. A.

Another speaker, well known in our state, will be R. H. King, Southern Regional Executive Secretary, of Atlanta, who will deliver two addresses. Mr. King will emphasize the importance of a revitalized religious program, so greatly needed at this time.

Industrial Boys' Conference

One of the new departures in the Association work in North Carolina will be a conference for boys in industry, which will be held at the camp of the Cone Memorial Association near Greensboro at a date to be selected later in the spring. Mr. A. S. Arnold, General Secretary of the Proximity and White Oak Associations, and E. J. Sharp, General Secretary of the Kannapolis Association, are assisting the State office in working out the schedule. The next issue of ASSOCIATION NEWS will give the program in detail. This is the first attempt in promoting a conference especially designed to meet the needs of employed boys. In addition to the Association just named, the Canton Industrial Association and several City Associations that work with Industrial boys will unite their efforts to make the program interesting and helpful. While the Spray group hold their own conference, they have signified their willingness to participate in the gathering.

Rockingham County Older Boys' Conference

For the past several years the Young Men's Christian Associations of Spray, North Spray, Leaksville and Draper have combined their interests and resources in conducting an Older Boys' Conference for Rockingham County. In this worthy enterprise Mr. W. B. Weaver, of the Spray Civic Association, has given his cordial support and cooperation. Last year ninety boys were enrolled. Topics of special character building service and influence were worked out in cooperation with the State office. This plan has become a fixed policy with the Spray Associations and the event is looked forward to not only by the leaders of the movement but by a large number of the older boys throughout the county. It has been our experience that these smaller conferences show better results than larger gatherings because the contacts with individual boys are more easily effected. The exact dates for the 1929 session have not been fixed but it will probably be held some time during March.

Older Boys' Conference for Eastern Carolina

The Eastern District Older Boys' Conference will be held at Goldsboro, February 15-17. Mr. A. Witherspoon, who has the preparation of the program in charge, has been fortunate in securing Dr. F. P. Gaines, President of Wake Forest College, and Mr. J. M. Broughton, of Raleigh, as the chief speakers. Dr. Gaines will open the conference on Friday night, February 15, with a message on the general theme,—“In Quest of Life's Meaning.” This will be followed Saturday morning with another message by Dr. Gaines, when modern ideals of Christian service will be presented more in detail. Then the discussion groups will meet, with sub-topics which will follow the theme of the morning.

At the banquet, which will be held Saturday night at the First Baptist Church, Mr. Broughton will be the principal speaker.

The closing session will be held at the 11 o'clock service of the First Baptist Church Sunday morning, when the Pastor, Rev. A. J. Smith, will bring the concluding message. The boys will be seated in a special section and will have charge of the worship period. This eliminates the day afternoon meeting.

Entertainment will be furnished by the good people of Goldsboro.

Stimulating an Interest in Religious Work

The Winston-Salem Young Men's Christian Association sets a worthy example in the special Religious Emphasis week which has been set aside for stimulating an interest in the Religious Work program. They have been fortunate in securing George Irving, of the National Council, who is an evangelist of the first magnitude. Mr. Irving's plan is to secure about one hundred personal workers who will get together at six o'clock each evening, not only for fellowship and inspiration, but for the actual reports accomplished during the day. His campaigns are usually arranged along the same lines as the general financial canvass, with the exception that men are solicited for church membership instead of money, and the unchurched are given an opportunity to identify themselves with the church of their choice. Mr. Irving several years ago conducted a mission at Asheville with far-reaching results. We are sure that his coming to Winston-Salem will not only strengthen the religious work of that worthy Association but will also stimulate religious activities throughout the state.

Charts recently published by the National Council after a careful study of the situation in North Carolina, show that we are not living up to the standard of former years. Religious work has always been on a high plane among the Associations of this state but we have gradually fallen behind since 1924, which was our banner year,—not only in the volume of special service accomplished, but also in our gifts to missions, which is an indication of our religious zeal. It seems that the day has come for a great forward movement among all the Associations of the state when our ideals should be once again centered upon the Association's original objective. Let's not be so busy with the material advances that we neglect the most important issues at hand.

Chairmen of Sub-Committees

The President of the State Association, Mr. Morgan B. Speir, has appointed the following chairmen of the various sub-committees of the State Y. M. C. A., to serve for the calendar year:

State Boys' Committee—F. C. Abbott, Charlotte.

State Religious Work Committee—J. B. Ivey, Charlotte.

State Personnel Committee—Bishop E. A. Penick, Charlotte.

State Camp Committee—J. L. Snyder, Charlotte.

State Physical Education Committee—J. Hillman Zahn, Charlotte.

State Student Committee—To be selected.

State Foreign Work Committee—(To be elected at the State Convention.)

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AND BOATING. TENNIS COURTS, ATHLETICS, HIKES, AND ALL-ROUND
STANDARD CAMP PROGRAM, UNDER AUSPICES OF
STATE Y. M. C. A.

Rates \$10.00 Per Week

FOR FURTHER INFORMATION WRITE STATE Y. M. C. A., CHARLOTTE, N. C.

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Association News

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CHARLOTTE, N. C., MARCH AND APRIL, 1929

NO. 2

SPECIAL CAMP ISSUE

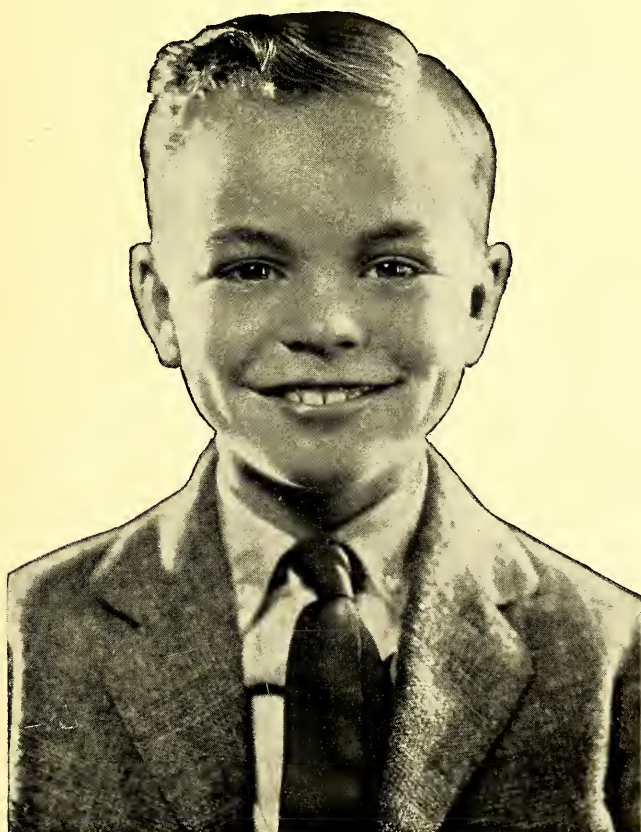
Announcing the Second Season of

CAMP ELLIOTT

In the Heart of the Blue Ridge Mountains

June 14 to August 9

1929



Why not send your boy to the State Y. M. C. A. Camp
this Summer?

Association News

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J. Wilson Smith State Secretary and Editor

Second Season of State Y. M. C. A. Camp

The opening of the State Y. M. C. A. Camp, known as Camp Elliott, last year marked the realization of a long-cherished dream. From the moment that the donation of the land was made public to the time when the five sleeping lodges were arranged for, the whole program worked like magic, and the opening of the first season's activities, when 69 boys assembled from various sections of North Carolina, was a real inspiration.

Much improvement has been made in the equipment during the past year, and the beginning of the second season on June 14th is eagerly anticipated not only by a number of boys who will attend the sessions, but also by a number of Association leaders and friends of the movement. It is with pleasure that we present some of the activities of the camp again for your consideration. If you know of any boys who will be interested, we will be pleased to have you place the information at their disposal and write the State Committee to this effect. Camp Elliott begins its season June 14, 1929.

Purpose of the Camp

The purpose of the State Y. M. C. A. Camp differs from others in its general program of activities. First of all, it is not a money-making institution. It is run at absolute cost. In the second place, its fundamental purpose is to develop Christian character of boys. There is no finer way to reach the heart of the growing boy than through the appealing features of the out-of-door program. When a group live next to nature in a social, friendly spirit of comradeship, the natural religious instincts can be developed and the mysteries of life unfolded. All the activities of the State Y. M. C. A. Camp have this development as their central objective.

Parents should understand that every precaution is taken to guard against accident and to promote the health of the group. No boy is allowed in the lake at any period save the regular swimming schedule, and then three life guards are always on duty, one on the diving tower and two in the boats. Before a boy is allowed to take a boat across the lake he must pass exacting swimming tests.

The diet is worked out with care and good food is prepared in abundance.

Let no one be discouraged if the boys do not write home with consistent regularity. How can a boy write letters when he is so vitally interested in the daily round of activities and when the postoffice is far away? However, mail is received each day through the carrier from Old Fort and communication is reasonably rapid in an emergency.

If you want your boy to spend a part of his restless summer in a fine atmosphere that makes great ideals contagious, the State Association stands ready to give you any assistance in its power.

Location

It is located about halfway between Route 10 and Route 20, as they converge toward Asheville. The most accessible entrance is via Route 10 to Old Fort, then over the Bat Cave-Old Fort Highway to the camp entrance.



Camp Activities

Camp activities include swimming, boating, hiking, nature study, volley ball, tennis, play-and ball, ring and relay games, quoits, fellowship, discussions of life problems under skilled leadership, vespers and worship services, council ring programs, and talks. Every hour of the day filled with serviceable features of the program.

Land, Lake, Buildings, Etc.

The land—fifty acres—is a gift from the Elliott family, who are among the leaders of the camp community. The dam, which provides the six-acre lake of fresh spring water—Lake Cannon—is the gift of Mr. C. A. Cannon, of Kannapolis. Other large gifts are as follows:

Dining Lodge—J. L. Snyder, Charlotte.

Boat House—A Friend of Boys, Hickory.

Equipment for Dining Lodge—Friends in Hickory.

Cabins—W. C. Dowd, Charlotte.

F. C. Abbott, Charlotte.

J. J. Stone, Greensboro.

J. A. Kellenberger, Greensboro.

C. Van Leuven, Wilmington.

High Point Y. M. C. A.

Concord Y. M. C. A.

These "Friends of Boys" made these gifts to the State Young Men's Christian Association to provide a fine opportunity for boys—school boys—employed boys—all boys—to attend camp on the beautiful mountains of Western North Carolina, under Christian leadership and at a moderate price.

Other much needed equipment is being added through the generosity of other friends, from time to time.

Visitors

The State Camp is in an isolated section of the Blue Ridge Mountains not easily accessible to visitors. However, a most cordial welcome is extended to those who are willing to walk the last half-mile between the parking spaces and the camp entrance. This inaccessibility is ideal so far as the conduct of the camp program is concerned. There are no stores or villages nearby to excite the appetite of the boy who loves sweets. Therefore, sickness is a rare incident. A camp overcrowded with visitors is somewhat difficult to maintain. It is the plan of the State Committee, however, to build a road as soon as funds can be provided, which will make the camp more accessible to visitors and other visitors.

If you desire to visit the camp please let the director know in order that he may meet you at State Highway and make your visit just as agreeable and pleasant as possible.

A charge of 50 cents per meal, or \$2.00 per day, will be made to visitors.



Leadership

Mr. C. A. Witherspoon, Associate State Secretary of the Y. M. C. A., is Camp Director. He will have several associates, to be in charge of the various activities.

The major matters of policy are in the hands of the State Camp Committee, of which Mr. J. L. Snyder, of Charlotte, is Chairman. This is a sub-committee of the State Committee of the Y. M. C. A. Camp operations are regulated by the employed staff of the State Association, who are responsible for the administration of the work. These men are not only experienced camp directors but they are trained Association leaders, deeply interested in the welfare and character development of boys and young men.

The management plans to secure voluntary adult leaders for the sleeping cabins,—one leader for each group of seven boys. The Camp Council is composed of adult leaders and a select number of boys. Physical Directors are secured from the Associations throughout the state to direct athletics. Parents are thus assured of a safe and purposeful leadership.

Rates and Payment

While a rate is given for one week—\$12.00—the effort will be to have all boys register for two weeks or more. It takes this long for the boy to become adjusted, really enjoy, and be benefited by the camp. Rate for two weeks—\$20.00; four weeks—\$35.00. Each boy is asked to register at least two weeks before the time he expects to enter camp, and forward the fee of \$5.00. The fee is paid with the understanding that it is a part payment on camp charge, and the balance is to be paid on arrival at camp.

Camp Equipment Provided

Cots with springs and mattresses, sleeping cabins, boats, dining and recreation hall, dishes, tennis nets, playground balls, bats, quoits, volley ball nets, victrola, radio, song books, plenty of wholesome well-cooked food.

What to Bring

Each camper is expected to bring the following:

- 2 *double* blankets.
- Sheets, pillow cases.
- Hiking clothes and shoes—not gym or rubber-soled shoes.
- Tennis rackets.
- Jew's-harp, harmonica or other musical instruments, kodak.
- Towels, soap, comb, brush, toothbrush and paste.
- Bible.
- Best and most important of all—a Real Good Disposition.



Who May Go

Boys between the ages of 10 and 18 years, whose applications have been signed by their parents will be received. All boys enrolling will do so with the understanding that they will enter the spirit of the camp and abide by its rules and regulations.

Time of Arrival

Friday and Saturday are the days suggested for arriving at camp. On these days special arrangements will be made to meet all trains and busses for campers.

Daily Schedule

The following daily schedule is given as an "idea" only. It will be changed as plans are made for hikes, special trips, games, and other variations of the program.

- 6:00 Reveille.
- 6:15 Setting up drill—flag raising—dip in lake.
- 6:30 Breakfast.
- 7:00 Dress bunk and prepare for inspection.
- 8:00 Inspection.
- 8:30 Conference Hour or Assembly.
- 9:00 Camp Duties—all together.
- 10:00 Working on personal hobbies.
- 11:00 Swimming.
- 12:00 Dinner.
- 12:30 Quiet hour.
- 1:30 Jamboree.
- 2:00 Hikes, curio hunts, treasure hunts, meetings of Royal Order of Cave Dwellers, etc.
- 4:00 Swimming.
- 5:00 Quoits and other light games.
- 6:00 Supper.
- 6:30 Sunset meditation.
- 7:00 Council Ring stunts and talks.
- 8:30 Cabin Devotions.
- 9:00 Taps.



The Glorious Lake

One of the best constructed dams we have even seen pens up the waters of the mountain stream, providing a six-acre lake, above which are clustered the sleeping cabins and dining lodges. There is a sloping beach for boys who have not learned to swim, which makes it safe for amateurs and younger boys. Steel boats are provided and under the leadership of lifeguards boys are taught to be at home in the water. The boats are the best to be secured,—non-sinkable. While the lake is twenty-one feet deep where it breaks over the spillway, the diving tower is placed at the ten-foot level where the boys can swim in safety. The dam is so well constructed that the recent mountain floods which devastated a part of the highways and bridges, left the Y. M. C. A. lake undamaged.

Hikes to Points of Interest

One of the fine things about the location of the State Y. M. C. A. Camp is the ease with which points of interests may be reached. Lakes Lure and Beaumont are about twelve miles away; Blue Ridge and High Top, thirteen miles distant; while Mount Mitchell is within hiking range. The proximity of the equipment to the Blue Ridge Summer School and the Southern College of the Young Men's Christian Association makes it easy to provide fine speakers and leaders for vesper services and special occasions.

Lake James is twenty miles to the east, Andrew's Geyser is not far away, and in fact, the principal points of interest centering around Lake Lure, Chimney Rock and Black Mountain are accessible to this camp. Where could you find more attractions or greater seclusion, which is necessary for the purpose of inspiration and character building?





Promoted by the State Committee

The State Committee stands back of the camp. On the State Committee are to be found some of the leading citizens in North Carolina, men of large affairs, who are well known in business and education circles. They give their time and thought unselfishly for the promotion of the whole work of the Young Men's Christian Association, of which the summer encampment is a permanent and worthy part. You will find these men interested in the greatest good to the greatest number of boys. This argues for continued stability of the camp program, under the best type of Christian leadership.

Where could a boy spend his summer,—the distracting, restless months when vitality is being and must be expressed,—to better advantage than in a place of this kind, where next to the heart throb of nature, under most skilled and expert leaders, he can answer the call of the law, learn the secret of the great outdoors—and develop his body and soul?

Nothing is more serviceable to the growing boy than a period in a well-regulated summer camp.

For Further Information

Write C. A. Witherspoon, Box 441, Hickory, N. C., or the State Y. M. C. A., 350 South Tryon Street, Charlotte, N. C.

CUT HERE

Application Blank

Postoffice address: Old Fort, N. C., Care of Camp Elliott

Date _____, 19____

I should like to make application to attend Camp Elliott for the period beginning _____ and ending _____

Enclosed herewith is my registration fee of \$5.00, which I understand will apply on the registration fee, the remainder to be paid upon my arrival.

Name in full _____

Street address _____ City _____

Father's business address _____ Phone _____

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(See Reverse Side)

Grade in school..... Name of principal.....

Church denomination Member?.....

Name of pastor.....

Can you swim?..... Have you ever attended a camp before, and if so
how long?

I plan to arrive at Old Fort and plan to return home

..... I will be years of age on the
day of, 19.....

Endorsement of parent or guardian

Fill in the above blank, get parents' signature, enclose the \$5.00 registration fee, and mail
to the State Y. M. C. A. office, 350 South Tryon St., Charlotte, N. C., or to Mr. C. A. Wither-
spoon, Box 441, Hickory, N. C.

Applications should be in hand at least two weeks prior to the opening of the camp.

Association News

VOL. XX

CHARLOTTE, N. C., MAY AND JUNE, 1929

NO. 3



Manhood in the Making

The most fascinating and absorbing job in the world to you, no doubt, is training that boy of yours so that he will grow to be a man of whom you can be proud.

An interesting task—yes, but one fraught with many perils calling for eternal watchfulness. Most of us who are parents, are always alert to take advantage of every possible aid in the proper development of our boys.

Vacation time is a difficult period unless there is a well-planned program of activities to keep boy out of mischief. Everyone has come to recognize that camp is the ideal place for the boy at least some period during the summer.

The State Y. M. C. A. Camp near Old Fort will conduct its second session June 14 to August. Make your reservation now.

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Published Bi-Monthly by the North Carolina
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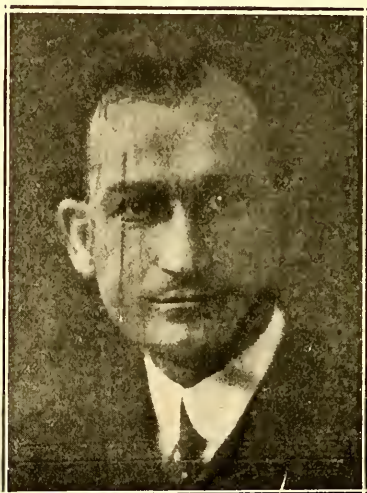
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J. Wilson Smith State Secretary and Editor

Camp Elliott



C. A. WITHERSPOON
Camp Director

On the opposite page we show some pictures that give an idea of the natural beauty of Camp Elliott, the State Y. M. C. A. Camp for Boys, which, as has been announced, will begin its second session June 14.

The glorious lake; the diving tower; the wonderful waterfalls; hikes to various points of interest; the well-rounded camp program of athletics; woodcraft; nature study; scouting; swimming; tennis, and the like; the wholesome, substantial food, provided from nearby farm houses; and the pervading atmosphere of good fellowship; the whole sponsored by the State Y. M. C. A.;—all make this camp one of the most attractive and serviceable to be found anywhere.

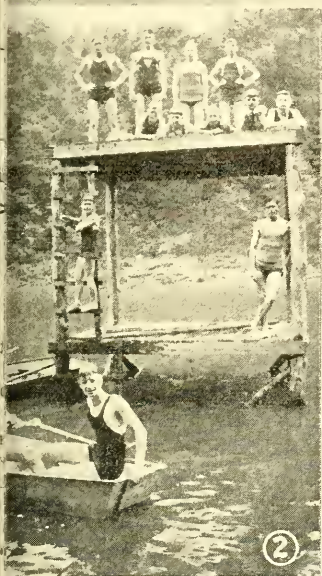
Rapid preparation is being made for the opening by the completion of five sleeping lodges which will be fully equipped with mattresses and springs, and individual lockers, furnishing ample accommodations for fifty boys. Arrangements have been made for taking care of overflows at the dining lodge. By furnishing the most comfortable beds, the disagreeable experience of sleeping on cots is overcome and the camp spirit strengthened. When fully equipped we expect to have ten sleeping lodges, but this is a later development. Last year we used tents on wooden floors, but this year the sleeping lodges, roomy and convenient, give the camp much more substantial accommodations.

Already a number of applications are coming in and it looks as though we will have 100 boys altogether for the two months' period, or 50 for each period. Last year we enrolled 69.

The New Addition to Snyder Hall

Through the splendid generosity of Mr. J. L. Snyder, of Charlotte, another \$500 gift has been made for an addition to the dining hall. Last year Mr. Snyder donated \$1,500 for the purpose of erecting and equipping the dining hall but we found funds to be insufficient for all our needs. Therefore Mr. Snyder has met the emergency by increasing his contribution to \$2,000. The work is rapidly being pushed forward, and while the addition will not be completed at the opening of the camp, it is hoped that it will be ready by the first of July. The new addition will make it possible for a part of the hall to be used as a lobby and for a reading room and games. A stone chimney will be built for open fires.

Other new equipment needed is a recreational hall which can be used on rainy days, and in the evenings for concerts and special features of the program. Also five additional sleeping lodges can be used to advantage. The greatest need is the construction of a roadway for one mile from the camp property to the main highway. A special committee from the State Board is working on this project and we hope to be able to report considerable progress in the near future.



Atop the World. (2) The Diving Tower. (3) On Chimney Rock (4) One Mile of Water
flls. (5) On the Ripraps. (6) The Glorious Lake.



The First Employed Boys' Conference

The first conference for older employed boys was held recently at the Cone Memorial Camp known as Camp Herman, near Greensboro. There were 86 boys and 15 leaders present representing the industries from various sections of the state. The usual conference program lasts three days, but in this instance the schedule was cut down to two days so that the boys lost only half a day from their work. The sessions began at 9:30 Saturday morning, May 4, and concluded with the Sunday morning service at 11 o'clock on May 5. The effectiveness of this kind of work is noted in the large number of Christian decisions that were made at the closing service. In counting up the decisions for the Christian life and other forward steps, it is very interesting to note the following results:

Decisions for the Christian life.....	14
Decisions for Christian callings—	
To serve as a Missionary	2
To enter the Ministry	1
To enter the Y. M. C. A. work	5
Other forward steps	59

Evangelistic Campaigns

The evangelistic campaign held at the Proximity and White Oak Y. M. C. A.'s in Greensboro in May is one of the evidences of a new departure in Association evangelism. While evangelism has always been an effective part of the Association's program, in recent years it has been practically abandoned from lack of interest in old-fashioned methods. The new system which the Associations are now using, however, is very simple and appealing. A group of five or six interested men, from each of the Protestant churches in the local community, serving under the leadership of the pastor as captain, meet each night for supper, when names are distributed and prospect for church membership given out. Suppers are held each evening for one week when reports are made concerning the progress of the work. No speeches; simply the reports, and a brief devotional message. As a result of the work at Proximity and White Oak there were 50 decisions for the Christian life, 45 of whom joined the church; 11 church memberships transferred; and 23 reconsecrations; making a total of 84 young men who dedicated their lives to Christian service.

Other Associations are planning for the same form of evangelistic effort. With a full swing of the movement toward this program, the work of evangelism will once more be a vital part of the Association's activities.

Employed Officers' Conference

The next Employed Officers' Conference will be held at Camp Hanes, near Winston-Salem the first week in September; the exact date to be announced later by J. T. Fesperman, President of the Employed Officers' Association.

For the past three years the Employed Officers' Conference has been held at Chapel Hill where entertainment has been furnished through the courtesy of the Extension Division of the University. This year the employed officers decided to accept the invitation of the Winston-Salem Association to visit their new and thoroughly modern boys' camp. Since there is no charge for accommodations, except meals, it will be especially desirable for each secretary to take his family and remain during the entire program. A large number of secretaries have been attending during previous years, and it is our hope that the attendance this year will exceed anything of the past several years. Let's show our appreciation to the Winston-Salem friends by accepting their hospitality.

Meeting of the State Committee



F. C. ABBOTT
*Chairman State Boys'
Work Committee*

A splendid meeting of the State Committee of the Y. M. C. A. was held in Charlotte May 30. A good number of committeemen from various sections of the state attended.

It was a pleasure to welcome into this fellowship for the first time the following new members: Francis F. Bradshaw, of the University of North Carolina; E. E. Wheeler and Hubert C. Jarvis, of Asheville; G. C. Maulden, of Kannapolis; and A. B. High, of Greensboro; all of whom were present.

A special committee was appointed by the Chairman, Morgan B. Speir, to make a study of the opportunities for extending the Hi-Y Clubs to a larger number of schools in the state, and to arrange, if possible, for employing one man, especially equipped by training and experience, who could devote his services to the smaller colleges and the extension of the Hi-Y movement. This committee is requested to bring its report to the next meeting of the State Committee which will be held in October.

An appropriation was made for carrying on Y. M. C. A. work for the National Guard at Camp Glenn during the summer encampment of the North Carolina troops. The Greensboro and Kannapolis Associations generously donated the services of one of their secretaries, and a special contribution of \$100 was announced to furnish motion pictures. This is the only medium that the Association movement has of reaching the boys who serve us well during times of stress and strain. We could not get along without our State troops and we are glad to cooperate with the State authorities in furnishing a real Association program for them.

The matter of building the road to the camp was left in the hands of the committeemen from Buncombe County who will undertake the task during the early part of the summer. Since the funds for equipping Snyder Hall have been secured, the completion of the hall is the only thing that stands in the way of the full development of the camp program and activities.



J. LUTHER SNYDER
*Chairman State Camp
Committee*

Blue Ridge

During the months of June, July, and August the Blue Ridge Summer Schools, for various divisions of the Y. M. C. A. work, will be in session. Also, the Summer Quarter of the Y. M. C. A. Graduate School will be conducted at the same time and place, giving ample and convenient opportunity to those who desire more extended training. If Blue Ridge were located in some distant state, where it would require considerable effort to reach it, our interest would, no doubt, be accelerated, and we would send a larger delegation of students. But we have let its proximity to our local work minimize its influence. Why should Virginia send more Directors to the special Directors Conference, more Secretaries to take summer courses, than North Carolina? Why should the distant state of Mississippi, whose Association population is very much smaller than our own send a proportionately larger delegation? Is it not time to appraise our opportunities and take advantage of them?

Training today is needed more than ever before. Not only must the new entrant into the Association secretaryship be alert mentally, and fully equipt, but the mature employed officer must be abreast of the times. Those whose influence is felt, stay in the vanguard.

It has been interesting and stimulating to see some of our General Secretaries prevail upon their Boards to send them to Blue Ridge for three months to take an intensive course. A. S. Gold, General Secretary of the Cone Memorial Associations at Greensboro, and D. W. Glover, General Secretary of the Asheville Association, have set us a worthy example.

Some years ago a certain very influential President of one of our own North Carolina colleges, who was teaching at Blue Ridge during the summer, took a course of Bible Lectures in the Summer School, under a special Bible teacher, and amazed his instructor by taking the examinations as carefully and painstakingly as the humblest student. "That man will stay ahead of his profession to the last," said the teacher. And it was so. Last year he retired, at the age of seventy, one of the most active, versatile, and alert minds in the state.

Below is given a list of the summer school courses. Pick out the one that interests you most and let us see you at Blue Ridge. The dates are July 17-31.

Daily Schedule

9:10-11:00—Three majors (elect one).

Major No. 1—"Principles and Methods of Association Administration."

A series of lectures with special application groups to consider such topics as:

Physical Department administration.

Business Management.

Building Management.

Boys Division Management.

Organization and Membership, R. R. Associations, and any other administration problems on which you may wish help.

Major No. 2—"Social Backgrounds."

A series of lectures with special application groups to consider such topics as:

Problems and Trends in Industry.

How to Study a Community.

Major No. 3—"Activity Projects and Demonstrations."

A series of lectures on the Principles which Govern Activity, or the relation of activity to character growth, with special application groups for discussion and practice in:

Gymnastics.

Marching and Calisthenics.

Swimming.

Woodcraft.

Nature Study.

Camping.

Leadership of Social Programs.

Physical Program in Industry.

Coaching of Team Games.

Group and Club Work—Hi-Y, Pioneers, Hobby Clubs.

Leadership Training.

11:00-12:00 and 1:40-2:30—Two Majors (elect one).

Major No. 4—"Program Building."

A series of lectures with special application groups to consider such problems as:

Community Programs.

Inter-church Relations.

Programs in R. R. Communities.

Membership Problems.

How to Deal With Individuals.

Young Men's Work.

Industrial Extension Program of a City Association.

Small Cities Program.

Major No. 5—"Physical Education."

A series of lectures on the Philosophy of Physical Education, with special application groups to consider such problems as:

Hygiene and Sanitation.

Problems in Physiology and Anatomy.

Individual Health Service.

Health Education.

Physical Examinations.

Educational Values in a Physical Program.

Health and Recreation Programs.

12:10- 1:00—Departmental Forums.

Two methods of advanced study are open—Group and Individual. If you are interested in Individual Directed Study write the Principal for information.

There will be a seminar for advanced men in "The Task of a Y. M. C. A. Executive," conducted by Mr. J. C. Armstrong, meeting daily at 1:40-2:30, which should be of special interest to General Secretaries.

Directors' Conference

The Tenth Annual Conference for Y. M. C. A. Directors will be held at Blue Ridge July 17th beginning at 6 p. m., and closing at noon July 21st. The principal leaders and speakers will be Arthur S. Brockman, National Council Secretary; Dr. Henry M. Edmonds; Pastor of the Independent Presbyterian Church, Birmingham, Ala.; and member of the faculty of the Vanderbilt School of Religion; Dr. Plato T. Durham, of Emory University; J. C. Armstrong, Metropolitan General Secretary of the Brooklyn and Queens Y. M. C. A.; Francis S. Harmon, Chairman of the Executive Committee of the Y. M. C. A. of Mississippi; and A. Shuart Reed, Metropolitan Boys Work Secretary for New York City.

We are especially desirous of seeing a large number from the State Board and from the Boards of Local Associations attend this Directors' Conference. North Carolina is always well represented and we wish to keep up the good record.

Why Send Your Boy to a Y. M. C. A. Camp?

CAUSE:

- It is *safe*—very few swimming accidents in Y. M. C. A. Camps.
- It has a *program*—you will find a four-fold program in every Y. M. C. A. Camp.
- It has *good equipment*—most of the Y. M. C. A. Camps in North Carolina have permanent and comfortable equipment for camping.
- It is *sanitary*—you will find modern sanitary systems in all permanent camps.
- It has *good eats*—a scientifically balanced diet is prepared by expert cooks.
- It has *leadership*—always a well-trained Boys' Work Secretary in charge, with sufficient number of teachers and students to give the kind of leadership desired for wholesome, helpful program.
- It has a *good spirit*—always happy, wholesome and unselfish.
- It has a *purpose*—always developing the best in a boy.
- It has *reverence*—there is a perfectly natural reverent attitude on the part of all campers.
- It *gets character results*—the combination of program, leadership and purpose insures character results in any purposeful boy.
- It is *economical*—operated on a cost basis for good and its wholesome preparation.

For Further Information

Write C. A. Witherspoon, Box 441, Hickory, N. C., or the State Y. M. C. A., 350 South Tryon Street, Charlotte, N. C.

CUT HERE

Application Blank

Postoffice address: Old Fort, N. C., Care of Camp Elliott

Date_____

I should like to make application to attend Camp Elliott for the period beginning_____

_____and ending_____

Enclosed herewith is my registration fee of \$5.00, which I understand will apply on the application fee, the remainder to be paid upon my arrival.

Name in full_____

Street address_____City_____

Home or business address_____Phone_____

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the men who give their time to
help make it possible.

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Charlotte, N. C.

Washburn Printing Company

Hemlock 342 18 W. Fourth St.

Charlotte, N. C.

(See Reverse Side)

Grade in school _____ Name of principal _____

Church denomination _____ Member? _____

Name of pastor _____

Can you swim? _____ Have you ever attended a camp before and if so

how long _____

I plan to arrive at Old Fort _____ and plan to return home

_____ I will be _____ years of age on the

day of _____, 19_____.

Indorsement of parent or guardian _____

Fill in the above blank, get parents' signature, enclose the \$5.00 registration fee, and mail to the State Y. M. C. A. office, 350 South Tryon St., Charlotte, N. C., or to Mr. C. A. Wither

12:10-1, Box 441, Hickory, N. C.

Application should be in hand at least two weeks prior to the opening of the camp.

Association News

XXI

CHARLOTTE, N. C., FEBRUARY, 1930

NO. 1.

267,3

SPECIAL CAMP ISSUE

Mr 8 '30



*Where Will Your Boy Spend the
Summer Months?*

THIRD SEASON

STATE Y. M. C. A. CAMP—NEAR OLD FORT, N. C.

JUNE 16TH—AUGUST 9TH, 1930

*Entered as second-class matter January 7, 1928, at the post office at Charlotte, N. C.,
under Act of March 3, 1879*

J. Wilson Smith State Secretary and Editor

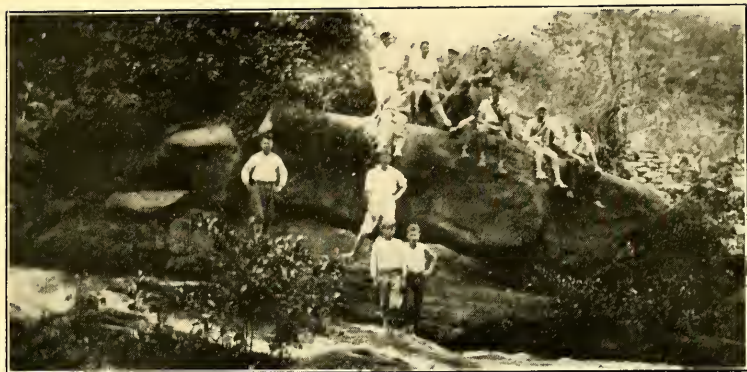
Here's a Problem Every Father Must Face What Will You do With Your Boy This Summer ?

There was a time when this question was not so important. Boys grew up on the farm and had enough employment to keep them busy. They fed the horses, cut the wood, raked the hay, plowed the fields. If there was any time left they played baseball. The question of spare time did not bother the parents. That era is past, especially for boys who live in the cities and small towns. If a boy cannot find lucrative employment time hangs heavy upon his hands. He follows the gang around and usually gets into mischief. Boys are not inherently bad and seldom get into trouble if they have something to do. Here's where the camp comes in.

Y. M. C. A. camps, commercial camps, and the like, have made tremendous progress during the past few years in helping parents solve this perplexing problem. Anyone who sends his boy to the State Y. M. C. A. Camp has the satisfaction of knowing that he will be given the best attention under the most wholesome environment. Why not send your boy to the State Y. M. C. A. Camp and solve the problem? Let us give you some reasons why we can help you:

1. THE LOCATION IS IDEAL

Camps must be situated where they will not be crowded with visitors if the program runs smoothly and without continuous interruption. Boys must not be enticed away to villages or have distractions which limit the opportunities for character development. Our State Y. M. C. A. Camp is ideally located. It is midway between Old Fort and Bat Cave in a section of the Blue Ridge Mountains not frequently traversed. It is surrounded by towering peaks and deep forests.



ch give complete seclusion. Still, it is near enough to Old Fort and other towns to secure a physician if necessary. Then, too, it is only thirteen miles from Blue Ridge, the home of the Summer School of the Y. M. C. A. and the Y. M. C. A. Graduate School, where speakers and other leaders can be secured from time to time. In this respect no other camp is situated so ideally. The camp property—fifty acres of land, with eight new buildings—is owned by the State Committee of the Y. M. C. A. It is located one mile from the main highway. Parents or visitors should not attempt to drive their cars in rainy weather. However, the road is perfectly safe if the driver is careful.

There are numerous points of interest that can be visited by hikes: Devil's Cave; Elliott Falls (the Gorge, one of the beauty spots of Western Carolina; Lake Lure; Chimney Rock; and Kawba Falls. More strenuous hiking would invite older boys. Trips to Mt. Mitchell, Lake James, Shumont, Pinnacle, and Graybeard are among those frequently taken.

2. THE EQUIPMENT IS FINE

About \$18,000 has been expended upon the camp property. A glorious lake covering six acres is ideal for swimming and boating. The dam was constructed so substantially that floods are not a menace. The lake is fed by seven fresh water springs, and the State Committee has the water rights to all of them.

The sleeping cabins, accommodating ten boys each, are substantially built. They are constructed high off the ground to insure against dampness. Upon arrival the campers are assigned to special lodges which they hold thru the camping period.





The dining hall is large, airy, and built to accommodate 400. A cozy lobby with a stone fireplace is an enjoyable place on a rainy day or a cool evening. Overlooking the lake is an out-of-door chapel where vespers are held. At one end of the lake the council ring is located upon a knoll from which a good view of the camp property can be secured. Drinking water, which has been examined by health authorities and pronounced pure, is piped into the dining lodge from a spring some distance away.

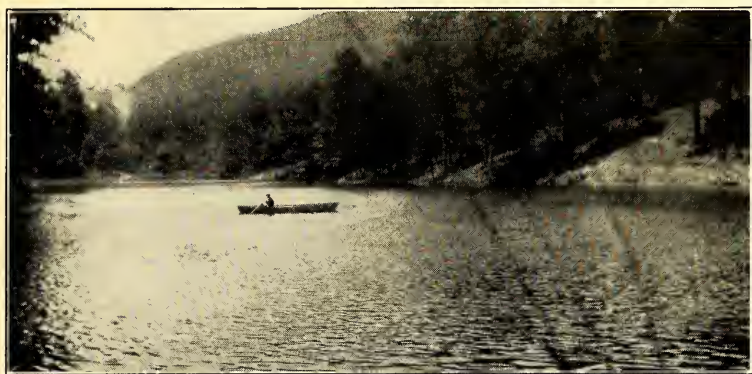
Four tennis courts, two small diamonds for playground ball, a court for volley ball, table football, and other outdoor sports, are close at hand.

3. THE PROGRAM IS EXCELLENT

First of all, from the standpoint of leadership. Our directors and counsellors are chosen with a great deal of care. The camp is under the supervision of the State staff of the Y. M. C. A. A member of the staff is in charge of all activities and reports to the State Committee. The merit system of awards which usually obtains in Y. M. C. A. Camps has been put into effect this year. Every moment of time from the bugle call in the morning until taps are sounded at night is crowded full of activity. We give elsewhere a typical day's program showing how a boy spends his time. The purpose of the camp is to develop Christian character and when a boy commits himself to our care from one to two months under the exacting but appealing round of activities an impression is made upon his character that lasts thru life.

4. THE CAMP IS RUN UNDER CHRISTIAN AUSPICES

The Y. M. C. A. is a pioneer organization in camping with a background and wealth of experience probably not duplicated anywhere. After all, the character element counts pretty strongly in selecting the right camp for your boy. Last year nearly 90,000 boys attended camps conducted by the Y. M. C. A. The parents of these boys almost universally agreed that a marked improvement was noted in the general attitude of the boy upon his return—even from a two weeks' stay at camp. Of course his physical condition is better and his eyes are clearer and



ghter as the result of a vigorous program of healthy exercise and games. He has all the swimming, hiking, games and good long nights of sleep he needs in this out-door life to build a firmer and sturdier. The boy who attends a Y. M. C. A. camp gets a full knowledge of camp craft, nature study, and other approved camp activities, but what is more, he participates in character and Bible discussion groups and begins to put the teachings into actual practice while standing shoulder to shoulder with the other fellows where he learns to take his share of responsibility. And when he returns to you, he comes back with a keener appreciation of his responsibility at home, school, church, and community. You're apt to find him more considerate and helpful—eager to do his part. It's the character element that counts.

5. MEN OF LARGE AFFAIRS ARE BACK OF IT

A glance at the membership of the State Committee printed elsewhere in this program will show the type of citizenship who foster this movement. They are responsible in the last analysis for the conduct of the camp and insure the high plane upon which it is promoted. They have created it and support it because it fills a great need.

6. THE COST IS VERY LOW

Y. M. C. A. Camps are not conducted for profit so the cost is very nominal as compared with the fees charged by private camps even tho the equipment and program may be on a par. Where will you find in our state a camp with the equipment, swimming facilities, sleeping lodges, inclusion, and the leadership that you find in the State Y. M. C. A. Camp for anything like the price? Our fees are as follows:

\$12.00 per week

\$22 for two weeks

\$40.00 for four weeks

A registration fee of \$5.00 must be paid with each application. If you want to enroll your boy with us, fill out the blank attached to this folder and send in your application with the \$5.00 once. Last year we tried to take care of all the boys who came. At times our equipment was crowded far beyond its comfortable capacity. This year we can accommodate only 70 boys at a time and we will not take more. Make your reservations now.

So once again we ask: To what camp will you send your boy this summer? That's a question in the minds of thoughtful parents just now. It isn't so much a question of whether to send him to a camp, as most parents are thoroly sold on camp as the best place for a boy's summer. But just which one of possibly a number of good camps will you choose for your boy? Why not send him to the State Y. M. C. A. Camp? It will pay you rich dividends in character development.

AROUND THE CAMP FIRE

"Did you ever watch the camp fire
When the wood has fallen low?
And the ashes start to whiten
'Round the embers' crimson glow?
With the night sounds all around you
Making silence doubly sweet,
And a full moon high above you
That the spell may be complete.
Tell me were you ever nearer
To the land of heart's desire
Than when you sat there thinking
With your feet before the fire?"

NEW IMPROVEMENTS FOR 1930

Those who attended the camp last year will be interested in the new improvements for the coming season:

1. A new kitchen has been built.
2. At the end of Snyder Hall, nearest the creek, a new lobby has been constructed with a large stone fireplace. This will be an ideal spot on a cool evening.
3. Two new tennis courts have been graded.
4. Seven sleeping lodges are now completed, two new ones having been built this year.
5. The road to the main high has been worked over and the steep curve eliminated by grading a new road around this spot. This will make it possible for automobiles to go all the way down to the camp.

We are sure this is welcome news to former campers.

Members of the State Committee

F. C. Abbott
R. C. Aunspaugh
W. E. Blair
Francis F. Bradshaw
J. M. Broughton
W. A. Bulluck
C. A. Cannon
L. W. Clark
W. C. Dowd, Jr.
P. S. Gilchrist
George L. Hackney
A. B. High

J. B. Ivey
Hubert C. Jarvis
A. S. Jones
J. A. Kellenberger
Chas. F. Lambeth
J. H. Little
G. C. Mauldin
C. G. Morris
I. W. Murphy
F. C. Niblock
C. M. Norfleet
G. A. Norwood
Bishop E. A. Penick

Edgar W. Pharr
J. F. Roache
R. B. Robertson
Dr. H. E. Rondthaler
Frank S. Smith
J. Luther Snyder
Morgan B. Speir
N. V. Stockton
J. J. Stone
Fred N. Tate
C. H. Turner
E. E. Wheeler

STATE STAFF

Wilson Smith, State Secretary C. A. Witherspoon, Western District
G. C. Huntington, Voluntary Service L. J. Gossard, Eastern Representative

Daily Schedule

The following daily schedule is given as an "idea" only. It will be changed as plans are made for hikes, special trips, games, and other variations of the program.

00 Reveille.
15 Setting up drill—flag raising—dip in lake.
30 Breakfast.
00 Dress bunk and prepare for inspection.
00 Inspection.
30 Conference Hour or Assembly.
00 Camp Duties—all together.
00 Working on personal hobbies.

11:00 Swimming.
12:00 Dinner.
12:30 Quiet hour.
1:30 Jamboree.
2:00 Hikes, curio hunts, treasure hunts, meetings of Royal Order of Cave Dwellers, etc.
4:00 Swimming.
5:00 Quoits and other light games.
6:00 Supper.
6:30 Sunset meditation.
7:00 Council Ring stunts and talks.
8:30 Cabin Devotions.
9:00 Taps.

CUT HERE

APPLICATION BLANK State Y. M. C. A. Camp Opens June 16—Closes August 9

Postoffice address: Old Fort, N. C., Care of Camp Elliott
(Send application to State Y. M. C. A., Charlotte, N. C.)

Date _____, 193____

I should like to make application to attend Camp Elliott for the period beginning _____ and ending _____.

Enclosed herewith is my registration fee of \$5.00, which I understand will apply on the camp fee, the remainder to be paid upon my arrival.

me in full _____

street address _____ City _____

other's business address _____ Phone _____

(Over)

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your problems.

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ELECTRIC COMPANY**

We believe in the Y. M. C. A. and
the men who give their time to help
make it possible.

3 West Fourth St.

Charlotte, N. C.

**Washburn
Printing
Company**

Phone 3-2972

18 W. Fourth St.

Charlotte, N. C.

(See Reverse Side)

Grade in school.....Name of principal.....

Church denomination.....Member?.....

Can you swim?.....Have you ever attended a camp before, and if so
how long?.....

I plan to arrive at Old Fort.....and plan to return home

.....I will be.....years of age on the

day of....., 193.....

Endorsement of parent or guardian.....

Fill in the above blank, get parent's signature, enclose the \$5.00 registration fee, and mail
to the State Y. M. C. A., office, 350 South Tryon St., Charlotte, N. C.

Applications should be in hand at least two weeks prior to the opening of the camp.

Association News

OL. XXI

CHARLOTTE, N. C., MAY, 1930

NO. 2

3267.3

A Boy Should Be Around the



in the Summer

U. N. C.
CAROLINA ROOM

My 14

The State Y.M.C.A. Camp Opens June 16

Association News

Published Quarterly by the North Carolina
State Young Men's Christian Association

Charlotte Headquarters, 350 S. Tryon

Entered as second-class matter January 7, 1928, at the post office at Charlotte, N. C.
under Act of March 3, 1879

J. Wilson Smith

State Secretary and Editor

The State Y. M. C. A. Camp



THE third season of CAMP ELLIOTT, the State Y. M. C. A. Camp for Boys, opens June 16 and closes August 9.

A number of improvements have been made, including an addition to the dining lodge, a large, attractive lobby with a stone fireplace, two new sleeping lodges, two new tennis courts, three shower baths, and a new roadway around the steep descent.

The price is very reasonable: \$12.00 per week, \$22.00 for two weeks, \$40.00 per month. This rate simply pays the cost of the program.

Why not let your boy enjoy the great out-of-doors this summer, under the Christian leadership of the State Y. M. C. A.? The pictures herein show some animated camp scenes. Registrations are now coming in and we can accommodate only seven boys at one time. If you desire to have your boy enrolled with us it would be well to send the registration in without delay. The \$5.00 fee which should accompany the application will be deducted from the first week's board. The balance of the camp fee is to be paid upon arrival.

This year the State Secretary of the North Carolina Y. M. C. A. will personally supervise the camp activities. He has surrounded himself with a competent staff of assistants who will be in direct charge of the program.

It would be hard to find in Western North Carolina a more ideal spot for a summer camp than that which the State Committee possesses. It has that seclusion which is necessary for the continuity of program without interruptions. Of course visitors are welcome, but the camp that is located too near the main highways or centers of activity will be overrun with visitors, which constantly interrupts the program. Visitors should let the Camp Manager know in advance of their coming. Meals will be served at a rate of 50 cents each.

One of the attractions of Camp Elliott is its proximity to the Blue Ridge Association and Montreat where, during the entire summer, leaders and speakers of national prominence can be secured for the Sunday services and vespers. This assures an additional leadership of the highest type.

How to Reach the Camp

Old Fort is our nearest railway station and express office. The boys will be met at the station and carried out to camp in an automobile, or if the parents desire, they can find the way from Old Fort to the camp. The road to the camp entrance is unpaved but has been treated with top soil and gravel so that it is usable in rainy weather. There is a one-way country road from the main highway to the camp proper.

y. Visitors should not attempt to drive over this
st mile in rainy weather. It would be better to use
e camp truck which is equipped with chains against
idding. Sign boards have been erected at the
ss roads between Old Fort and the Camp en-
vance.

What to Take

It is best to have every article of your clothing
distinctly marked with your name. For this purpose
new "em on" Name Tapes are recommended. They
ay be obtained from Harold S. Case, Winsted,
onn.

Clothes: Khaki pants, sweater, extra stockings,
ndkerchiefs, bathing suit, heavy shoes, tennis
oes, pajamas or night shirt, underwear. Wear old
othes to camp.

Bedding: Two double blankets, a comfort, and
mall pillow if desired, rolled up and tied with rope
strap.

Toilet Articles: Soap, towels, comb and brush, tooth brush and paste, a small
irror.

Other Useful Articles: Note book and pencil, a good knife, searchlight, small ax,
odak, frog gig, musical instruments, ball glove, tennis racket, Bible, a good disposi-
on, etc.

A Typical Daily Schedule

1:00	Reveille.	1:00	Quiet hour. Leaders' meeting.
2:10	Flag-raising and Setting-up	2:00	Distribution of mail.
	Drill. Dip in the lake.	2:30	Hikes, treasure hunts, athletics, and other activities.
7:45	Chapel Exercises.	4:00	Afternoon swim.
8:00	Breakfast.	6:00	Supper.
8:30	Squad duties. Prepare for in- spection.	7:00	Group games.
9:30	Instructions for the day. Work- ing on personal hobbies.	8:00	Camp fire, story-telling hour, entertainment. Council ring program.
10:00	Morning swim.	9:00	Cabin devotions.
10:00	Inspection.	9:30	Taps. Lights out. All quiet.
10:30	Dinner.		



Camping— A Gilt-edge Investment in Boy Character

Camping arouses with-
in every real red-blood-
ed boy all the instincts
of the great out-of-
doors; the smell of the
woods, the lure of the
lake, the magic of the
campfire, the mysterious



sounds of the night; the mastery of himself. There is no other experience in all boyhood that is so thrilling, or so filled with stimulating possibilities as a camping experience. It provides a wealth of wonderful impressions to be lived over, talked over, and dreamed about the rest of his life.

In sending boys to camp, parents can have confidence that every boy will receive personal attention. His activities will be supervised by trained leaders and he will return home stronger physically and richer in his conception of Christian character. Boys live in close companionship with the right kind of adult advisers and react splendidly to the challenge of that leadership.

*"Game and hike and swimming ended;
Lake aflame with setting sun;
Campfire glow and twilight blended;
Bugle call—day is done.
In the hush a boy's voice falters,
Uttering an evening prayer;
Stars and woods and lake his altars,
God is very near him there."*

A Task of Supreme Importance

A campaign for \$250,000 to free the Blue Ridge Association from indebtedness is now under way. Of this amount North Carolina has been given an allotment of \$25,000. While the campaign is going slowly North Carolina will do her full share. One splendid layman of Charlotte has given his check for \$1,000.

For many years our Southern Association Secretaries have gone to Blue Ridge for their summer training. Student Conferences have been held for both the Y. M. C. A. and the Y. W. C. A., and various other welfare agencies have made use of the beautiful grounds. It would be nothing short of a tragedy for Blue Ridge to be lost to the Association Movement, and every Association that can possibly arrange to raise its quota should do so. We cannot conceive of our Association Movement without Blue Ridge.

Evidences of Progress

Recent visits to Proximity and White Oak have given us a new and wholesome appreciation of the Y. M. C. A. in these two industrial communities. We hear many expressions of enthusiastic praise, not only concerning the forward-looking program but also for the generosity of the Proximity Manufacturing Company that continues to make this good work possible.

Likewise, at Kannapolis, a highly successful membership campaign gives renewed evidence of the worth of the Association to this community.

At Canton, Mr. J. L. Worley, Acting General Secretary, has conducted another canvass for members, which brings the total to more than 1,500.

Concord

In order to avoid an approaching deficit the Concord Association closed its doors, temporarily, April 1, until its program could be reorganized. A campaign for funds will be conducted this spring under the leadership of the Financial Service Bureau. Concord determined not to go into debt. Other Associations have adopted the same policy. Those who are slipping behind would do well to heed this prophetic admonition.

Membership Continues to Grow

We have spoken of the membership campaign at Kannapolis. A total of a little more than 2,600 renewal members were secured, which again will place the grand total above 3,000. Wilmington, Charlotte, Raleigh, Greensboro, Hamlet, High Point, and Spencer have been busy with their campaigns this spring. The Asheville campaign will be conducted the latter part of May.

In this connection it is interesting to note the rapid increase of membership in North Carolina during the past ten years.

1919		1929	
Virginia	19,744	North Carolina	24,780
North Carolina	10,856	Virginia	20,060
Kentucky	10,335	Georgia	16,070
Tennessee	9,984	Kentucky	14,613
Georgia	9,600	Alabama	13,290
South Carolina	8,329	South Carolina	11,418
Alabama	7,227	Tennessee	10,433
Florida	3,844	Mississippi	7,791
Mississippi	3,734	Florida	6,461
Louisiana	1,811	Louisiana	4,086

County Older Boys' Conferences

Two Older Boys' Conferences have been held this spring,—one in Mt. Airy for Horry County, March 28-30, and the other in Leaksville for Rockingham County, April 11-13.

A New State Student Cabinet

With the assistance of O. R. Magill, of Atlanta, a representative meeting of Student Associations was held in Greensboro March 21 to consider the formation of a new State Student Cabinet. Another assembly on April 26, just prior to the Student Officers' Training Conference, completed the plans and started the movement on its way. With the assistance of such leaders as Harry Comer, of the University, and Ed King, of State College, we are going to move forward into a new and better day in our Student Work.



The First Employed Boys' Conference

Employed Boys' Conference

The second all-state Conference for Employed Boys will be held at the Har Memorial Y. M. C. A. Camp near Winston-Salem, June 7-8. The Winston-Salem Association will act as host and the entertainment features will be supervised by Harry W. Long, Director of Camp Activities.

A charge of \$2.50 will be made for each delegate. This will cover the cost of the program, meals, entertainment, and all expense except transportation. It is the thought of the committee that the local Associations sending delegations would furnish about half of the cost, leaving the remaining \$1.25 as a regular registration fee. Last year the Cone Memorial Association paid for all the meals except the banquet, but it is too much to expect the entertaining Associations to match this generosity year after year.

It works far better to hold the Conference at a private camp where the boys are not disturbed by picture shows and other allurements, and where they can focus their attention upon the program. The sessions are short and spirited, the fellowship is fine, and the advantages of living under such a wholesome atmosphere for two days outweigh the task of raising the extra \$1.25 for each delegate. The Conference this year should equal last year's achievement in interest and attendance.

Blue Ridge Conferences

The Blue Ridge Conferences will be held earlier this summer than usual. The Summer School for Y. M. C. A. Secretaries will begin on June 23 and close July 1. The Student Conference is scheduled to be held June 14-23, and the Directors' Conference will be arranged at the close of the Summer School, July 3-6.

North Carolina has always furnished a fine delegation for the Blue Ridge Conferences and we hope this year will be no exception.

Blue Ridge has been a life saver for our Association personnel. It is close to our door and should be patronized as largely as possible.

The Next Hi-Y Congress

On April 19 a group of Boys assembled under the leadership of Jack Pool, of Wilmington, to consider the program for the next Hi-Y Congress which will be held in Raleigh September 26-28, 1930. The sessions will be held in the State Capitol Building and Governor Oliver Max Gardner will bring a word of greeting. The Raleigh Association will furnish entertainment. A good program is being worked out and a large attendance is expected.

Certification of New Secretaries

Bishop E. A. Penick, of the Episcopal Church, held a meeting of the State Personnel Committee March 14 and passed upon the initial certification papers of C. D. James, Assistant Physical Director, and Edward S. Raper, Membership Secretary, of Winston-Salem. Their second papers will come up for review one year hence. A few days ago the Concord Association passed a resolution that they would not employ anyone permanently who could not pass the State Certification Committee. Many other Associations have taken this step.

Fayetteville

Just as we were ready to put on the annual financial and membership campaign Fayetteville a local bank failed. Four months have intervened and the community has now recovered sufficiently to enable the Association to organize its forces and launch a new canvass for the budget this year. Just as we go to press this Association is in the midst of its campaign and we are unable to report the definite results. We hope, however, that Fayetteville has maintained its good record of the past years in spite of the seemingly insuperable difficulties. For many years this Association has not only maintained its work without piling up a deficit but it has greatly strengthened its position in the community. A fine Board of Directors maintain the program and a loyal staff gives excellent leadership even though they have been for some months without a General Secretary.

Some Financial Encouragement

We hear a great deal said these days about the financial depression. The Associations all face difficulties. However, at such times it behooves us to work harder. Diligence always brings its reward. While the State Committee has lost some staunch supporters this year we have also gained some additional very worthy contributors. One of our faithful friends comes thru with a new subscription of \$500 and another member of the State Committee has recently given \$500 for the camp. We anticipate another similar gift. We really believe this will be a good financial year not only for the State Committee but for the local Associations if all redouble their efforts. This is no time to be discouraged; it is the time to strengthen our stakes and lengthen our rods.

CUT HERE

**APPLICATION BLANK—State Y. M. C. A. Camp
Opens June 16—Closes August 9**

Postoffice address: Old Fort, N. C., Care of Camp Elliott
(Send application to State Y. M. C. A., Charlotte, N. C.)

Date _____, 193_____

I should like to make application to attend Camp Elliott for the period beginning _____

_____ and ending _____

Enclosed herewith is my registration fee of \$5.00, which I understand will apply on the camp fee, the remainder to be paid upon my arrival.

Name in full _____

Street address _____ City _____

Home or business address _____ Phone _____

(Over)

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(See Reverse Side)

Grade in school..... Name of principal.....
Church denomination..... Member?.....
Can you swim?..... Have you ever attended a camp before, and if
how long?.....
I plan to arrive at Old Fort..... and plan to return here
..... I will be..... years of age on the
day of....., 193.....
Endorsement of parent or guardian.....

Fill in the above blank, get parent's signature, enclose the \$5.00 registration fee, and
to the State Y. M. C. A., office, 350 South Tryon St., Charlotte, N. C.

Applications should be in hand at least two weeks prior to the opening of the camp.

Association News

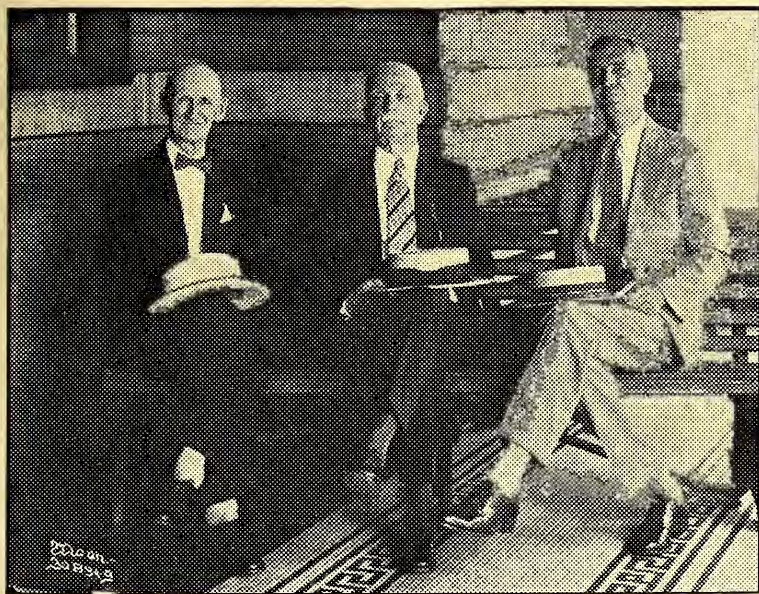
OL. XXI

CHARLOTTE, N. C., AUGUST, 1930

NO. 3

267.2

HOLD UNIQUE REUNION



REPRESENTING thirty-three years of service as State Secretaries of the Y. M. C. A. in North Carolina, the three men shown above recently held a unique reunion in Charlotte and discussed the growth of "Y" work over the period of the past 42 years. In the group, reading from left to right, are: G. C. Huntington, of Charlotte; L. A. Coulter, of Dallas, Texas; and J. Wilson Smith, present State Secretary.

L. A. Coulter was the first State Y Secretary in North Carolina, having held that post from 1888 to 1895. He left this state to become State Secretary of Virginia. He then went to Texas in the same capacity, and is now doing financial work with the National Board of the Presbyterian Church.

Mr. Huntington has the distinction of having held the position longest. He came here from Denver, Colorado, and served from 1904 to 1920.

Association News

Published Quarterly by the North Carolina
State Young Men's Christian Association

Charlotte Headquarters, 350 S. Tryon St.

Entered as second-class matter January 7, 1928, at the post office at Charlotte, N. C.
under Act of March 3, 1879

J. Wilson Smith State Secretary and Editor

Employed Officers' Conference

THE next session of the Employed Officers' Conference of the North Carolina Young Men's Christian Association Secretaries will be held at Camp Herman, near Greensboro, September 4 and 5.

Mr. A. S. Arnold, General Secretary of the Proximity and White Oak Associations, will serve as official host. He has sent a cordial letter to each Association giving directions about the highway from Greensboro to the camp, and camp equipment. Each one is expected to bring sheep pillows, and two army blankets.

Last season's conference at Camp Hanes, near Winston-Salem, was so enjoyable that everyone is looking forward to the next meeting. A quiet lake, virgin forest, good equipment, and freedom from noise and interruptions combine to prepare the way for the finest fellowship, and the deepest of spiritual experiences.

Some time ago in Detroit the writer ran across Jimmie Gainfort, who was formerly General Secretary at Fayetteville, N. C. Jimmie is now General Secretary of the Navy Y. M. C. A., San Pedro, California. During a delightful hour of reminiscences he recalled the Employed Officers' Conferences of previous years, when the sessions were held at Jackson Springs. He spoke appreciatively of the good fellowship that prevailed and the deep spiritual tone of the whole program. "Those were powerful meetings," he said.

Not only does the program this year bring to our attention vital needs of the field, but the exchange of experiences and the neighborliness of our group will be marvelously stimulating.

The Program Committee has worked hard to make the coming session worth while. Ten meetings have been held, and tho the committee is geographically representative, every member has attended at least one session.

Mr. E. J. B. Chisholm has sent out copies of the program which, for convenience, we reproduce here.

OPENING SESSION, THURSDAY, SEPT. 4

E. J. B. Chisholm, Presiding

- 9:00 A. M. Registration and assignments.
- 9:30 Fellowship Period—S. J. Perkinson.
- 9:50 Message: "Religion and the Changing World"—Rev. Ronald J. Tamblin, Pastor, Grace Methodist Church, Greensboro.
- 10:00 "Program in a Modern Community"—R. L. Coons.
- 10:30 Business, Appointment of Committees, etc.
- 11:00 Group Meetings—
 - Membership—W. L. McIntire, presiding.
 - Physical—W. A. Carnes, presiding.
 - Boys' Work—White T. Reeder, presiding.
 - General Secretaries—D. L. Probert, presiding.
 - Student Work—E. S. King, presiding.

AFTERNOON SESSION, SEPT. 4

W. A. Carnes, presiding

- 2:30 P. M. Fellowship Period—Frank M. Warner.
- 2:45 Sidelights on National Employed Officers' Conference—
 1. How has the Change in Modern Religious Thought Affected the Association Movement?—D. W. Glover.
 2. What Effect has the Changing Social Condition had on the Association Program for Men and Boys?—Edgar Hartley.

3. New Trends in Education and their Effect on the Association—A. S. Arnold.

4. Financing the Future Association—J. T. Fesperman.

World Conferences of 1931—J. Wilson Smith.

Proposal of Joint Organization between North and South Carolina and State Supervision—R. H. King, Regional Executive, Atlanta.

Recreation and Swimming—M. M. Manger.

EVENING SESSION, SEPT. 4

A. S. Arnold, presiding

Supper and Social Hour.

Camp Fire Program—Frank M. Warner and Arnold Eugene Jenny.

FRIDAY, SEPT. 5

A. M. Breakfast.

Morning Session—Lex Kluttz, presiding.

Fellowship Period—S. J. Perkinson.

Group Reports and Recommendations—Physical, Boys, Membership, General, and Student.

"The Y. M. C. A. Secretary and the New Challenge," R. H. King.

"Strengthening the Association's Program to Meet New Conditions"—George W. Fisher.

Business Session—

Reports of Committees.

Election of Officers.

Sale of Books.

Adjournment.

Closing session around table—New President, presiding.

Dinner.

Closing Fellowship Period—Frank M. Warner.

Message: "Things That Do Not Change in Religion"—Rev. Ronald J. Tamblin.

Adjournment—"Blest Be The Tie That Binds."

What Meetings this Fall?

The following events are scheduled for the fall months:

- | | | |
|----|-------|-----------------------------------------------------------------------------------------------|
| t. | 4- 5 | North Carolina Employed Officers' Conference. |
| . | 6-11 | High Point Budget Campaign. |
| | 9 | Conference with R. H. King on State Problems—Charlotte. |
| | 12 | Committee of Twelve—Charlotte. |
| | 18-19 | Spiritual Emphasis Conference—Chicago. |
| | 20-23 | National Council Meeting—Chicago. |
| | 24-26 | Hi-Y Congress—Raleigh. |
| | 29 | State Student Cabinet—Raleigh. |
| v. | 12 | State Committee—Charlotte. |
| | 17-21 | Wilmington Budget Campaign. |
| e. | 5- 7 | Western Older Boys' Conference. |
| | 12-14 | Eastern Older Boys' Conference. |
| | 17-18 | Annual Review of Work of Local Associations and State Committee with R. H. King in Charlotte. |

State Boys' Camp

The third season of the State Y. M. C. A. Boys' Camp opened June 16 and closed August 9. Total of 124 boys were enrolled. The largest group came from Mooresville where the pastors of churches served as Camp leaders. While it is not our custom to encourage enrollment from outside the state, one boy came from Cincinnati, another from New York, and another from Florida. The largest number in camp at any one time was 83. Practically all were enrolled for 3 weeks or more and a number remained for the entire period.

Each year marks a new development in program. Just as the second year was an improvement over the first season, so the third year shows considerable advances. And plans are being made for a better program in 1931.

The equipment is fine. We hope to add a headquarters lodge next year, also some new buildings, additional sleeping lodges, and athletic equipment.

And the results? It would take many pages to tell. One boy was a severe tax upon his parents when he arrived, but he learned to be co-operative, to share with others, to win his way by his own efforts, and to have an appreciation for the higher things in life. Every dollar spent in the camp equipment is producing results in character development.

Camp Glenn

The State Y. M. C. A. has conducted a program for the National Guard encampment at Camp Glenn every year since the memory of former State Secretary Huntington runneth not to the contrary. This year, for two weeks during July, the regular program was carried on.

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Association News

Published Quarterly by the Interstate Young Men's Christian Association. Entered as second-class matter at the Postoffice at Charlotte, under Act of March 3, 1879.

XXII

CHARLOTTE, N. C., MARCH, 1931

No. 1

Announcing the Fourth Season of

CAMP ELLIOTT

Near Old Fort, N. C.



JUNE 15—AUGUST 8, 1931

The North Carolina Y. M. C. A. Camp for Boys

Owned and operated by the Interstate Committee, 330 S. Tryon St., Charlotte, N. C.



THE FOURTH SEASON

The opening of Camp Elliott for its fourth season is anticipated with joy and appreciation; first, by the management; second, by former campers and leaders scattered over North Carolina and five other states; and third, by another host of boys who have heard of Camp Elliott thru some former camper, or otherwise, and have been looking forward to attending.

HISTORICAL STATEMENT

For a number of years the State Committee of the North Carolina Y. M. C. A. planned the establishment of an ideal camp which would be available to the boys thruout the state, particularly in cities that did not have Y. M. C. A.'s. It was due to the efforts of Mr. J. T. Fesperman, who was then State Boys' Work Secretary, and a special camp committee, headed by Mr. F. C. Abbott, that the Elliott family of Old Fort, generously donated fifty acres of land in Buncombe County, in the heart of the Blue Ridge Mountains, for a camp site. A campaign was launched with \$18,000 with which to construct a dam and suitable buildings and equipment. Through the generosity of Mr. C. A. Cannon and various other State Committeemen and friends, the amount necessary was secured and the construction plans carried out. Each year has seen additional improvements and conveniences. While other lodgings are still needed, the present equipment furnishes splendid facilities for a modern camp program.

EQUIPMENT AND IMPROVEMENTS

The major equipment consists of a large dining hall and lobby with stone fireplace; a splendid kitchen and storage rooms; seven sleeping lodges, accommodating ten boys each; a six-acre lake of clear, sparkling water; a diving tower and boat landing; boats; shower baths; two tennis courts; miniature golf course; rifle range; council ring; and a small athletic field.

Well-built sleeping cabins afford much better protection than tents. The iron cots will be replaced by double decker frames covered with canvass, because they give more room in the center of the cabin and are more satisfactory in other ways.

LOCATION

Camp Elliott is located ten miles from Old Fort, near the Bat Cave-Old Fort highway. It is near enough to civilization for railroad, bus, telephone and telegraph connections; still, it has the charm of seclusion so necessary in developing the program of a well-regulated camp. It is fifteen miles from Blue Ridge, the center of the summer Y. M. C. A. activities. Speakers are frequently secured from Montreal, the Presbyterian Assembly grounds. A trip to Mt. Mitchell gives the most thrilling hike



View of the main lodge and dining hall, known as Snyder Hall, named after its donor, J. Luther Snyder, of Charlotte. The building to the right is the first cabin of the line of seven.



Partial view of Club Room, showing a Bible Study class in actual operation—a daily feature of the program.



Another pleasing glimpse of Snyder Hall, showing drinking fountain, and club room main lodge, with kitchen in the rear.

of the year, while shorter jaunts to Shumont and Round Mountain furnish an adventure for the smaller boys who are not in physical trim to take the more strenuous hikes.

The camp is shut in by a towering range of mountains and primeval forests. The elevation, being about 1800 feet, proves ideal. While the nights are cool, they are not so cold as one finds at higher elevations, and the lake is just the right temperature for swimming.

It would be difficult to discover a more ideal spot, near so many points of interest.

HEALTH AND SAFETY

Each year the camp is inspected by the health authorities of Buncombe County and by the State officials. The water is piped from springs on the camp property and is tested by the State Board of Health.

Boys living in the open air and constantly exercising need a well-balanced meal. They should not expect to find the dainties of the home table or to make an entire meal of any one kind of food that they like. It is our desire that they should learn to eat foods that are wholesome and nutritious.

Every possible precaution looking to the health and safety of the campers is provided. A physician from Old Fort is easily accessible and first-aid assistance is immediately available on the camp grounds. Since the camp opened four years ago no serious illness or accident has occurred. Three life-guards are always on duty during the summer months.

g the swimming periods, and no one is allowed in the lake except under careful supervision. Boys must pass strenuous swimming tests before taking the boats on the lake.

ACTIVITIES

Activities are sufficiently attractive to keep the boys busy and interested. Nature study, camp craft, hikes, tennis, volley ball, playground ball, mass games, swimming, life-saving, boating, religious instruction, vesper services, social entertainments, treasure hunts, story-telling, camp fires, and various other events keep up the lively interest of every growing boy.

When a boy attends a Y. M. C. A. camp he participates in character and Bible discussion groups and begins to put these teachings into practice while living shoulder to shoulder with the other fellows where he learns to take his share of responsibility. When he returns home with a keener appreciation of his home, school, church, and community. He will be more considerate and helpful, and anxious to do his part. It is *Christian character* that counts, and the purpose of the camp is to develop character.

LEADERSHIP

C. A. Witherspoon, Assistant Interstate Secretary, will be the Director and Manager. He will have associated with him ministers, educators, and others, as sponsors and special speakers; college men of camp experience and training to look after the water sports and athletics; and a number of older Christian high school boys to act as Cabin Leaders and assist in many other ways. The Y. M. C. A. is careful to secure the very best available leadership.

HONORS AND EMBLEMS

The gold medal offered last season by Mr. C. W. Walton, of Monroe, N. C., for the best all-round camper was won by Alex Chatham, III, of Elkin. Mr. Walton generously repeats his offer for 1931.

Each boy who stays in camp for two full weeks is given opportunity to compete in tournaments and athletic and aquatic events, and to win special recognition in other features of the camp program. The minimum of awards is given while special emphasis is placed upon the ideals underlying the program. Boys are taught to strive for the principle for which the emblem is awarded rather than for the award itself.

A Christian



Lake Cannon—fed by seven crystal springs



At the close of day—vespers



Summer Days To



camp for Boys



fishing, boating and other water sports.



A popular activity

Build Character

COST

The camp is run at cost. The following rates are possible only because the property is a gift and many of the leaders are volunteers:

One week	\$12.00
Two weeks	22.00
Four weeks	40.00

This is principally for board, cook hire, and a part of the leadership expenses.

The registration fee of \$5.00, required to be forwarded with application, is credited on the first week's board, balance to be paid on arrival.

Parents should register their boys for two weeks or more, as it requires two full weeks to win an emblem or to take part in the tournaments.

WHO MAY ATTEND

Boys of good character—nine years of age and over—and of reasonably good health, may attend. Groups may be worked up from churches, Y. M. C. A.'s, and other institutions.

WHAT TO TAKE

The nights in the mountains are cool, therefore make sure of the following items of bedding: two double blankets, or two heavy comforts, two sheets, and a small pillow.

Clothes: khaki pants, sweater, extra stockings, handkerchiefs, bathing suit, heavy shoes, tennis shoes, pajamas, underwear. Wear old clothes to camp.

Toilet articles: soap, towels, comb and brush, tooth brush and paste, a small mirror.

Other useful articles: note book and pencil, search light, kodak, ball glove, tennis racket, Bible, musical instruments, and A GOOD DISPOSITION.

There will be opportunity to help with orchestra and bugle corps.

HOW TO REACH THE CAMP

Old Fort is the nearest railway station and express office. The boys will be met at the station and carried out to camp in an automobile, or if the parents desire, they may drive themselves to camp. The road from Old Fort to the camp entrance is not paved but has been treated with top soil and gravel so that it is usable in rainy weather. There is a one-way country road from the main highway to the camp property. Visitors should not attempt to drive over this last mile in bad weather.

Those who desire may reach the camp by way of Bat Cave, just above Chimney Rock, on State Highway No. 20. The camp is twelve miles from Bat Cave and is easily reached from this route, though the road is not quite as smooth as the highway from Old Fort.



Tennis—and who would not learn and play on such courts as these?

VISITORS

Saturday is a day set aside for visitors, tho parents are welcome at any time. Persons desiring to see the camp should let the director know in advance in order that he may meet them at the entrance and make their visit as pleasant as possible.

It is better for parents not to visit the boys too frequently since it is difficult to maintain an orderly program in a camp that is overcrowded with visitors who unintentionally disturb the operations.

A charge of 50c per meal, or \$2.00 per day for three meals and a night's lodging, will be made to visitors.

GENERAL DAILY SCHEDULE

7:00	First Call.	10:00	Assembly for announcements, Bible Study, practical talks.
7:15	Reveille.	10:45	Interest or hobby groups at work.
7:20	Pajama formations, by cabins.	12:00	Swim.
7:25	March to drill area.	1:30	Lunch.
7:30	Flag raising. Setting-up exercises. Dip in the lake.	2:00	Quiet hour.
8:00	Breakfast. Formation and march to tables by cabins.	3:00	Assembly for hikes, athletics, tennis, archery, riflery, spe- cial tournaments or meets.
8:30	Camp in order.	5:00	Swim.
9:00	Meeting of camp staff. Campers engaged in informal games near cabins.	6:30	Supper.
9:30	Inspection of buildings and grounds.	7:00	Lowering of flag. Council ring, camp fire, or lobby program.
		8:30	Cabin devotions.
		9:00	Taps, lights out, quiet in camp.

CAMP JOHN B. ADGER

The State Committees of the North and South Carolina Young Men's Christian Associations were united on March 9, 1931, but each state will run its own separate camp. The South Carolina State Camp is named for the donor, Mr. John B. Adger of Belton, and has served the boys of the state for many years. It is located twelve miles northwest of Pickens, in the Blue Ridge Mountains, and is reached from State Highway No. 13 from Greenville to Pickens and No. 14 from Pickens to Brevard.

This year the program, as in previous years, will be conducted by Mr. T. B. Lanham, who, for the past twelve years, and until his retirement on March 9, served as State Secretary of South Carolina. The program, therefore, is under the finest leadership.

WHY DOES THE Y. M. C. A. MAINTAIN A STATE CAMP?

Because it realizes the advantages of life close to nature. Because at camp there can be set up a democracy that is the best developer of character and personality that workers among boys have discovered. Because experience has proved that a boy is stronger and better in every way for a few weeks at camp. And finally, because the boys want a camp, want one with every natural, healthful impulse of their beings and because it is the "Y's" business to supply such needs. Boys will find their way to some camp; it is to their advantage and their parents' that it be CAMP ELLIOTT.

The parents of the boys who attended "Y" camps last year are almost universally agreed that a marked improvement was noted in the general attitude of the boy upon his return. Not only was his physical condition better as the result of his Y. M. C. A. camp experience, but besides gaining self-reliance and a fine knowledge of camp craft and nature study, his conduct unconsciously reflected the character-building emphasis that was given to all activities. So, as parents become more discriminating and insistent on a high character content in camp programs, they instinctively turn to the Young Men's Christian Association.



INTERSTATE COMMITTEE

MORGAN B. SPEIR, *Chairman*

ALFRED LONG, *Vice-Chairman*

EDGAR W. PHARR, *Vice-Chairman*

L. PROBERT, *Recording Secretary*

J. H. LITTLE, *Treasurer*

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R. G. Bell
R. T. Brown
C. A. Cannon
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Dr. R. C. Grier
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Chas. F. Lambeth
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J. H. Little
Alex Long
Harold Mahon
C. G. Morris
C. M. Norfleet
G. A. Norwood
O. H. Page
Bishop E. A. Penick
Edgar W. Pharr
D. L. Probert

Paul Quattlebaum
H. E. Ravenel
R. B. Robertson
D. W. Robinson, Jr.
Dr. H. E. Rondthaler
Alfred Scarborough
E. H. Schirmer
Dr. E. W. Sikes
Frank S. Smith
J. Luther Snyder
Morgan B. Speir
J. J. Stone
Fred N. Tate
Dr. J. L. Valley
Fred L. Willcox

If further information is desired, write

THE INTERSTATE Y. M. C. A.

330 SOUTH TRYON ST.

CHARLOTTE, N. C.

Wilson Smith,
Interstate Secretary.

C. A. Witherspoon,
Associate Secretary
and Camp Director.

CUT HERE

APPLICATION BLANK

Date _____, 193_____

I should like to make application to attend Camp Elliott for the period beginning _____

_____ and ending _____

Enclosed herewith is my registration fee of \$5.00, which I understand will apply on the camp fee, the remainder to be paid upon my arrival.

Age _____

City _____

Phone _____

(See Reverse Side)

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Charlotte, N. C.

Grade in school _____ Name of principal _____

Church denomination _____ Member? _____

Can you swim? _____ Have you ever attended a camp before, and if so
how long? _____

I plan to arrive at Old Fort _____
_____ I will be _____ years of age on the
day of _____, 193 _____

Endorsement of parent or guardian _____

Fill in the above blank, get parent's signature, enclose the \$5.00 registration fee, and mail to the State Y. M. C. A. office, 330 South Tryon St., Charlotte, N. C., or to Mr. C. A. Wither spoon, Box 441, Hickory, N. C.

Applications should be in hand at least two weeks prior to the opening of the camp.

